DIOCESE OF PENNSYLVANIA
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DIOCESE OF PENNSYLVANIA

Journal of the 220th Annual Convention

November 8, 2003

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November 8, 2003

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Church House
240 South Fourth Street
Philadelphia, Pennsylvania 19106
Phone (215) 627-6434; Fax (215) 627-7550
Ministry Resource Center
240 South Fourth Street
Philadelphia, Pennsylvania 19106
Phone (215) 627-6434; Fax (215) 940-9987
Cathedral Church of the Saviour
3723 Chestnut Street
Philadelphia, Pennsylvania 19104
Phone (215) 386-0234; Fax (215) 386-5009

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Ecclesiastical Triers

See page 7

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* James A. Trimble
Gerald A. Tulk
* Franklin D. Turner
* Carolyn K. Tuttle

* P. Linwood Urban, Jr.

R. Sherwood Van Atta

* Robyn Van Horn-Schwoyer
* Anthony Vanucci
* J. Barry Vaughn
* James D. Von Dreele

* Kenneth E. Wagner-Pizza
* Thomas C. Wand
* Dennis H. Warner
* Paula Lawrence Wehmiller
* Winston W. Welty
* Harry N. White
* Deirdre Whitfield
Henry N. Williams
* Margaret O. Williams
* Randolph L. Williamson
* Gregory Wilson
Harold J. Wilson
Richard Carroll Winn
* Lloyd H. Winter, Jr.
* Charles J. Wissink
* Kenneth J. Wissler
* Nancy H. Wittig
Kenneth A. Wolfe, Jr.
* Howard Fitler Wood
* William H. Wood, III
* James Wynn

Richard Yale
* Donald V. Young

Marek P. Zabriskie
* Albert E. R. Zug

LAY DEPUTIES TO CONVENTION

(*Denotes participation in the 220th Convention)

BRANDYWINE DEANERY

Advent, Kennett Square: Sue Soraruf, Steven Prible, Richard Ullrich
Ascension, Parksburg: Gary Cook, Allison Thaler; *alternates:* John Versace, David Thaler
Calvary, Rockdale: Micah Brunner,Stella Thompson; *alternates:* Lisa Brunner Bireley
Good Samaritan, Paoli: Kathryn Arthur, Annette Toebe, Charles Smith; *alternate:* Angela Linden
Holy Trinity, West Chester: *Judy McKay, Millie Corbett, Steve Bonine; *alternate:* Amy Helphill
St. Andrew's, West Vincent: *Dorothy Pulcher, Chris Bastian, Frank Dilenschneider; *alternates:* *Martha Thomae, Fred Thomae
St. Christopher's, Oxford: *Dorothy Ann Eiker, Dick Daley, Linda Flaharty; *alternates:* Mary Clark, Rowena Jenkins, Reba Webb
St. Francis-in-the-Field, Sugartown: *Mary Fosnocht, David Brooks, Carol Cashon; *alternate:* Richard Hudson
St. James', Downingtown: Peter Glidden, Sandy Hodson, Lyman Styles
St. John's, Compass: Robin Baldwin, Tom Roher; *alternates:* *Edward Cardwell, III, Barbara Skiles
St. John's, Concord: Jackie Ayers, Mary Alice Peeling, Sherry Stitler; *alternate:* Ann Moses
St. Mary's, Warwick: *Dennis Womack-Kalla
St. Paul's, West Whiteland: *Kathleen Dillon, Fred Flynn; *alternate:* *James Freed
St. Peter's in the Great Valley, Malvern: *Thomas Helm, *Peter Kreek, Penny Stanger; *alternates:* George Graham, Thomas Kellogg
Transfiguration, West Chester: Betty Jo Readinger, Roger Readinger
Trinity, Coatesville: Wayne Hanby, *William Terry, David Rutledge

BUCKS DEANERY

All Saints', Fallsington: *Mary Lee Brant, *Eileen Secula, Edward Foss; *alternate:* Deborah Shellhamer
Christ, Eddington: *Eleanor Wallen, Karen DeMario, Art Lewandowksi; *alternates:* Mary Ennis, Sara Miller, Beverly Rowen
Emmanuel, Quakertown: *Bonnie Panzer, Jack Friedel; *alternate:* Helen Hosking
Good Shepherd, Hilltown: (no sign-in sheet)
Grace, Hulmeville: *Lorna Campbell-Seely, Hanna Fletcher, Doris Laino; *alternates:* Ed Seely, David Jackson, Sam Williams
Holy Nativity, Wrightstown: Madelaine Burgess, Joanne Fulcoly, Gwen Gardner; *alternate:* Dawn Olsen, Christopher Whitney
Incarnation, Morrisville: Harry Castrantas, Rick Kelly, Barbara Sutor
Redeemer, Andalusia: Bob Hefferman, Nick Medvedeff; *alternates:* Gay Medvedeff
Redemption, Southampton: Mildred Carroll, Charlotte Knapp; *alternates:* Jesse Hasty, Steve Knapp
St. Andrew's, Yardley: *Elizabeth Lapiska, Catherine Budd, Marcia White; *alternate:* Doug Sherwood
St. James' the Greater, Bristol: Sandra Amenta, Denise Chiambiello, Linda Jones; *alternates:* Betsey Schmidt, Ruth Zaragoza, Richard Baus

St. James', Langhorne: John Cerkvenik, Barry Hitchen, Susan Krass; *alternates:* Ward McMasters, Christine Parker, Barry Wood
St. Luke's, Newtown: Robert Keagy, Michael Smith, Ijeoma Modu; *alternates:* Perry Warren
St. Paul's, Doylestown: John Canterbury, James Massy, Barbara Tobin
St. Paul's, Levittown: Paul McGlynn, Susann Burkhart
St. Phillip's, New Hope: Linda Lamparter, Elizabeth White, Gretchen Hampt; *alternates:* Betty Lancaster, Cathy Seylor, William McCandless
Trinity, Buckingham: *James Kiel, *Frank Trout, *Molly Trout
Trinity, Solebury: *Tim Jost, Cintra Browse, Jerry Harbaugh, Rose Marie Proctor; *alternate:* Sue Brenner

CONESTOGA DEANERY

Holy Apostles, Penn Wynne: Kevin Cavanaugh, Bonnie Hectman, Annette Smith; *alternates:* A. James Jervis, Sally Griffith, Tom Gibson
Holy Comforter, Drexel Hill: *Robert Hand, Carol Estornell, Barbara Irving
Incarnation/Holy Sacrament, Drexel Hill: *Jeffrey Mingle, *Bob Thompson
St. Alban's, Newtown Square: Mary-Louise Bulmer, Glenna Geiger; *alternate:* Linwood Gieger
St. Faith's, Havertown: *Dolores Williams, Charlotte Gallagher, Marion Grochowski; *alternate:* Heather Murray
St. John the Evangelist, Lansdowne: Joyce C. Baker, Julie Baker, Marjory Penthebridge; *alternates:* Joyce Wilson, Alice Walter
St. Michael's, Yeadon: Frances Broadwater, Rudolph Johnson; *alternates:* Claudia Smith, Lucille Burnley, Donald Brown
St. Peter's, Broomall: Luisa Andrews, Cynthia Mattson, Joan Sherrill; *alternates:* Marlaine Kiesel

DELAWARE DEANERY

All Saints', Darby: (no sign-in sheet)
Atonement, Morton: Robert Esposito, James Smith, David Clemmer; *alternates:* Rebecca Clemmer, Sandra Wood
Christ, Media: *Hope Giamboy, Donald Glackin, Mary Ann Klassen; *alternate:* David Klassen
Christ, Ridley Park: *Jeanne Fletcher, James Cooper, Amy Lovenguth; *alternates:* Edward Papp, Jack Signor, Jr.
Misión San Pablo, Chester: (no sign-in sheet)
Redeemer, Springfield: Geoffrey Middleton, William Thompson, Alanna Wren
St. James', Aston: Maryann Goodman, Doug Soule; *alternate:* Trish Gagliardo
St. James', Prospect Park: Judith Kilpatrick, Roseann Zirby, Joseph Zirby
St. John the Evangelist, Essington: *John Elliot, *Walter Marvel, Bob White; *alternates:* Suzanne Erb, Anna-Marie Scheirer
St. Martin's, Boothwyn: Christopher Cox, Nancy Craig; *alternate:* Eleanor Curry
St. Mary's, Chester: Margaret Bragg, Blanche Peice, Brenda Shotts; *alternatte:* Ruby Benson
St. Paul's, Chester: Sandra Bogardus, Christa Johnson, Mary Voshell; *alternates:* J. Donald Roberts
St. Stephen's, Clifton Heights: Angela Moore, Wiley Moore, George Todd; *alternates:* Joyce Giunta, Ernestine Kerhaghan, Joanne Johnson
St. Stephen's, Norwood: Jim Geiger, John Tinley, Dwight Whitman
Trinity, Collingdale: (no sign-in sheet)
Trinity, Swarthmore: Richard Engelbach, George Whitfield

MERION DEANERY

All Saints', Wynnewood: (no sign-in sheet)
Christ Church, Ithan, Villanova: Marc Andonian, Gardiner Rogers, Kate Holland; *alternates:* Virginia Rogers, Judy Englerth
Good Shepherd Rosemont: (no sign-in sheet)
Redeemer, Bryn Mawr: Marby Sparkman, John Wallingford, Eric Rabe
St. Asaph's, Bala Cynwyd: Angela Alston, Heidi Brown, Andrew Petto; *alternate:* Glenn Stroud
St. Christopher's, Gladwyne: *Cathy Higgins, Nancy Arndt, Liz MIller; *alternates:* Marc Hindley
St. David's, Radnor: Jack Marshall, *Henry B. Poor, *Marian Rockefeller; *alternates:* Mary Vastine, Kenneth McCaslin
St. George, Nevil Memorial, Ardmore: Stephen Krouse, Randolph Klein, Harry Urian; *alternates:* June Jaquith, Robert Hamilton
St. John's, Lower Merion: *Jeanne Adams, John Cleary; *alternate:* Susan Goldsborough
St. Martin's, Radnor: Walter Albert, Richard Booker, Ann Randolph; *alternates:* Brett Dunlap, Timothy Pesce
St. Mary's, Ardmore: *Sarah Bolce, *Gladys Scoggan; *alternates:* Helen Hunter, Ian Richmond
St. Mary's, Wayne: Toni Hoffacker, Ruth Silver, Christopher Hart

MONTGOMERY DEANERY

Advent, Hatboro: *Henrietta Kiel, *Mary McCullough, Susan McCaffery
All Hallows, Wyncote: John Cook, Linda Gunn, Jeff Tackett; *alternate:* Diane DeBalko
All Saints', Norristown: James Atkins, James Karandy, Kate Petel; *alternate:* Leann Magakis, Mary Jane Daley, Betty Monaco
Holy Nativity, Rockledge: *William Parsons, *Laura Shawluk, Kathy Walter
Holy Trinity, Lansdale: Penny Bristow, Deborah Darlington, Dave Kitabjian; *alternates:* James Darlington, Mike DiPietro, Rosemarie Gadsby
Messiah, Gwynedd: *Daniel J. Harvey, Gus Zeager; *alternates:* Ailsa Wister, *C. Cresson Wister
Our Saviour, Jenkintown: Penelope Cutler, Judith O'Neill; *alternate:* Suzanne Hunter
St. Aidan's, Cheltenham: *Charles Hannum, Robin Melbourne; *alternate:* Marianne Black
St. Anne's, Abington: Ottilie Gledhill, *Betty Green, Julie Sudler; *alternates:* Naomi Vitelli, Mary Harrar, Mary Gualtieri
St. Dunstan's, Blue Bell: Marie Lezenby, George Lezenby, Ruth High
St. John's, Huntingdon Valley: Roberta Ludwikowski, Josie Anthony
St. Matthew's, Maple Glen: *George Bishop, Lois Collice, *John McLaughlin; *alternates:* Mariann Sommerville, June Neely, Mary Ann Noon
St. Paul's, Elkins Park: *Marjorie Ruppel, Linda Wagner; *alternates:* Patti Dougherty, Diane King
St. Peter's, Glenside: Cheryl Austin, Carol Boyle, Shirley Smith; *alternates:* Ken Rose, Melosa Olson, David Kipput
St. Phillip-in-the-Fields, Oreland: Dottie Forman, Mary Frankhouser, Cindy Williams
St. Thomas', Whitemarsh: John Kepner, Pam Serra; *alternate:* Mimi Kepner
Trinity, Ambler: *Karyn Jean Dickhoff, Roger Clarke, Donnette Staas; *alternate:* John Dively, Glenda Ellis

PENNYPACK DEANERY

All Saints', Crescentville: Alberto Garcia, Lagbeh Sarner, Pius Tommy
All Saints', Rhawnhurst: (no sign-in sheet)
All Saints', Norristown: (no sign-in sheet)
All Saints', Torresdale: Nora Perry, Jan Showler, Dave Thomas; *alternates:* Larry Hackett, Barbara Johnson, Joan Hearn
Christ Church, and St. Ambrose: (no sign-in-sheet)
Emmanuel, Holmesburg: (no sign-in-sheet)
Emmanuel and Good Shepherd, Philadelphia: (no sign-in-sheet)
Grace Church and the Incarnation: *Colleen Kelly-Anderson, Michael Miller; *alternate:* Elizabeth Sauerwald
Holy Innocents St. Paul's, Tacony: Suzanne Goushian, Karen Lash, Pat Donnelley; *alternate:* Dennis Hart
Resurrection, Mayfair: Nancy Iona, Julia MacCabe, Bruce MacCabe
St. Alban's, Olney: (no sign-in sheet)
St. Andrew's-in-the-Field, Somerton: *Deborah Garzone, Priscilla Cayer, William Lewis III; *alternates:* Lawrence Spears, Eric Schneider
St. Bartholomew's, Wissinoming: (no sign-in sheet)
St. Gabriel's, Philadelphia: Carol Randall, Niki Taylor, Gerri Towson; *alternate:* Claire Winward, Claire Caverow
Free Church of St. John: Joyce Eckert, Michelle Moscherosch, Dave Phillips; *alternate:* James Powick,
St. Luke, Bustleton: Llyn Carter, Jean Gardner, Kathy Truesdale; *alternates:* Frank Moore, Lorraine Carp
St. Mark's, Frankford: , *Jean Ross, Ivy Horsfull, Bill George; *alternates:* John Nedwiell
Trinity, Oxford: *Judy Maile, *Pam McCracken, *Dorothy Orr; *alternates:* Vicki Sayers, Sarah Putterman, Melinda Weaver

SCHUYLKILL DEANERY

African Episcopal Church of St. Thomas, Philadelphia: *JoAnn Jones, Isabel Hamill; *alternate:* Wendella Fox
Calvary, Northern Liberties: Elizabeth Floyd, Janet Harris; *alternates:* Shirley Dorsey, Vivian Bivens
Cathedral Church of the Saviour, Philadelphia: Ron Francis, Tanya Washington; *alternate:* Lizzie Sears, Irene Bird
Holy Apostles and the Mediator: Helen Allen, Patricia Peterson; *alternate:* Jean Fowler
St. Andrew & St. Monica, Philadelphia: *Jacqueline Leonard, *Margaret Moore; *alternate:* Jean Wrice
St. George St. Barnabas: Marie Scriber, Gwendolyn Mettaway, Edith Schmeltzer; *alternate:* Lilian Thompson
St. James', Kingsessing: *Fred Davidson, *Leona Davidson, John Boyle; *alternates:* Fran Boyle, Jacqueline Brathwaite, Samuel Oronto-Pratt
St. Martin's Korean Congregation: Dong-Uk Lee; *alternate:* Sang Yoon Shin
St. Mary's, Hamilton Village: Morris Sterling, Jillian Hooper, Carol LaBelle; *alternate:* Shirley Carter

SOUTHWARK DEANERY

All Souls' Church for the Deaf: Otis Boone, Mary Jane Thompson; *alternate:* Clara Smith
Calvary/St. Paul's, Philadelphia: (no sign-in sheet)

Chrust Church, Philadelphia: Joan Bedell, Harvey Bartle, Georgia Herpel; *alternate:* Stephen Mitialek
Crucifixion, Philadelphia: Eugene Rudolph, Shane Stratton, Louise Bryant; *alternates:* Mildred Barron, Ethel Joseph
Gloria Dei, Philadelphia: *Barbara Chilcott, *Jeanette Woehr, David Hammond; *alternates:* Eugene Sweeney, Don Hendrickson, David Sampieri
Holy Trinity, Philadelphia: *John French, *Peter Ryker, Doug Rorapaugh; *alternate:* Trudy Kuehner
St. Clement's, Philadelphia: *Josephine Poindexter, Davida Goings, Todd Grundy; *alternates:* Michael Ernst, Belinda Clark
St. John the Evangelist, Philadelphia: Kathleen Furber, Gina Caruso; *alternate:* Darlene Scott
St. Luke and the Epiphany, Philadelphia: Arnold Markley, Gregory Sander, Marcia White; *alternates:* David Heilman, Morgan Hayward
St. Mark's, Philadelphia: *Nick Bisaccia, Frederic Epting
St. Mary's, Philadelphia: Faith Midwood, Armand Byrd, Gloria Brown; *alternate:* Sterling Goude
St. Peter's, Philadelphia: *Florry Lloyd, James Colberg, Tramble Turner; *alternate:* Tina Hogan
St. Phillip's, Philadelphia: (no sign-in sheet)
St. Simon the Cyrenian, Philadelphia: Thenia Brasby, Sylvia Nichols, Betty Simmons; *alternates:* Sara Stone, Charlene Stewart, Russell Stewart
St. Stephen's, Philadelphia: Janice Tillman, Evelyn O'Rear, Decis Gordon; *alternates:* Albert Sheehan, Lisa Gordon, Patricia Johnson
Trinity Memorial, Philadelphia: Jessica Khan, Phyllis Schnell, Jeanne Tanfield; *alternate:* Jerene Good

VALLEY FORGE

All Saints', Norristown: Dominic Durante, John Errington, Vanessa Levy; *alternates:* Sarah Petel, Joan McKay, Randy Waller
Calvary, Conshohocken: W. Atlee Burpee, IV, Susan Price, George Clark; *alternate:* Harry Wirth
Christ, Pottstown: *Virginia Slichter, *Donald Cheetham, Candace Woessner; *alternates:* James Stanek, Dixie Andrus, Robert Gross
Christ, Upper Merion: (no sign-in sheet)
Epiphany, Royersford: *Kitty DiBattista, Bill Hummer, Jim Worthington
Holy Spirit, Harleysville: *Robert Swartz, Anne Hallman,, Maureen Higgins; *alternates:* Charles Hallman, Maryanne Swertz, Victoria Greenover
St, Augustine of Hippo, Norristown: *Ronald Bryce, *Joyce Bryce, Elmer Gray; *alternates:* Walter Smith, Thomas Henry
St. Dismas Mission Congregation, Graterford: Franklin Joynes
St. James', Perkiomen: *James Earhart, *Ed Rothenberger, Jane Varian, Adele Ray
St. John's, Norristown: *Victoria Skoog, *David Skoog, Joan Gardner
St. Jude and the Nativity, Lafayette Hill: *Daniel Ronca, Laura Boyle, Gregory Nester
St. Paul's, Oaks: *Richard Bird
St. Peter's, Phoenixville: Jackie Peabody, Lorna Stuart
Trinity, Gulph Mills: John Buford, James Pickands, III, Russ McLaughlin
Washington Memorial Chapel, Valley Forge: John Carey, Jr., Eric Page

WISSAHICKON DEANERY

Advocate, Philadelphia: *Eleanor Farmer, *Gregory Ray, *James Rhinehart; *alternates:* H. German Wilson, June Steward, Lois Peoples
Annunciation, Phialdelphia: Caroline Williams, George Hatton; *alternate:* Lisa London-Davis
Calvary, Germantown: Pamela Darville, Lucia Horning, Diane Vesley; *alternates:* Charles Keith, Pamela Bracey, Eugene Kirkley
Christ and St. Michael's, Philadelphia: Amy Campbell, Henry Ramsey, Jane Kienholz; *alternate: Carol Butcher*
Church Without Walls: Jamie Lennan, Annette Penniman, Donna Flower; *alternates:* Frances Kellogg, Leland De Woody
Good Shepherd, Philadelphia: *David Rowe, *Cathy Shelton, John Thain; *alternate:* Mary Cote
Grace Epiphany, Mount Airy: Paul Gordon, Anne Rock, Piper Williams
House of Prayer, Philadelphia: Simone Brewster, Harriet Graham; *alternate:* Elizabeth Carter
St. Alban's, Roxborough: Anna Furlong, Carol Kincaid; *alternate:* *Regina Christian
St. Augustine of the Covenant: *Doris M. Garrett, *Lois T. Lucas, Joyce V. Thompson; *alternates:* Lillian Ann Randolph, Doris Cain, Edith Johnson
St. David's, Manayunk: Clare Francis; *alternate:* Tiffany Weigand
St. Luke's, Germantown: *Jane Cosby, *Patricia -Smith, Robert Macbeth
St. Martin-in-the-fields, Chestnut Hill: Harry Gould, Stu Hammerle, Stan Kniezewiski; *alternate:* Barbara Baumgartner, Victoria Bartling
St. Mary's Cathedral Road, Philadelphia: Raymond Barber, Deborah Reid, Lenore Schnell; *alternates:* Elizabeth Lowther, Robert Ryan, Rachel Swann
St. Paul's, Chestnut Hill: Stewart Graham, Tim Kiser, David McCausland; *alternats:* James Bondelind, Bruce Flint
St. Peter's, Germantown: Randy Williams, Carol Yusavitz; *alternates:* John Scruggs, Edith Cunningham
St. Timothy's, Roxborough: Barbara Texter, Michael Tuck, Christopher Gill; *alternate:* John Llewellen, Wayne Allen

220th CONVENTION OF THE DIOCESE OF PENNSYLVANIA
38th Street and Chestnut Street
Philadelphia, Pennsylvania

SATURDAY, NOVEMBER 8, 2003

THE CONVENTION EUCHARIST

The Rt. Rev. Clarence Coleridge, Assisting Bishop, presiding; the Rt. Rev. Charles E. Bennison, Jr., delivering the Bishop's Annual Address; and the Annual Ingathering of the Pledges of the Congregations to the Universal Mission of the Church in 2004.

FIRST BUSINESS SESSION

The 220th Convention of the Diocese of Pennsylvania was called to order at 9:45 a.m. by The Rt. Rev. Charles E. Bennison, Jr., Bishop of Pennsylvania & President of Convention.

Bishop Bennison recognized the Standing Committee, Deans, Manager of the Church Foundation, Executive Director of Diocesan Advancement, Executive Director of Episcopal Community Services.

Greetings were received from the Very Rev. Richard Giles, Dean of the Cathedral; the Rt. Rev. Frederick H. Borsch, Theologian-in-Residence; the Rev. Roy Almquist, Bishop of the Southeastern Pennsylvania Synod, the Evangelical Lutheran Church in America; and the Rev. Gary Harke, Executive Director, Pennsylvania Council of Churches.

Bishop Bennison appointed William C. Bullitt, Esq. Parliamentarian.

Ms. Diane-Louise (D-L) Wormley was elected the Secretary of Convention,

Bishop Bennison appointed Sean Slack as Assistant Secretary of Convention.

Bishop Bennison appointed Clarence Armbrister, Esq. as Treasurer.

Bishop Bennison appointed Robert Rodgers as Assistant Treasurer.

Convention Arrangements were reported on by The Rev. Ron Jaynes, Chair, Convention Arrangements Committee. Bishop Bennison expressed is appreciation for all the work done by Ron Jaynes and the committee.

Bishop Bennison referred the Delegates to the Standing Rules found in the Delegate Packet.

The Secretary of Convention reported on the Business left Unfinished from the 219th Convention.

The 219th Convention of the Diocese of Pennsylvania [in Resolution R-7 2002] directed the Committee on Canons to study and prepare a report as to whether the Constitution and Canons should be amended to:

"1. Establish a formula by which the number of congregation deputies to the Diocesan Convention are determined that will ensure equitable representation of the laity of each congregation at the Diocesan Convention."

2. Change the Constitutional procedure for voting by ballot and by orders that will allow each duly authorized and elected lay deputy a vote.

3. Amend the Constitution, Canons, and Standing Orders to the Diocesan Convention to reflect these changes."

Initially the Committee notes that it is not the Committee's responsibility to determine whether any such amendments would be advisable as a matter of policy. That, ultimately, is a matter for Convention. Accordingly, this report is intended to provide information to Convention to guide it in further deliberations.

I. Proportional Representation

At least since 1967, and most likely before then, Section 2 of Article IV of the Constitution of the diocese has provided that each parish may send three lay deputies to Convention and that:

"The Convention may, from time to time, provide by Canon for the election in the same way of additional Deputies, not exceeding two in number from any Parish, in such relation and proportion to the size of strength of the Parish, including its Chapel congregations, as said Canon may determine."

As printed in 1967, the Constitution also provided that, in all cases, the deputations from each church shall be entitled "to one vote, and no more." The current version of the similar provision in the Constitution provides that "in a vote by ballot or by Orders, the deputation from each church shall be entitled to one vote, and no more." As a result, the vote of each lay deputy counts as an individual vote only on general resolutions other than elections and votes by Orders. It should be noted that each lay deputy gets one vote on one of the most important aspects of Convention business: the adoption of the Program Budget.

It has, thus, been possible for many years to provide for proportional representation of parishes to a limited degree by an amendment of the Canons, without changing the Constitution.

In the late 1960s and early 1970s, a Diocesan Committee on the Democratic Process studied this and other issues relating primarily to participation by the laity in the governance of the diocese. At the Convention held in October 1971, that Committee proposed an amendment to the Canons dealing with parish representation at the deanery level which provided that:

"8.3.1 Voting members: The voting members of each Deanery shall be: 8.3.1.2 Two men and two women from each Parish within its limits of under 500 communicants, and four men and four women from each Parish within its limits of over 500 communicants. The delegates to the Deanery may be chosen by the Vestry or be elected at large by the parish at the annual meeting;"

This amendment was adopted by Convention.

The following year, at the Convention in October 1972, the Committee on the Democratic Process submitted a report dealing, among other things,

with Diocesan Convention and proposed the following amendment:

"Art. IV §2, penultimate non-parenthetical sentence: In a vote by ballot or by the Orders the Lay Deputation from each Church of under 500 communicants shall be entitled to one vote, and from each Church of 500 or more communicants shall be entitled to two votes. The number of communicants shall be as reported in the most recent Parochial Report.

Explanation - It will be noticed that the dividing line of congregations of 500 or more is the same as employed in the recently adopted Canon §8.3.1.2, which deals with Parish delegation size in the Deaneries. The Committee believes that this figure represents a logical dividing line, and one which has already proved itself to be easily workable. Although, ideally, one might want to base representation per 100 communicants, as a practical matter this presents seemingly insuperable mechanical difficulties. On the other hand, a review of congregation communicant size as listed in the most recent Parochial Reports reveals that it is simple to identify Parishes of 500 or more, and that these Parishes tend to stay above that number; indeed, there are very few Parishes with borderline congregation sizes at this dividing point. Balancing mechanical constraints against democratic necessities, the figure suggested appears to be a logical and workable compromise."

After considerable debate in the Convention, this proposed amendment to the Constitution was not adopted. Instead, Diocesan Convention approved a resolution that said:

"RESOLVED, that the entire report of the Democratic Processes Committee be commended to Diocesan Counsel for its consideration and experimental usage at its discretion and that it report to the Diocesan Convention of 1973 with recommendations for appropriate action."

After this, there is no mention in any later Convention journals regarding proportional representation at the level of the Convention. However, the following appears in the journal of the Convention held in October 1974:

"The following statement from Coalition 28's (now COAC) report to the 1972 Convention formed the basis for one of these [concerns]: 'We urge canonical revisions that will eliminate categories which are based primarily on financial self-support and designations which tend to divide and separate congregations within the diocese.' After studying the subject at length the Committee referred it to the Diocesan Council so that it would receive the breadth of consideration and inclusive participation we felt it should have."

At the Diocesan Convention held in October 1987, the Convention approved a complete restatement of the Canon dealing with deaneries and eliminated the proportional representation provision that was enacted in 1971. The current Canon dealing with deaneries states that every parish within a deanery should have three members: Canon 8.3.1.2. The journal from that Convention does not contain any report or other explanation as to why the decision was made to eliminate proportional representation at the deanery level.

The Explanation to R-7 2002 notes that every diocese in Province III other

than this diocese does have some form of proportional representation. The exact breaking point varies from diocese to diocese. For example, one states that every parish is entitled to one deputy plus an additional deputy for each 100 baptized members up to a total of 500 (so that a parish with 500 members would have six lay deputies) and an additional deputy for every 200 above that. In our diocese this would make for a very, very large Convention. In other dioceses the break points seem to be at 400 members, some at 500 members, and so on. The Committee does not yet have a profile of each of these dioceses to see what proportion of their parishes have more than the minimum number.

II. Voting by Orders

When a vote by Orders is required, in order for any matter to be adopted by Convention, it must be approved by a majority within each Order. At the outset, it is important to note that any change in the way in which the lay votes are counted in a vote by Orders would have absolutely no effect on the relative balance of "power" between the clergy and the laity. The only effect is the manner in which votes would be counted within the lay order.

As previously noted, our Constitution currently makes very explicit that each lay deputation is entitled to only one vote in a vote by Orders. Our Constitution, in Article VII, also provides that any five members of the Convention may require a vote by Orders on any matter. The effect of these two provisions is that a very small contingent of either clergy or laity at Convention can significantly change the way in which lay deputies vote on certain resolutions (including the resolutions approving the program budget). Other dioceses in Province III permit each lay deputy to vote whenever a vote by Orders is required.

The Committee notes that a middle ground could be sought on this issue. That is, on ballots and certain other prescribed votes, the current "one parish-one vote" rule could be retained, while on other matters, "one deputy - one vote" could be the rule.

III. Preliminary Conclusions

A change in the rules regarding votes by Orders would clearly require an amendment to the Constitution of the diocese. Any such amendment would have to be approved by two consecutive Conventions of the diocese in order to take effect.

On the matter of proportional representation, the Constitution currently allows some flexibility to increase the representation for larger parishes by an amendment to the Canons. Such an amendment requires the approval of only one Convention, but the increase in the number of deputies could not be implemented until the following Convention.

It should be noted that the provision in our Constitution allows an increase based on the "size or strength of the Parish." The Committee notes that there are many ways in which relative size and relative strength could be measured: head count, financial strength, contributions to the programs approved by Convention, or the like.

The Committee has been advised that a resolution will be presented at the 220th Convention calling for the formation of a broad-based Task Force in the Financial Affairs of the diocese. There are many ways in which relative size and relative strength could be measured: head count, financial strength, contributions to the programs approved by Convention, or the like. It seems appropriate to this Committee that further consideration of proportional representation of the parishes by considered by that Task Force.

The Secretary of Convention reported on the Canon of Courtesy: Members of Religious Orders. The Secretary of Convention read the following resolution:

BE IT RESOLVED, that following the custom of past Diocesan Conventions, the 219th Convention of the Diocese of Pennsylvania extends floor privileges to all religious professed in Orders, according to Episcopal Church Canon III.27, who are resident in this diocese with the consent of the Bishop;

AND BE IT FURTHER RESOLVED, that the extending of this courtesy become standing Resolution #26 of the Diocese of Pennsylvania, effective January , 1981. (10/24/80).

The Secretary of Convention read the following resolution on Youth Representation:

RESOLVED: Each parish shall have the right to approve two youth representatives who shall have the right to sit with the deputies from their parish and who shall have the privilege of speaking but not voting on matters coming before the Convention. (Adopted, October 20, 1972).

The Secretary of Convention read the following resolution on Circulation of Literature:

BE IT RESOLVED, that beginning with the 196th Diocesan Convention and in accordance with the practice of Diocesan Convention since the 186th Diocesan Convention, October 17-18, 1969, circulation on the floor of Convention of advertisements and literature not relevant to the business of the Convention will not be permitted; and

BE IT FURTHER RESOLVED, that any material relevance the business of Convention be submitted to the Secretary of Convention for decision as to the appropriate manner of dissemination and that no material may be circulated at Convention without the approval of the Secretary of Convention. (10/19/79).

Secretary of Convention: Clergy Not Eligible to Vote but having seat & voice

The Rev. Joshua A. Aalan	The Rev. Jack Aber
The Rev. Dr. Sherry Adams	The Rev. Christopher M. Agnew
The Rev. James G. Birney	The Rev. Todd L. Cederbert
The Rev. Emmanuel Chemengich	The Rev. Dr. Guy J.D. Collin
The Rev. Margaret Cunningham	The Rev. William M. Dunning
The Rev. Francis M. Githinji	The Rev. Alexander C. Graham IV
The Rev. K. Palmer Hartl	The Rev. John M. Holt, Ph.D.
The Rev. John Wesley Inman	The Rev. George J. Karney, Jr.
The Rev. Jay Lawlor	The Rt. Rev. Edward Lee
The Rev. Edward H. Mansley	The Rev. Raymond S.Mitchell
The Rev. Sean E. Mullen	The Rev. Samuel Murangi

The Rev. Thomas Ninan Karimpli	The Rev. Patricia Oglesby
The Rev. Lawrence R. Sipe	The Rev. Canon Peter W. Sipple
The Rev. Canon Edwin E. Smith	Deacon Lizabeth Smith
Deacon Leverne Steffenhagen	The Rev. David A. Stowe
The Rev. Gary Sturni	The Rev. Richard L. Ullman
The Rev. Joseph N. Wildsmith	The Rev. Eleanor T. Woodroffe

The Secretary of Convention reported that the following congregations have failed to pay the Assessment for two or more years. They will not be seated.

All Saints', Wynnewood
Good Shepherd, Rosemont
St. James the Less

The following churches have not filed parochial reports. No action is recommended.

Church of the Annunciation
Emmanuel & the Good Shepherd
Emmanuel Church, Holmesburg
Church of the Holy Spirit, Harleysville
House of Prayer
Church of the Incarnation, Morrisville
Church of St. Alban, Roxborough
Church of St. John the Evangelist, Essington
St. Peter's Church, Germantown

The Rev. Glenn Matis, Chair of Claims of Clergy to Seats, reported that there are no claims to clergy seats.

Kenneth Weaver, Esq., Chair of Claims of Laity to Seats, reported that there are no claims to laity seats.

Canon Jill Swans introduced the new clergy:

Ordained to the diaconate:
Deacon Kathryn Adonian, Philadelphia Cathedral
Deacon Kenneth Wagner-Pizza, St. John the Evangelist, Essington
Deacon James Ley, Church of the Redeemer, Springfield

New to the diocese, canonically resident:
The Rev. Scott Albergate, St. John's, Compass
The Rev. Dr. Guy Collins, St. John's, Huntingdon Valley
The Rev. Scott Fuir, St. Christopher's, Oxford
The Rev. Renee McKenzie Hayward, Calvary Church, Northern Liberties
The Rev. Dr. E.F. Michael Morgan, St. John's, Lower Merion
The Rev. Martini Shaw, African Episcopal Church of St. Thomas, Overbrook

New to the diocese, licensed:
The Rev. Jay Lawlor, St. Mary's, Ardmore
The Rev. Patricia Oglesby, St. Faith, Havertown
The Rev. Shadrack Ndiwa Andiema
The Rev. Lizabeth Smith, Episcopal Academy
The Rev. Alexander Graham, Church of the Holy Trinity, West Chester
The Rev. Nanese Hawthorne, Our Saviour, Jenkintown

Canon Carol Anthony introduced the Seminarians:

Ms. Barbara Abbott	General Theological Seminary
Mr. Eric Bond	Episcopal Divinity School
Ms. Elizabeth Beach-Hacking	Lutheran Theological Seminary
The Rev. Elizabeth Colton	Episcopal Divinity School
Ms. Jane Cornman	Berkeley Divinity School at Yale
The Rev. Nancy Deming	General Theological Seminary
Ms. Ann Gailliard	General Theological Seminary
Ms. Donna Geiger	Episcopal Divinity School
Ms. Hancy Hauser	Lutheran Theological Seminary
Ms. Harriet Kollin	Episcopal Divinity School
Mr. Steve Lybrand	Lutheran Theological Seminary
Ms. Claire Nevin-Field	Lutheran Theological Seminary
Ms. Deborah Payson	Lutheran Theological Seminary
Ms. Judith Sullivan	General Theological Seminary

The Rev. Barry Vaughn introduced the Servant Year Participants for the 2003-04 class:

Hillary Burns
Pam Gillmore
Jenny Gregg
Matt Myers

Bishop Bennison introduced the Diocesan staff.

Craig Alston, Esq., asked for approval of the Proposed Agenda.

Bill Bullitt, Esq., Chancellor of the Diocese of Pennsylvania, noted that the resolution regarding the governance of Wapiti is not in the delegates' packet because more work needs to be done on it.

The Agenda was moved and seconded as written.

Karen Lash, Chair, presented the Report of the Resolutions Committee, which is attached to these minutes as Appendix 29.

Ms. Lash thanked the Committee and Gianna Fenimore of Church House. The committee members are:

The Rev. Ron Parker	Christ Church, Ithan
The Rev. Lula Grace Smart	Calvary Church, Germantown
Mr. Richard Englebach	Trinity Church, Swarthmore
Ms. Janice May	St. Mark's Church, Locust Street
The Rev. Kathy Andonian	Philadelphia Cathedral
The Rev. Scott Albergate	St. John's Church, Compass
The Very Rev. E. Kyle St. Claire, Jr.	St. Philip's Church, New Hope
Mr. James Sharswood Kiel	Trinity Church, Buckingham
Jo Ann Jones, Esq.	African Episcopal Church of St. Thomas
The Hon. Harvey Bartle	Christ Church, Philadelphia
The Rev. Hentzi Elek	St. Alban's Church, Newtown Square

Resolutions 4-8 were presented and discussed at the pre-convention meetings. The resolution on Peace in the Middle East was referred for further study because there was insufficient information to make an informed vote. The members of the Committee want to reinforce the importance of the attendance of the movers at the pre-convention meeting in order to answer questions that arise.

Any resolutions that arise as a result of the address by Bishop Bennison should be given to a member of the Resolutions Committee.

Craig Alston, Esq. presented the Ordination Anniversaries

WHEREAS the Diocese of Pennsylvania has been blessed by the ministry of many clergy who have served God's Church for many years.

BE IT RESOLVED: That this 220th Convention return thanks to Almighty God for these clergy who, this year, are celebrating milestone anniversaries of their ordination to the priesthood or vocational diaconate.

60 YEARS
Rev. Francis Davis
Rev. H. Sheldon Davis
Rev. Lawrence Mills
Rev. John A. Schultz

55 YEARS
Rev. P. Linwood Urban

50 YEARS
Rev. James G. Birney
Rev. John F. Hardwick
Rev. Fredrick Victor Kettle
Rev. William Kier
Rev. Joseph H. Laird
Rev. John M. Scott
Rev. Dr. Daniel B. Stevick
Rev. Richard A.Yale

45 YEARS
Rev. Raymond Atlee
Rev. Richard K. Fenn
Rev. Clayton D. Hewett
Rev. Robert D. Keel
Rev. H. Roberts Lorenz
Rev. Edward H. Mansley
Rev. William E. Mills, Jr.
Rev. Charles O. Moore
Rev. Charles F. Peniman
Rev. Canon Charles L. L. Poindexter
Rev. Warren C. Skipp

40 YEARS
Rev. John P. Carpenter
Rev. W. Morris Longstreth
Rev. Harry S. Mills
Rev. Fredrick R. Mills
Rev. Dr. James E. Morris
Rev. Dr. Roger Pickering
Rev. Dr. Richard Lyon Stinson D. Min

35 YEARS
Rev. James E. Evans
Rev. Michael P.N. Hoffacker
Rev. Dr. Melford E. Holland, Jr.
Rev. Stephen K. Jacobson

Rev. John G. Martin

30 YEARS
Rev. Russell A. Bechtel
Rev. David Funkhouser
Rev. Edward Garrigan
Rev. Dr. John S. Keefer, D.Th.
Rev. Otto L.M. Lolk
Rev. L. Stephen Nelson, Jr.
Rev. Canon James L. Shannon
Rev. Larry A. Snyder
Rev. Timothy L. Steeves
Rev. Thomas C. Wand

25 YEARS
Rev. Patricia A.Bird
Rev. C. Reed Brinkman
Rev. Charles T.A. Flood
Rev. John S. Horner
Rev. Claudia W. Merritt
Rev. Kell Morton, Sr.
Rev. Gary H. Partenheimer
Rev. A. Kenneth J. Phillips

20 YEARS
Rev. Sharline A. Fulton
Rev. Paul L. Heal, Jr.
Rev. E. Michaella Keener
Rev. Elsa Hale Mintz

15 YEARS
Rev. Marjorie N. Farmer, Ed. D.
Deacon Susan Fox
Rev. Dr. Charles A. Kapps
Rev. George Olmsted Master, II
Rev. Sunny H. McMillan
Rev. Joy Anna Marie Mills
Rev. Dr. Sadie Mitchell
Rev. F. Anne Ritchings

10 YEARS
Deacon Elinor R. Greene
Rev. Allan Johnson-Taylor
Rev. Mary Jo Melberger
Deacon James B. Robertson
Rev. Marie Z.Swayze
Rev. J. Barry Vaughn

5 YEARS
Very Rev. Sara C. Batson
Rev. Marlene Haines
Rev. Beth W. Hixon
Rev. John Kim
Rev. E. Edward Shiley
Rev. Lula Grace Smart
Rev. Paula Lawrence Wehmiller

Craig Alston, Esq., presented the names of the Retired Clergy

WHEREAS, the following clergy long active in the ministry of the Church have retired since the November 2002 Convention of the Diocese of Pennsylvania,

BE IT RESOLVED: That this 220th Convention honor them for their long service in this branch of the Holy Catholic Church and pray for their continued ministry in another phase of God's work:

The Rev. James Claypoole Dorsey, rector, St. Alban's Church
The Rev. Albutt L. Gardner, supply priest, Emmanuel & the Good Shepherd
The Rev. Karl G. Layer, non-pariochial clergy
The Rev. James E. Morris, rector, St. Paul's Church
The Rev. John P. Simpson, priest-in-charge, St. Bartholomew's Church
The Rev. Margaret Williams, rector, Memorial Church of St. Luke
The Rev. Howard Fitler Wood, rector, St. Paul's Church.

And be it further

RESOLVED: that a copy of this resolution be sent to the clergy named.

The Rev. Thomas McClellan, chair, presented the report of the Report of Nominating Committee.

Standing Committee nominees (Elect one canonically resident clergy person and one lay person to serve five years. Vote by Orders).

Clergy
The Rev. Dr. Daniell Hamby
The Very Rev. Samuel Adu-Andoh

Laity
Ms. Arlene McGurk
Mrs. Roberta G. Torian

Commission on Clergy Salaries & Pensions (elect one clergy person and one lay person to serve three years. Diocesan Council also elects one clergy and one lay person).

Clergy
The Rev. Jeffrey Ross
The Rev. Todd Cederberg
The Rev. James Wynn

Laity
Dr. Penelope Cutler
Ms. Vanessa Albert-Lowry

There were no additional nominations, therefore the motion to close the nominations was made and seconded. The Motion was APPROVED.

The Rev. Jill Wilson, judge of elections, presented the slate to be voted on with one correction:

Commissions on Clergy; delete Todd Cederberg

It was moved and seconded to elect those nominated for Offices E – K by acclamation. The motion was APPROVED unanimously.

The following individuals were elected by acclamation:

Diocesan Review Committee (Elect one canonically-resident clergy person, priest or deacon to serve three years.)

Clergy: The Rev. Gary Hall

Provincial Synod (Elect one canonically-resident clergy person and two lay persons to serve three years).

Clergy: The Rev. Payton Craighill

Laity: Mr. Henry Poor, Mr. Christopher Hart

Ecclesiastical Trial Court (Elect ten clergy persons and nine lay persons to serve terms according to canon re-election laws)

Clergy: The Rev. Larry Snyder, The Rev. Jack Sheperd, The Rev. Stephen Billings, The Rev. Daniel Stevick, The Rev. Carl Metzger, The Rev. Scherry Fouke, The Rev. Canon Nancy H. Wittig, The Rev. John Martin, The Rev. Louis Temme, The Rev. Barbara Rivers

Laity: Ms. Dorothy Cousins, Ms. Sharon Kelly, Mr. Marc Andonian, Mr. William Terry, Mr. Barry Parson, Ms. Frances Broadwater, Mr. Dick Ihrig, Mr. Douglas Rorapaugh

Church Foundation Board (Elect one clergy person and four lay persons to serve three year terms)

Clergy: The Rev. Frank Allen

Laity: Mr. Edward Borer, Mr. James Van Alen, II, Mr. John Waterman, Mr. Thomas, CIMA

Special Order: Presentation by the Co-Chairs of Youth Ministry

Bishop Bennison expressed thanks to Andrew Schwab for the Convention Banner which he created.

Remarks by Andrew Schwab:

Hi, I'm Andrew Schwab, one of the co-chairs of our diocese's Youth Council. I'd like to ask you to raise your hand if you have any teens from 7th to 12th grade at your home parish.

Now, think about how many are involved in these diocesan events. I mean anything, from representation at this convention to participating in events like Seeking Servants or even the Bishop's Ball. As a church, we have many goals. One of them being discussed today is congregational development. On a larger scale we have goals like 2020. However, in order to reach these goals, there needs to be more youth involvement.

Yes, the youth are the future, but aren't they the present, too? The way to bring our church into a positive future is by convincing youth that they are important and valuable. Let's face it, if we don't create leaders today, how will we develop in the future? Youth Council is about creating leaders. I, myself, am in this church for the long haul. I'm a die-hard go-getting kind of guy who's ready to lead this church into 2020, but I can't do it myself. With any luck, these people standing behind me will be by my side on the front lines creating a thriving diocese. There's only one problem. Are the 20 people standing behind me enough to lead our growing diocese into the future?

Remarks by Sarah Exley:

Hi, my name is Sarah Exley, and I am very happy to be here at the Diocesan Convention of 2003. Currently, I am one of the co-chairs of Youth Council as well as a member of St. Dunstan's Church in Blue Bell.

I want to say that Youth Ministry is a powerful tool; one that plays a part in shaping young people's faith and beliefs, as well as forming a love for God. It was through my involvement in Youth Council and certain diocesan events that I was able to develop my faith and help spread it to others. I have been very lucky to have experienced trips all over the country representing the Diocese of Pennsylvania. Some of these trips were to Wyoming and to General Convention in Minneapolis.

I also participate in Camp Wapiti, which will be at Camp Rambizwood in Maryland, a great facility, from July 11-16 next year. Wapiti is probably the best way for children of all ages to discover their own faith. Hopefully, we can continue to support all of these events by making the important decisions today. Thank you.

Special Order: Progress Report on the Diocesan Plan, "Our Holy Experiment" by Penny Cutler, Vice-Chair, and Peter Kreek, Margaret Schneider, Roberta Torian, Esq., members, Diocesan Council Executive Committee

Remarks by Penny Cutler:

Good morning. As you have heard me say before, Our Holy Experiment calls for annual reports from Diocesan Council to convention on how we are doing on our mission. As Vice-Chair of the Diocesan Council Executive Committee, I am here to give this report along with my fellow executive committee members.

We are representing all the members of Diocesan Council who have worked hard this year working on implementing Our Holy Experiment. Can I ask all Council members who are here to please stand so you can see all the folks who represent you so well and work so hard. Our thanks to all! I hope The Rev. Jim Ley is standing somewhere since he has worked hard on council on the congregational development committee especially until he got himself ordained and became ineligible for council.

Most of the report is contained as the narrative in the Budget Booklet, which you received in the mail and which we discussed at the Deanery meetings. I hope you have read it because there was a lot to tell. The narrative includes activities covered by the Program Budget and also activities that come under the Episcopate Budget, such as those carried out by Jill Swans, Carol Anthony and Barbara Blodgett.

In 2003 we have made extraordinary strides in fulfilling the goals we first envisioned for ourselves over five years. Our priority all along, outlined in Initiatives I-IV of "Our Holy Experiment," has been the strengthening of our congregations through leadership development. This year has seen enormous success in our new Leadership Institute, some details of which are in your Budget Booklets. In order to learn how to make their congregations work better and grow, nearly 250 people took advantage of one or more of the Leadership Institute's offerings in the first session alone. To serve our congregations we have this year started new programs for our clergy - Fresh Start, Refresh, and Starting Well, Staying Well. Any day of the week will find members of our large, talented Congregational Advancement Team and our three active congregational consultants out in our congregations

consulting, advising, teaching, trouble-shooting, and supporting our work. These are some of the reasons our congregations are growing at the rate they are. You have also just heard the evidence about how the youth department is helping our work all across the diocese with young people. And then to make the year complete, and to remind me that with God all things are possible, this year also saw the establishment of the new Chair of Anglican Studies at the Lutheran Theological Seminary at Philadelphia and the hiring of Bishop Borsch to that position. I certainly did not think was going to be a reality so soon. Those of us working on the Campus Ministry Committee on Council thought it was a far off dream to even think of such a thing and then as the result of a generous gift to the diocese that we could not possibly have anticipated we got it. This will do much to serve the long-term leadership requirements of our congregations today and tomorrow.

And finally in 2003, we have also made incredible progress in our preparations for the implementation of Initiative V, of Our Holy Experiment, the so-called "4 C's." This is the part that last year I told you, God willing I would be back to you about implementing! In addition to my fellow Diocesan Council Executive Committee members with me here today, I brought some friends because it is so important, to help tell you about these preparations. These are some of the many, many folks who have worked on committees over the past three years in getting ready for the next steps on Initiative Five. . We have invited each team to outline very briefly why we are feel we are ready to move on with each of the 4 C's, should it be your will. I would now ask two, who with the rest of the Deans' Council, helped develop the Congregational Development plan to remind you about the work of that group, which was presented to you last year in the booklet "Transformation."

Special Order: Presentation on Congregational Development

The Very Rev. Samuel Adu-Andoh and the Very Rev. Robert Tate, noted that the draft plan was adopted by the Council of Deans two years ago.

In order to fulfill this strategic initiative the diocese has already:

- Established the Leadership Institute to offer training for congregational leaders to encourage congregational growth.
- Turned Lutheran Seminary into a premier training ground for our leaders by establishing the Chair of Anglican Studies.
- Provided consultation and leadership training to congregations around the diocese
- Facilitated the posting of over 100 outstanding clergy in new leadership positions in our congregations over the past six years.
- Sent consultants to help congregations develop and follow up on plans for mission.
- Provided racial reconciliation and safe church training.
- Transformed our congregations through the inclusion of children.
- Developed partnerships between mission congregations and suburban congregations for resource and program support.
- Expanded the Ministry Resource Center.
- Undertaken diocesan-wide support of educational justice through support

of Good Schools, PA.

- Starting a new youth peer ministry training program.

In order to fulfill this strategic objective, we plan to:

- Renew our support of aided parishes
- Secure up to $2.0 million in capital funds to be used for three new church starts in strategic locations around the diocese.
- Raise up to $2.0 million in capital funds to continue to provide funding for the redevelopment of 14 existing parishes with particular opportunities for growth.
- Secure $2.0 million in capital funds to create an Opportunities Fund that will assist congregations with special capital and programmatic needs.

Special Order: Camp and Retreat Center Presentation:

The Rev. William H. Wood, III and Roberta Torian, Esq., members, Wapiti Steering Committee

To make our longtime dream of developing a comprehensive diocesan camp and retreat center, the diocese has already:

- Purchased a 600 + acre parcel of land called Wapiti in combination with the Conservation Fund on the northern shore of the Chesapeake Bay near North East Maryland.
- Hired the firm of Wallace, Roberts and Todd as architects and master site planners for the project.
- Recruited and engaged well over 100 volunteers to discern and plan for the future development of this camp and retreat center through establishing:

  Wapiti Steering Committee
  Governance Task Force
  Building Task Force
  Program Task Force
  Operations Task Force
  Parish Participation Task Force
  Clergy Advisory Committee

To continue to fulfill our diocese's longtime dreams of providing a camp and comprehensive retreat facility to bring people of all ages and from all parts of the diocese to build lasting friendships, foster communication an know the transforming power of God's love in Christ, we must raise significant capital funding to:

- Construct a small group retreat center that will accommodate 16 guests.
- Construct a summer camp for 200 children and youth as well as provide lodging for 50 counselors.
- Build a chapel for the worship of almighty God.
- Establish an environmental education center.
- Construct an outdoor swimming pool to teach all children a critical life skill—swimming.
- Over the coming years, construct 30 cottages accommodating 8 guests for

small-group lodging.

- Establish an endowment for program and facilities operations and maintenance.

The Rev. Wood shared a compelling story about a camper at Camp Leach in Virginia named Gus. He also shared that camp is where Jesus Christ breaks down all the dividing walls.

Special Order: Campus Ministry presentation:

The Rt. Rev. Edward L. Lee, coordinator, Campus/Young Adult Ministry Initiative

Bishop Lee noted how campus and young adult ministry is one of the top priorities expressed at the National Convention in Minneapolis. We need to remember that there are two groups who need our attention: those who are up to the age of 18 and those from 18 to 35. It is this latter generation that has often been ignored and we are now paying the price for this. This initiative is an investment in people. We must also remember to pay attention to those who are single and not just those who are married with children.

In order to fulfill OUR dream of developing a comprehensive ministry to those young adults studying in the vast number of colleges and universities in our area, as well as those who are not attending school, the following has already been accomplished:

- I am serving as coordinator of this initiative.
- Thanks to the leadership of many parishes (Redeemer, Bryn Mawr, St. Mary's Hamilton Village, St. Martin's Korean Congregation, Philadelphia Cathedral, St. George's Ardmore, Good Samaritan, Paoli, West Chester University, Holy Trinity, West Chester, African Episcopal Church of St. Thomas), we currently have an Episcopal presence at many local schools:
  Bryn Mawr College
  Haverford College
  University of Pennsylvania
  Villanova University
  West Chester University
  Swarthmore College
  Rosemont College
  Valley Forge Military Academy
  Eastern College

Significant capital funding is needed for clergy and laity to meet the needs of a generation the Church often overlooks but has historically been a source of lay and ordained leadership for the Church, a generation that is searching for purpose and meaning in a radically different post-modern world that has its own culture and voice, we must:

- Hire a fulltime diocesan missioner to work with parishes developing young adult ministries near colleges and universities.
- Expand the number of full and part-time ministers and chaplains on large and small college and university campuses.
- Develop a program of campus-based student ministers.
- Expand the number of internships and leadership training programs for recent college graduates.

In a nutshell, this initiative is about people and not buildings, places and spaces and is aimed at a generation that is critical to the world's future.

Special Order: Cathedral Presentation:

Stanhope Browne & Tanya Washington, members of the Cathedral Site Development Committee

This is an initiative that completes a vision and follows the mission of the Cathedral which is, "A seat for the bishop, a home for the diocese, and an open door for all."

In order to make the Cathedral the seat of the Bishop, the home for the diocese, and an open door for all, we have already:

- Restored the Cathedral as a multiuse space and filled it with people and opportunities for worship and programs.
- Planned, through the work this past summer of the Cathedral Site Development Committee, using the services of Wallace, Roberts and Todd, the development of this site as a full diocesan center.

In order to fulfill the mission of the Cathedral, we must secure capital funds to:

- Consolidate diocesan and cathedral functions.
- Continue to redevelop the cathedral's liturgical, administrative and educational infrastructure.
- Improve parking for diocesan and community events.
- Advance the mission and work of the Cathedral to various community groups around the diocese and the Philadelphia community.
- Continue to investigate the possibility of providing a home for the Lutheran Bishop and synod functions.

The report concluded by reminding the delegates that this plan is not about helping the Cathedral or the diocese, but is to help all the congregations.

Special Order: Report on Capital Campaign Planning

The Rev. Martini Shaw & The Rev. John Tampa, Campaign Planning Committee and Beattie Friday, Executive Director of Diocesan Advancement

The Rev. Tampa commented on how the 4 C's are fulfillment of the Great Commission, which Jesus referred to. We now need to move forward to see what God has in mind. While a capital campaign is a frightening concept to many, we need to remember that this is not going to be a campaign in the form of a congregational assessment. It will be targeted at major individual givers, both in the diocese and outside of the diocese in the wider community. More than 100 such individuals have already been identified. There will also be limited support from foundations and corporations.

We will always work with and through all parish Rectors before contacting any of their parishioners and encourage prospective donors to continue to support their own parish first while considering a special commitment to the diocesan campaign..

The Rev. Tampa also acknowledged that while his own parish has a campaign occurring, he is supportive of our diocesan campaign.

As diocesan leaders we are asking you to:

- Pray for the campaign
- Serve as advocates for the campaign, dispelling any myths about how this campaign will operate.
- At the appropriate time, we will ask you to support the capital campaign.
- Let us know if you are interested in helping as a leader in some way with this campaign.

The Rev. Martini Shaw continued the presentation and stated that while the African Episcopal Church of St. Thomas is preparing for a significant capital campaign, he is also supportive of the proposed diocesan campaign. He stressed the importance of having a Christ-centered vision as he had at St. Thomas, Chicago, and as we have through the Diocese of Pennsylvania's strategic plan "Our Holy Experiment."

He then reiterated the importance of strong leadership to fulfill and the importance of staying together when things are tough. He concluded that this vision is attainable with God's help.

Remarks by Beattie Friday after thanking all those who have helped with the development efforts:

We are currently taking the appropriate steps to prepare for a successful capital campaign. These include:

- Identifying key sources of leadership gift support.
- Developing a document that tells the story of our compelling vision and how we hope to fulfill the Great Commission in this diocese through the 4 C's.
- Preparing to engage in conversations with key leaders and potential major sources of funding across the diocese to get their input and feedback about our vision.

We hope to serve as agents for continuing positive change in this diocese. My friends, living out our faith is about serving as agents of change. Living our of our comfort zones to enable God to do and be something new through each of us each time we will trust God enough to follow God's lead and move into the uncertainty of the future.

In tomorrow's Gospel lesson, we hear the Apostle Mark's account of the "Widow's Mite" story. It is the familiar story of a poor but very faithful widow who gives all that she has by putting two copper coins into the treasury. While this is a story of generosity, it is also a story of faithfulness in overcoming fear. This faith-filled humble woman has opened herself fully to receive God's grace by making herself fully available to receive God's grace by her trust that God will provide for her physical and financial needs. Jesus praises her faithful deed.

There are two key elements that ensure the success of any capital campaign. They are strong leadership and a compelling vision to carry out Christ's work. My friends, we are indeed very blessed to have both here. In fact, knowing Bishop Bennison as I do, I have come to realize that in implementing this vision, WE WILL RUN WHERE JESUS WOULD WALK.

A great deal of prayerful discernment and hard work by literally hundreds of vol-

unteers has gone into making the 4 C's an attainable dream for the Church in this diocese. I am now asking you, as the leadership of this diocese, to embark on a journey together in faithfulness by authorizing the diocese to take the careful and necessary steps to successfully organize and implement a capital campaign to make your diocesan vision for growth a reality.

In a moment, Penny Cutler will present a resolution authorizing the diocese to undertake a capital campaign to help make our diocesan vision a reality. Others will look to you, as leaders in this diocese, for leadership and guidance. Let them know that you are ready to embrace a faith filled future in helping fulfill Christ's important service mission for the Church in this diocese by voting with a resounding YES for this campaign resolution.

Thank you for your important leadership role in this diocese, for your warm welcome to Pennsylvania and for coming together in faithfulness as we embark on an exciting and faith-filled journey together.

Dr. Penny Cutler continued the presentation concerning Resolution R-4 implementing the "4 C's" and authorizing the Bishop and Diocesan Council to raise the capital funds for them.

Dr. Cutler remarked that many of you and others around the diocese have worked long and hard to bring us to this hour where are now ready to move ahead toward the implementation of these initiatives should this Convention decide to do so. Today all of you, the voting delegates to this 220th Convention, face an momentous decision.

- IF you want to **implement** our plans for a camp and retreat center, we are **ready,** as you have heard, at Wapiti with an extraordinary parcel of land and a master site plan for its development.
- IF you want to **implement** the Cathedral Chapter's plan for the development of a truly functional diocesan center on this site, we are **ready** with a site development plan on how this campus might be developed, might be developed, to better serve the entire diocese
- IF you want to **implement** our dream for diocesan and parish-based campus and young adult ministry, we are **ready** with a plan, and can point to a number of new initiatives where that plan is already underway in parishes.
- IF you to **implement** a plan to make us a leading diocese in the Episcopal Church in terms not only of our urban mission strategy in which we already lead, but also in congregational development, we are **ready** with a clear vision for planting new church starts, the redevelopment of existing parishes in strategic neighborhoods, and the creation of an Opportunity Fund to support new initiatives in all our congregations.
- IF you want to implement a capital campaign, to be carried out by the Bishop and Diocesan Council in support of these initiatives, we are **ready** with a campaign plan which you have heard an outline for..

These of course are big if's, and the answers are all up to you. It is the responsibility of this Convention to make this decision, acting as one faithful body as we state in Our Holy Experiment. It is up to you to decide if Convention will support what the Bishop and Diocesan Council bring to you so that we can successfully organize and carry out our capital campaign and implement these four initiatives if and as

we raise the needed funds.

Are we going to fulfill our mission and move ahead in becoming a Missionary diocese, reaching out to all people? I have often opened sessions about Our Holy Experiment with the prayer at the front of Our Holy Experiment in which we pray "Stir us Lord to dare more boldly, to venture on wider seas where storms will show your mastery, where in losing sight of land we shall find the stars." The prayer asks of God "to push back the horizons of our hope, and to push us into the future in strength, courage, hope and love." Now, with that prayer in my heart and I hope in all of ours, we put the question before you, on behalf of the Diocesan Council, with gratitude for all that we together have done and with great hope for our future, I move the adoption of Resolution 4.

The motion to approve the resolution was moved and seconded.

The motion was APPROVED without further discussion.

Bishop Bennison recognized Penny Cutler and Peg Schneider, both of whom are completing their terms on Diocesan Council. The Delegates responded with sustained applause.

Bishop Bennison recognized Mary Craighill for her ministries and work on many initiatives for the diocese. The Delegates responded with sustained applause.

The Rev. Walter Schmedley announced the results of the First Ballot:

Elected to **the Standing Committee** for a five year term:

Clergy: The Very Rev. Samuel Adu-Andoh

Laity: Ms. Arlene McGurk

Elected to the **Commission on Clergy Salaries & Pensions** for a three year term:

Clergy: The Rev. Jeffrey Ross

Laity: Dr. Penelope Cutler

Bishop Bennison recognized The Rev. Isaac Miller, retiring member of the Standing Committee. The Delegates responded with a standing ovation.

Bishop Bennison expressed since thanks to The Rev. Dr. Charles Flood for creating the certificates of appreciation.

The Morning Business Session was completed at noon.

Noonday Prayers were led by Dean Richard Giles. Included was the Reading of the Necrology, which is attached to these minutes as Appendix 28.

The Second Business Session began at 1:30 PM

The official attendance at the Convention, as reported by the Convention's Head Registrar, was:

Lay Deputies	347
Licensed Clergy	12
Canonically Resident Clergy	177
Canonically Resident Bishops	2
Bishops	6
Parishes represented	140

Resolution R-A On Clergy Financial Assistance Assessment Clergy Salaries & Pensions

The Rev. Barbara Kelley, Vice-Chair

The Rev. Barbara Kelly reported on the mounting costs of medical and health care. Although the diocese has participated in a community based price structure rather than an aged base price structure in the past, this option has been discontinued by Independence Blue Cross. The Commission has not yet received the pricing for 2004.

The Commission anticipates negative impact on the health care premiums with the action of Independence Blue Cross and is seeking alternative available solutions which will be weighed. The Rev. Kelley shared personal experiences in needing health care and voiced appreciation for the coverage that the diocese provides.

She also expressed thanks to the staff, especially Jill Swans, John Francis, Frank Murphy. And to the members of the Commission.

The resolution that is being presented included an assessment that is not changed from previous years.

The resolution was moved and seconded.

The resolution was APPROVED.

RESOLVED: that the Clergy Financial Assistance Assessment be supported at the level of $80,000 for 2004: $60,000 of the assessment to meet basic financial needs of the clergy and the remaining $20,000 of the assessment to continue building a Sabbatical Leave Fund to help parishes/institutions that cannot alone support a sabbatical for their clergy.

Resolution R-B On Clergy Compensation 2004

The Rev. Barbara Kelley

The resolution was moved and seconded.

The resolution was APPROVED.

RESOLVED: that range midpoints of cash compensation (*Note 1*) for full-time clergy to become effective January°1, 2004, be:

I. FULL-TIME CLERGY

SALARY RANGE MIDPOINTS FOR FULL-TIME CLERGY

Position Level (*Note 2*)	Key Definition	Residence Not Provided (*Note 3*)		Residence Provided (*Note 3*)	
		2003	2004	2003	2004
INTERNS AND CURATES					
A	Intern	$ 43,803	$ 44,591	$ 32,851	$ 33,442
B	Curate	$ 49,054	$ 49,937	$ 36,791	$ 37,453
RECTORS, VICARS, INTERIMS, PRIESTS-IN-CHARGE					
C	Small Congregation	$ 55,260	$ 56,260	$ 41,449	$ 42,195
D	Medium-Sized Parish	$ 62,796	$ 63,926	$ 47,097	$ 47,945
E	Medium-Large Parish	$ 71,804	$ 73,096	$ 53,854	$ 54,823
F	Large Parish	$ 82,573	$ 84,059	$ 61,929	$ 63,044

G	Very Large Parish	$ 95,526	$ 97,245	$ 71,647	$ 72,937

Ranges shall extend 22.5% above and below the midpoint; thus, for each range, the Minimum shall be 77.5% of the midpoint and the Maximum shall be 122.5% of the midpoint.

For full-time diocesan interns starting in the middle of the calendar year, the Minimum for newly ordained deacons shall be 81% of the midpoint for Level A and for priested interns in the second year of their internship, the Minimum shall be 77.5% of the midpoint for Level B.

The cash compensation guidelines for full-time assistants shall be determined as follows:

Position Level B applies to those assistant positions usually filled by newly ordained priests. The Rector and Vestry should determine the appropriate level for those assistant positions with greater responsibility than that of a Level B position, and the guidelines for that level shall then apply. An "assistant," for purposes of this resolution, is defined as an ordained priest serving a congregation in a capacity other than that of priest in charge of that congregation.

RESOLVED FURTHER:

II. PART-TIME CLERGY

That total compensation (*Note 4*) for priests who work part-time (other than as supply priests) shall be proportional to the total compensation for a priest holding the same position on a full-time basis. The proportion should be equal to the relative effectiveness expected of the part-time work as compared with that of a comparable full-time priest.

RESOLVED FURTHER:

III. SUPPLY CLERGY

That 2004 guidelines for priests who supply or cover particular services in a congregation be as follows (*Note 5*):

Compensation Range	Single Service	Multiple Services
Minimum	$ 96	$ 124
Usual Range	$ 108 — $ 181	$ 136 — $ 227
Maximum	$ 202	$ 258

Explanatory Notes:

(*Note 1*)

"Cash compensation" is defined as cash salary plus non-mandated, compensation-related payments that a congregation may make to, or on behalf of its clergy, *e.g.*, Social Security, supplemental annuity, or home-equity payments. ***Cash compensation does not include any reimbursement for expenses, e.g., for automobile use or continuing education.***

(*Note 2*)

The Position Level for a rector/vicar/interim/priest-in-charge is based upon the corresponding Congregational Size Category, which is based upon two measures: (1) the size of the congregation (a function of its attendance and number

of pledges), and (2) the financial strength of a congregation (a function of its income and expenditures). The Financial Index is updated each year to maintain general consistency with the People Index. Indices for each factor are derived from data in parochial reports. The greater of the People Index and the Financial Index determines the position level for clergy in charge, provided that no congregation's category will change more than two levels in any year.

The table below related Congregational Size Categories to the corresponding People and Financial Indices for 2002:

CONGREGATIONAL SIZE CATEGORIES FOR CLERGY COMPENSATION

Size Category	People Index 2003		Financial Index (Thousands of Dollars) 2003	
	Minimum	Maximum	Minimum	Maximum
C	0	84	0	140
D	85	125	141	210
E	126	150	211	310
F	151	325	311	475
G	326 +		476 +	

(*Note 3*)
The 2004 salary figures for full-time clergy have been changed from the 2003 figures to reflect an increase of **1.8** percent based on the Philadelphia area cost of living increase for the 12-month period ending June°30, 2003. Each vestry should designate by resolution an adequate, specific portion of cash compensation to be "housing allowance" in order to permit covered clergy to exclude from (Federal) taxable income any housing costs that are paid directly from gross income. (Housing costs include furnishings, mortgage payments, all utilities, and any items normally covered by rent.)

(*Note 4*)
"Total compensation" is defined as cash compensation (as defined in *Note 1*) plus provisions for pension and for health and life insurance if required in accordance with *Note 5*.

(*Note 5*)
Cash compensation for supply clergy is based on full-time compensation. It reflects an increase of 1.8 percent from 2002, which is derived from Philadelphia area Cost-of-Living data prepared by the U.S. Bureau of Labor Statistics. (The table is based on the proposition that there are 263 working days per year, and that no payment is due for days not worked.) A congregation is obligated to pay Church Pension Fund assessments for clergy employed for three months or more and who earn $50 or more per month, unless already on pension.

The following policy statements have been approved by previous Conventions and directed by Convention to be placed in delegate packets for their information.

POLICY ON AUTO ALLOWANCE AND OTHER EXPENSES

The policy on allowances and reimbursements for work-related expenses be

reaffirmed as follows:

All "business" expenses, e.g., those expenses that would normally be reimbursed in secular employment, shall be reimbursed (and provided for in adequate allowances in congregation budgets).

Where personal autos are used, the automobile allowance should be either:

(1) the Internal Revenue Service published standard (which currently is a mileage allowance relating to miles of use), plus reimbursement of tolls and parking fees,

or

(2) a budgeted monthly allowance designated to cover the actual cost of automobile operations.

All vestries and clergy are advised to maintain records of actual work-related cost of automobile in order to arrive at a fair level of reimbursement.

Explanation:

Clergy, like laity, should not be expected to pay from their own resources work-related expenses. These expenses are the congregation's and should be in the congregation's budget.

ON SALARY POLICY

The policy of this diocese shall be that the range midpoint is the appropriate salary for a thoroughly competent incumbent of significant tenure (five years or more, including any previous tenure as clergy in charge of a congregation,) and that merit increases thereafter shall be added to cost-of-living increases, as warranted by periodic reviews.

Explanation: This policy, in effect since 1975, is the basis for establishing salary ranges.

The following worksheet is provided at the suggestion of delegates for their information.

DIOCESE OF PENNSYLVANIA

CONGREGATION SIZE LEVEL WORKSHEET FOR 2004

(Keyed to Parochial Report Format)

PEOPLE INDEX CALCULATION

Pledging Units _____
Average Sunday Attendance _____
Total _____
Divide Total by 2 to determine the **People Index**

FINANCIAL INDEX CALCULATION

Total Expenditures _____
Plate Offerings _____
Pledge Payments _____
Total _____
Divide total by 2 to obtain the **Financial Index**

Congregation Size Category	People Index	Congregation Size Category	Financial Index $ (thousands)

C	Below 85	C	Below 140
D	85-125	D	141-210
E	126-150	E	211-310
F	151-325	F	311-475
G	Above 325	G	Over 475

The Congregation Size Category is the higher of the People and Financial Indices.

(i.e. if the people index is 144 (E) and the financial index is 200 (D), the congregation size is E)

Bishop Bennison expressed his thanks to Barbara Kelley for her hard work on behalf of the Commission. He also reported that John Francis has accepted the appointment to be the new Vice Chair.

The Report of the Treasurer, which is attached to these minutes as Appendix 27, was presented by Clarence Armbrister, Esq.

The motion to receive the report of the Treasurer was made and seconded.

The Motion to receive the report was APPROVED.

The Report of the Finance & Property Committee, which is attached to these minutes as Appendix 26, was presented by Kenneth Werner, Esq., Chair

The motion to receive the report of the Committee was made and seconded.

The motion to receive the report was APPROVED.

The motion to approved resolution R-9 was made. Mr. Werner reported that this is a substitute of the resolution was circulated at the pre-convention meetings. The new language is found in the third Resolved paragraph.

The motion to approve the revised resolution R-9 was made and seconded.

The resolution was APPROVED.

Resolution R-BUD-04 On the Proposed 2004 Program Budget was presented by Peter Kreek, Chair:

My fellow Delegates:

This is your Program Budget, yours and your congregations' program budget.

This Program Budget is Congregational Development at work. With funding for Youth activities, we are reminding them of the message of Jesus Christ and also providing for our future.The Leadership Institute trains people to lead us forward in achieving Our Holy Experiment, honing skills for personal growth as well as preparation for future congregational growth and redevelopment.

Support for Aided Congregations retains and strengthens our presence in neighborhoods that so desperately need Christ's message and our help. Communications Services informs you of what your and other congregations are doing for each other and the diocese, and what the diocese is doing for you.

Stewardship advice and counsel is available to each congregation to strengthen giving to the local church, to explain the need to support the diocese and the larger church as well.

This is your Program Budget. I strongly urge your adoption of R-Bud-2004.

The motion to approve resolution was made and seconded.

Discussion about the resolution:

Tim Stafford raised a concern about the program budget and asked what is the plan if the pledges do not come in. Mr. Kreek responded that it is the duty of Diocesan Council, acting on behalf of diocesan convention between conventions, to balance the budget if the pledges do not come in.

Charles Penniman voiced concern about passing budget when do not yet know what the income will be.

The report of the pledges received as of the morning was distributed.

RESOLVED: That the 220th Convention of the Diocese of Pennsylvania adopt the proposed Diocesan Program Budget for 2004, as presented by the Program Budget Committee and approved by Diocesan Council.

EXPLANATION:
This is a balanced budget, based in the opinion of Diocesan Council, on reasonable expectations for congregational giving to the diocese as well as income from endowment funds. This budget does reflect two trends expected to re-occur in the future. First, the requested $300,000 increase in congregational giving is the recommendation of the Committee on Finance and Property and is endorsed by Diocesan Council. At the same time, the income from the endowment funds, while still considerable, has been reduced from the level used for 2003. Consistent with the requirement of Canon 7.3.3, the principal funding for the program budget is provided by the voluntary pledges of diocesan parishes and missions.

The resolution was APPROVED.

The Report of the Church Foundation was made by Chandler Joyner, Executive Director

The Church Foundation serves as Trustee of the diocese; manages the Consolidated Fund (Common Trust Fund). The report for Fiscal Year 2002 is available for review.

Recognition of the congregations that have pledged at least 10% to the diocese. Their support is deeply appreciated:

African American Church of St. Thomas, Overbrook
All Souls' Church for the Deaf
Calvary Church, Rockdale
Christ Church, Media
Church of the Advocate
Church of the Ascension
Church without Walls
Holy Apostles
St. Andrew's Church, Yardley
St. Dismas Mission Congregation
St. Gabriel's
St. James' Church, Downingtown
St Martin's, Boothwyn
St. Martin's Korean Congregation
St. Mary's Church, Ardmore

St Mary's Cathedral Road
St Mary's, Chester
St Peter's Church in the Great Valley
St. Stephen's Church, Norwood
Trinity, Gulph Mills

Special Order: A presentation on Cathedral Ministry was given by The Very Rev. Richard Giles

I wear the poppy today because in the UK tomorrow is Remembrance Sunday, the Sunday nearest the Armistice of 1918, to end World War 1. The poppy is the symbol of the fields of Flanders, where four million men met their deaths in the war to end all wars. We wear the poppy to show that we have made time to be grateful, to ponder the sacrifice of others, and to remember who we are, recalling the events and forces that shaped us.

A cathedral is a place where we 'make remembrance' : where we take time to be grateful to God, where we ponder the sacrifice of the Son of Man, and where we assemble to remember who we are, recalling the events and forces that have shaped us as a community of faith which is the Diocese of Pennsylvania. Here we are reminded that no man – or parish – is an island, and that we belong to one another under God.

"Every man's death diminishes me, for I am involved in mankind

Send not to ask for whom the bell tolls, it tolls for thee."

(to quote another dean of another time and place).

As I make remembrance of this last year, I am deeply conscious of the privilege of working in this place, as part of an exceptional team which is constantly stretching the boundaries of our thinking and imagination as to what a cathedral might be. The cathedral's only problem is that there are never enough hours in the day to seize all the opportunities presented to us; from our vantage point the views are breathtaking and the pace breathless.

Our capacity to e you has increased dramatically this last year, with the staff additions approved by our bold and supportive Chapter One reason why I stand before you today, at least *reasonably* sound of mind and body, is that in February, I was joined by James Shannon joined as a full-time colleague. James comes to the Cathedral with a wealth of knowledge and experience in this diocese, as well as a special gift for generous hospitality which makes our cathedral a yet more warm and fun place to be. A few months ago he said to me "Dicoesan Convention? Leave it to me." Now that's the kind of colleague I like! He and I share leadership as far as possible, and he would be 'co-dean' if that were not the name of something you take for a headache. Kathryn Andonian joined us as Missioner in June, at long last relieving us of male monotony, and other new staff members are Jason deCesare in the office, and Mickal James our new sexton. If you've met them, you will know how blessed we are. Rob Ridgell's work as director of music never ceases to amaze and delight us; Fred Francis continues faithfully and effectively as our anchor person, while Sylvia Brockman administers our Liturgical institute graciously and imperturbably. We now have well balanced and diverse team to extend and develop our ministry to you.

Festal liturgies and grand events we have in plenty – ordinations, concerts, special

services, visiting choirs, etc etc, but these pale before the significance of what we do every day, in season, out of season:

- the cathedral is OPEN every day, as a safe haven of tranquility, enabling people to come and be still, to pause, to pray, to ask questions. To achieve this we have gathered around us a superb team of Cathedral partners from parishes across the diocese, who give generously of their time to come and be the face of our diocese for all those who cross the threshold. If you know of people in your own church who might minister in this way, please be in touch with Kathy Andonian. We want to extend our hours, but can only do this with your help.
- The cathedral community PRAYS every day, at 12 noon when we celebrate the eucharist, and 5.30 pm when we sing Evening Prayer. People working in the city join us in their lunch hours and on their way home, and parish choirs come volunteer to come and sing Evensong for us. If *your* choir would like to come, just say the word.
- The cathedral CALLS our neighborhood to worship with our bells, which now once again chime the hours, giving us a sense of rhythm and regularity.

In these simple yet telling ways we are beginning to feel and sound like a cathedral, and to make the cathedral's presence felt in the city and the diocese.

Thank you for the privilege of serving you here in this place at the heart of our diocese. When the going gets tough, and when the media would have us believe that all we ever talk about is sexual orientation, remember that we are here praying for you and making ourselves available to you, day by day, in season, out of season. Through our faithful offering of daily prayer and service, we 'make remembrance' of the unceasing and limitless love of God.

At the end of the First World War, returning soldiers were promised "homes fit for heroes." It is the hope and prayer of those who serve you here, that all of you who fight the good fight of faith in our diocese with such courage, resilience and good cheer, will in your cathedral indeed find

Bishop Bennison Introduced the Cathedral Chapter, Outgoing Members, & Chapter Nominees

Move to consent of the nominees, seconded. Motion was APPROVED.

New Placement of Deacons was reported by Jill Swans

The Rev. Robert (Bob) Mellon	Trinity, Coatesville
The Rev. Mimi Greenwood	Trinity, Swarthmore
The Rev. Deirdre Whitfield	Philadelphia Cathedral
The Rev. James (Jim) Ley	Redeemer, Springfield

Karen Lash provided an update from the Resolutions Committee:

There were no additional resolutions submitted after the deadline and none were submitted from the Bishop's address.

Renewing the Companion Relationship with the Diocese of Guatemala

Recognition of the parishes that have a partnership relationship with the Diocese of Guatemala.

The resolution was APPROVED.

RESOLVED: that the 220th Convention of the Diocese of Pennsylvania, concurring with the Convention with the Diocese of Guatemala, extend our companionship relationship, for an additional three years, to conclude at the end of the year 2007.

EXPLANATION: The calendar year 2004 will be the final year of our third three-year term in the companion relationship with the Diocese of Guatemala. This resolution is submitted while 14 months remain in the current term in order that current programs may move forward and new parish companion relationships begun with confidence.

Since the inception of the program twenty-one parishes in the diocese of Pennsylvania have enjoyed relationships with one or more congregations in the Diocese of Guatemala. Of these 21 parishes, thirteen presently have active and energetic programs in place, four are dormant and four have chosen to invest their outreach resources in other directions. One parish is actively exploring creating a partnership relationship at this time and several others have expressed interest in doing so.

Approximately 70 members of the Diocese of Pennsylvania have visited their Guatemalan partner parishes; many have visited several times. Some 50 members of the Diocese of Guatemala have visited in Pennsylvania. Universally the visitors in both directions report that these encounters have enriched their lives and their faith. Many describe them as transformative, life-changing experiences.

In addition to visits, prayer, communication and mutual support, parish-based initiatives include educational, medical and nutritional programs and building projects. Five Pennsylvania congregations provide scholarships to children in their companion congregations, helping an estimated 350 children receive an education. Other educational projects include after-school tutoring programs, a computer training program, vacation Bible Schools, and a major project of intercultural education in the Western Highlands. Food programs include several breakfast and/or lunch programs for school-aged children and emergency food pantries in several parishes. A preventive-health clinic in Guatemala City has just begun in cooperation with a Pennsylvania parish and plans are underway for the construction of a clinic on the grounds of the Episcopal Cathedral in Guatemala City to serve the very poor. Several Pennsylvania parishes provide funds for emergency medical care for Guatemalans of limited resources.

Medical equipment and supplies are frequently carried to Guatemala by visitors from Pennsylvania to support the work of The Rev. Dr. Roberto Armas in Quetzaltenango, Dr. Monica Cifuentes, in Guatemala City, and an interdenominational clinic and school in one of the poorest neighborhoods in Guatemala City. Bricks and mortar projects range from painting and refurbishing existing buildings to the construction of entirely new church buildings.

In addition to these parish-sponsored programs and projects, the Companion Diocese Committee has revised and published a Guatemalan Hymnal with Spanish and Mayan hymns, replacing their worn-out paperback hymnals with $5,000 hardcover tropics-resistant books. The next major Diocesan project envisions the creation of a diocesan website, the establishment of local educational centers with both print and electronic media and the fostering of computer education on a parish level.

It is the intention of the Companion Diocese Committee immediately following the passage of this resolution, to encourage additional Pennsylvania parishes to enter into companion relationships. Although individual congregations will be encouraged to continue parish-to-parish relationships even after the diocesan program has come to a close, it is essential that the diocesan relationship be extended at this time in order that the current program may move forward with confidence and that new companion parish relationships may be fostered.

The Mission of the Companion Diocese Relationship is as follows:

Through the love of God we are all made one family in Christ. As companion dioceses, we covenant to walk together on our common journey, learning from each other as we share our spiritual, human and material resources at all levels. As companions on the journey, we will encourage and pray for one another and inspire each other in the work we are given to do as Christ's agents in the world about us.

Canon James Shannon and Bishop Bennison distributed Guatemalan hymnals to delegates from the congregations that have relationships with the Diocese of Guatemala:

Advent, Kennett Square; Gloria Dei, Philadelphia; Holy Trinity, Lansdale; Our Saviour, Jenkintown; St. Andrew's, West Vincent; St. Asaph's, Bala Cynwyd; St. David's, Radnor; St. Gabriel's, Philadelphia; St. John's, Concord; St. Martin's, Chestnut Hill' St. Mary's, Ardmore; St. Paul's, Chestnut Hill; St. Paul's, Doylestown; St. Peter's, 3rd and Pine; St. Peter's, Glenside; Trinity, Buckingham; Trinity, Solebury and Washington Memorial Chapel.

Resolution of Thanks

Recognition of the Vicars and congregations of the DCMM parishes. Recognition of those other congregations in partnership with the DCMM parishes.

The resolution was APPROVED.

Remarks by The Rev. Mary Laney:

Bishop Bennison, Sisters & Brothers of the Diocese of Pennsylvania. On behalf of the Vicars and laity of DCMM congregations, I want to personally thank you for giving us the opportunity to carry out our mission and ministry in some of the most vulnerable places in our diocese.

We are both thankful and humbled by your support these many years in not only dedicating the financial resources needed, as critical as they are; but also, by your willingness to walk with us on the road to Galilee, meeting the risen Christ, as we encounter Him in the least among us.

In the midst of a world fractured by violence and death, in the midst of our church struggling with division and discord, we believe it is more important than ever to stay in the City and other vulnerable places, as beacons of hope to mean streets and broken lives; to recognize these awesome pearls of great worth, our diocesan missions.

Our hearts are filled with gratitude and hope that we will continue to walk this road together, to speak out as the women of Mark did as they left the empty tomb to claim and proclaim the Good News.

Thank you, Diocese of Pennsylvania, Thank you!

The motion was APPROVED.

Global Reconciliation Resolution

RESOLVED: That the 220th Convention of the Diocese of Pennsylvania, direct the Program Budget Committee and the Diocesan Council to adopt the goal of 0.7% giving for International Development in the diocesan budget for 2005 and beyond, in support of the United Nations Millennium Development Goals.

EXPLANATION: This was requested of all dioceses by the 74th General Convention.

The resolution was APPROVED.

Resolution on Accessibility

RESOLVED: That the 220th Convention of the Diocese of Pennsylvania, encourage congregations to become welcoming and safe places for all people; *and be it further,*

RESOLVED: That as some people need the assistance of trained, certified service animals to function in daily life, all congregations and institutions in the Diocese of PA open their buildings and facilities to trained, certified service animals so that no one is excluded from worshiping and otherwise participating in the life of the church; *and be it further,*

RESOLVED: That the 220th Diocesan Convention direct the Committee on Planning and Arrangements to recommend for future Diocesan Conventions, and subsequent meetings of Diocesan Council and Deaneries, only locations and schedules that provide full independent accessibility to all events, both official and ancillary, for all members of this Church including but not limited to the deaf and hard of hearing, sight impaired, and persons with physical disabilities; *and be it further,*

RESOLVED: That the 220th Diocesan Convention recommend that all official activities and services at the Diocesan Convention will be equipped with assistive listening devices for those people whose hearing is impaired; *and be it further;*

RESOLVED: that this resolution be referred to the Committee on Finance and Property and the committee on Accessibility for study, and to report back to the 221st Diocesan Convention.

EXPLANATION: These resolutions were passed at the 74th General Convention in Minneapolis, Minnesota. In an effort to follow this, example-like Resolutions are offered to this 220th Diocesan Convention. Whereas: (persons with disabilities) Our country has made the right of accessibility law by passing the "American With Disabilities Act" requiring accessibility in all phases of public domain. The Church has its Liturgy and the Baptismal Covenant through which we strive to serve Christ in all persons, and strive for justice and respect for the dignity every human being.

All of us will experience some form of physical disability at some time in our lives, and will need churches that are accessible. Persons with sensory disabilities (visual and auditory) need accommodations such as large print, Braille, assistive listening devices, and sign language interpreters. Persons with cogni-

tive-disabilities need special adaptive curriculum. and understanding that they are differently able. Persons with mental illness need acceptance and support to be part of our Liturgy We all need each other's understanding, love and support.

Our goal is to have our churches provide an *inclusive environment* for all persons.

Discussion on the motion:

Penny Bristow asked if there is a schedule of implementation. The response was that there is no schedule.

A follow-up question was whether there will be a study to see how this resolution will affect the parishes in the diocese since the last time there was a survey, only 20% were in compliance. The response was that that a great deal of funds will be needed in order to bring the parishes into compliance.

Bob Swarz noted that Diocesan Council meets throughout the diocese, which would be severely limited if could only hold meetings at those few parishes that are compliant. Is it possible to have more flexibility in light of the goals of Diocesan Council to visit many parishes throughout the diocese.

Karen Lash spoke to the difficulty of accessing this space (in the Cathedral). If we do not limit the places where we can meet, then we limit those who can attend our meetings.

AMENDED language is:

RESOLVED: That the 220th Diocesan Convention recommend that future Diocesan Conventions, and subsequent meetings of Diocesan Council and Deaneries be held only in locations and on schedules that provide full independent accessibility to all events, both official and ancillary, for all members of this Church including but not limited to the deaf and hard of hearing, sight impaired, and persons with physical disabilities; *and be it further,*

The amended Resolution was APPROVED.

Resolutions Committee Membership

RESOLVED: That this 220th Convention of the Diocese of Pennsylvania, amend Standing Order IV (4b), to permit the mesmbership of the Resolutions Committee to consist of "no fewer than nine and no more than twelve persons."

EXPLANATION: Standing Order IV (4b) currently states that the Resolutions Committee consist of nine persons. Since we now have pre-convention meetings in each deanery, additional members are needed to assure that several committee members can attend each pre-convention meeting.

The resolution was APPROVED.

The Resolution of Appreciation to the Cathedral Staff and the Convention Committee was read by Craig Alston, Esq .

Convention Committees

Be it resolved in acknowledging with gratitude the fine work of the Convention Committee, especially the ushers, the Sub-Dean, the staff, and the Convention Arrangements Committee, especially The Rev. Ronald Jaynes.

The resolution was APPROVED.

The Resolution for the Provision for Convention & Journal Expense was read by Craig Alston, Esq.

RESOLVED: That this 220th Convention of the Diocese of Pennsylvania instruct the Secretary to prepare, print, and distribute the Journal of this Convention, and be it

FURTHER RESOLVED: That the Treasurer of the Diocese be, and hereby is, directed to pay the expenses of this 220th Convention.

The resolution was APPROVED.

The Appointment of 2004 Convention Committee Chairs was made by Bishop Bennison.

The resolution was APPROVED.

Bishop Bennison announced that Neil St. Barnabus Lawson has been appointed chair for the 221st Convention in 2004. He expressed his thanks to Ron Jaynes for his work. The delegates responded with warm applause.

"To interpret to the church the needs, concerns, and hopes of the world"

Rev. Deirdre Whitfield, Deacon

For our struggle is not against enemies of blood and flesh, but against the rulers, against the authorities, against the cosmic powers of this present darkness, against the spiritual forces of evil in the heavenly places. **Eph 6:12**

Sisters and Brothers in Christ;

Throughout the world humanity is confronted with a sundry of tribulations which harass the spiritual, physical, and mental well being of every individual, infesting our hearts and minds with doubt, fear, hatred, and mistrust. It has been two years since that devastating day on September 11, 2001, when terrorist flew into the twin towers of the World Trade Center in New York, questioning a nation as powerful as the United States, of the ability to defend and protect the freedoms we all cherish and take for granted. Not since the bombing of WWII in Pearl Harbor had we felt the magnitude and the exorbitant price paid for the vulnerability of our arrogance. Thankfully, we have the strength, finances, and resources to respond and rebound from attempts to disrupt our way of life. I suppose we could consider it a blessing that such affronts by other countries only happens every forty years. Sadly, other nations don't have such a privilege. If nothing else, the democratic system in which we live authorizes us opportunity and freedoms, which individuals from other countries either envy or despise.

As Christians we must look beyond what our own democratic system provides because we can't guarantee such a freedom for everyone else. However, we can provide God's word, which promises hope. For we are all called to serve according to God's will and God's way. Today we have heard and addressed the culmination of events within the diocese from the past year. Hear now a brief reminder of the events in the past year around the nation and world, and consider the broader vision of God's great commission.

Remember and pray for the outcome of the elections happening in Guatemala Central America, in the midst of political violence raising fears of a possible return

of a dictatorship. In Africa, pray for the country of Somalia, suffering from conflict and famine since 1991, and struggles to continue peace talks due to the mysterious circumstances of the death of two delegates. In the Far East, lift up China which now openly recognizes the AIDS epidemic in its country after successfully battling the devastating illness, severe acute respiratory system (SARS) but not before suffering the loss of 349 lives of the 774 deaths worldwide. In the Middle East, pray for the US-led global war on terrorism, which has cost us 230 American lives since May 1st *after* major combat operations in Iraq were declared over. Although democratization is the goal, we have yet to be sure of the true price of peace and freedom, not only for ourselves but also for every nation involved. While the loss of American lives is certainly an appalling tragedy, we must remember that there are many men, women, and children in Arab countries who risk their lives every day because the fighting and the turmoil happens where they live everyday. And lets us not forget poverty and homelessness particularly among children at every level not only in the third world but also on every continent in the world.

In these times of struggle between fear, retaliation, and uncertainty, every human soul searches for wholeness, direction, and peace. If indeed we have tasted and know that the Lord is good, let us journey forth into the world in the name of Christ, seeing the face of God in every human being, advocating for justice and peace within the many systems with which we were born to live. As we continue to seek the life giving spirit that has the power to move every human heart, continue to strive to resist the barriers, which divide us. Let us walk living with the passion for mission, inherent in our apostolic faith, while working collaboratively with all Christ ministries and programs, and enhancing our global inter-cultural and multi-cultural leadership for the purpose of building the body of Christ. Go in peace to love and serve the Lord, rejoicing in the power of the spirit. Alleluia.

Rid yourselves, therefore, of all malice, and all guile, insincerity, envy, and all slander. Like newborn infants, long for the pure, spiritual milk, so that by it you may grow into salvation, if indeed you have tasted that the Lord is good. **1 Peter 2:1-3**

There was a motion to adjourn which was seconded and approved.

Bishop Bennison adjourned the meeting at 3:00 PM.

Abbreviations used in the last column of this agenda:

DC	Diocesan Canons (Constitution and Canons, Diocese of Pennsylvania, 1999 edition, pp. 12-59)
DCon	Diocesan Constitution (Constitution and Canons, pp. 6-11)
SO	Standing Orders for the Stated Meeting of the Convention (Constitution and Canons, pp. 60-64)
SR	Standing Resolutions (Constitution and Canons, pp. 65-72)
SRO	Standing Rules of Order (Constitution and Canons, pp. 64-65)
R	Resolution
RE	Report

220th CONVENTION OF THE DIOCESE OF PENNSYLVANIA

Philadelphia Cathedral
38th Street and Chestnut Street
Philadelphia, Pennsylvania

SATURDAY, NOVEMBER 8, 2003

Proposed Agenda

7:00 a.m.			
1	Registration & exhibits open Continental Breakfast available		Undercroft Undercroft
7:30 a.m.			
2	Orientation for new deputies	William C. Bullitt, Esq.	Chapter Room
8:30 a.m.	**THE CONVENTION EUCHARIST**		
3	The Rt. Rev. Clarence Coleridge, Assisting Bishop, presiding; the Rt. Rev. Charles E. Bennison, Jr., delivering the Bishop's Annual Address; the Reading of the Necrology; and the Annual Ingathering of the Pledges of the Congregations to the Mission of the Diocese in 2004		
9:45 a.m.	**FIRST BUSINESS SESSION**		
4	Call to Order	The Rt. Rev. Charles E. Bennison, Jr., Bishop of Pennsylvania & President of Convention	
4.1	Recognition of the Standing Committee, Deans, Manager of the Church Foundation, Executive Director of Diocesan Advancement, Executive Director of Episcopal Community Services		
4.2	Greetings from the Very Rev. Richard Giles, Dean of the Cathedral, the Rt. Rev. Frederick H. Borsch, Theologian-in-Residence, the Rev. Roy Almquist, Bishop of the Southeastern Pennsylvania Synod, the Evangelical Lutheran Church in America, and the Rev. Gary Harke, Executive Director, Pennsylvania Council of Churches		
4.3	Convention Organization		
4.3.1	Appointments Parliamentarian:	Bishop Bennison William C. Bullitt, Esq.	
4.3.2	Election of Secretary of Convention	Bishop Bennison D-L Wormsley	DC 3.2.1
4.3.3	Appointment of Assistant Secretary of Convention	Bishop Bennison Sean Slack	DC 3.2.1
4.4.1	Appointment of the Treasurer	Bishop Bennison Clarence Armbrister, Esq.	

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4.4.2	Appointment of Assistant Treasurer	Bishop Bennison Robert Rodgers	
4.4.3	Convention Arrangements	The Rev. Ron Jaynes, Chair, Convention Arrangements Committee	
4.5	Standing Rules	Bishop Bennison	Packet
4.6	Business left Unfinished from the 219th Convention	Secretary of Convention	
4.7.1	Canon of Courtesy	Secretary of Convention	DC 2.9
4.7.2	Members of Religious Orders	Secretary of Convention	SR 25
4.7.3	Youth Representation	Secretary of Convention	SOIV.6
4.7.4	Circulation of Literature	Secretary of Convention	SR 24
4.8	Clergy Not Eligible to Vote but having seat & voice	Secretary of Convention	DC 2.9 RE-16
4.9	Congregations Not Eligible for Representation	Secretary of Convention	DCon IV.5
4.10	Claims of Clergy to Seats	The Rev. Glenn Matis, Chair	
4.11	Claims of Laity to Seats	Kenneth Werner, Esq.	
4.12.1	Introduction of New Clergy	Canon Jill Swans	RE-18
4.12.2	Introduction of Seminarians	Canon Carol Anthony	RE-20
4.12.3	Introduction of Servant Year Participants	The Rev. Barry Vaughn	
4.12.4	Introduction of Diocesan Staff	Bishop Bennison	
4.13	Approval of Proposed Agenda	Craig Alston, Esq. Chair, Dispatch of Business	Agenda
4.14	Report of the Resolutions Committee	Ms. Karen Lash, Chair	RE-20
4.15	Consent Calendar:	Craig Alston, Esq.	
4.16.1	Resolution of Courtesy	Craig Alston, Esq.	
4.16.2	Resolution of Appreciation	Craig Alston, Esq.	
4.16.3	Ordination Anniversaries	Craig Alston, Esq.	R-2
4.16.4	Retired Clergy	Craig Alston, Esq.	R-3
10:30 a.m.			
5	Elections		
5.1	Report of Nominating Committee	The Rev. Thomas McClellan, Chair	Slate
5.2	Nominations from the Floor	Bishop Bennison	
5.3	First Ballot	Judges of Elections: The Rev. Jill L. Wilson, The Rev. Walter Smedley, C.J. Moore, and Ruth Silver	C-1, L-1

10:45 a.m

6	**Special Order I:** Youth Ministry	Sarah Exley and Andrew Schwab Co-Chairs, Diocesan Youth Council	

10:55 a.m.

7	**Special Order I:** Progress Report on the Diocesan Plan, "Our Holy Experiment"	Penny Cutler, Ph.D., Vice-Chair, and Peter Kreek, Margaret Schneider, Roberta Torian, Esq., members, Diocesan Council Executive Com mittee; with:	
	For Congregations:	The Very Rev. Samuel Adu-Andoh and the Very Rev. Robert Tate, for the Deans' Council	
	For Campus Ministry:	The Rt. Rev. Edward L. Lee, coordinator, Campus/Young Adult Ministry Initiative	
	For Cathedral:	Stanhope Browne and Tanya Washington, members of the Cathedral Site Development Committee	
	For Camp and Retreat	The Rev. William H. Wood, III, and Roberta Torian, Esq., members, Wapiti Steering Committee	
7.1	Report on Capital Campaign Planning	The Rev. Martini Shaaw and John Tampa, co-chairs, Capital Campaign Planning Committee and Beattie Friday, Executive Director of Diocesan Advancement	
7.2	Resolution implementing the "4 Cs" and authorizing the Bishop and Diocesan Council to raise capital funds for them	Penny Cutler	

11:50 a.m.

8	Elections		
8.1	Results of the First Ballot	The Rev. Jill Wilson and other Judges	
8.2	Second Ballot	The Rev. Jill Wilson and other Judges	

12:00 noon

9	Noonday Prayers		

12:15 p.m.

10	Lunch (Box Lunches available in the Undercroft for those ordering them), exhibits open		

1:15 p.m. SECOND BUSINESS SESSION

11	Elections		
11.1	Results of the Second Ballot	The Rev. Jill Wilson and other Judges	
11.2	Third Ballot	The Rev. Jill Wilson and other Judges	C-3, L-3

1:30 p.m.

12	Financial Matters		
12.1	On Clergy Financial Assistance Assessment	The Rev. Barbara Kelley, Vice-Chair Clergy Salaries & Pensions	R-A
12.2	On Clergy Compensation 2004	The Rev. Barbara Kelley	R-B
12.3	Report of the Treasurer	Clarence Armbrister, Esq. Treasurer	RE-15
12.4	Report of the Finance & Property Committee	Kenneth Werner, Esq., Chair	R-9
12.5	On the Proposed 2004 Program Budget	Mr. Peter Kreek, Chair	R-BUD-2004

		Program Budget Committee	
12.6	Report of the Church Foundation	Chandler Joyner, Executive Director	

2:00 p.m.

13	Elections		
13.1	Results of the Third Ballot	The Rev. Jill Wilson and other Judges	
13.2	Fourth Ballot	The Rev. Jill Wilson and other Judges	C-4, L-4

2:10 p.m.

14	**Special Order III:** Cathedral Ministry	The Very Rev. Richard Giles	
14.1	Introduction of the Cathedral Chapter, Outgoing Members, & Chapter Nominees	Bishop Bennison	
14.2	Confirmation of Nominees to be Elected to the Cathedral Chapter	D-L Wormley	DC18.3

2:20 p.m.

15	Update from the Resolutions Committee	Karen Lash Miscellaneous Resolutions	

2:25 p.m.

16	Elections		
16.1	Results of the Fourth Ballot	The Rev. Jill Wilson and other Judges	
16.2	Fifth Ballot	The Rev. Jill Wilson and other Judges	C-5, L-5

2:35 p.m.

17	Miscellaneous Resolutions:	
	Renewing the Companion Relationship with the Diocese of Guatemala	R-3
	Resolution of Thanks	R-6
	Global Reconciliation	R-7
	Resolution on Accessibility	R-8
	Resolutions Committee Membership	R-10

3:00 p.m.

18	Elections		
18.1	Results of the Fifth Ballot	The Rev. Jill Wilson and other Judges	
18.2	Sixth Ballot	The Rev. Jill Wilson and other Judges	C-6, L-6

3:10 p.m.

19	Additional Convention Business		
19.1	Reports by title: [Reports omitted for the sake brevity]		
19.1.1	Resolutions Received After Deadline	Ms. Karen Lash	R-17
19.1.2	Resolutions Received in response to the Bishop's Address	Ms. Karen Lash	
19.2.1	Resolution of Appreciation to the Dean and Staff of the Cathedral	Craig Alston, Esq.	
19.2.2	Resolution of Appreciation: Convention Committees	Craig Alston, Esq.	
19.2.3	Resolution of Appreciation:	Craig Alston, Esq.	
19.2.4	Resolution of Appreciation:	Craig Alston, Esq.	
19.2.5	Resolution of Appreciation	Craig Alston, Esq.	

19.2.6	Resolution: Provision for Convention & Journal Expense	Craig Alston, Esq.	SO VIII
19.2.7	Appointment of 2004 Convention Committee Chairs	Bishop Bennison	SOIV.3
3:30 p.m.			
20	Elections		
20.1	Results of the Sixth Ballot	The Rev. Jill Wilson and other Judges	
4:00 p.m.			
21	Closing		
26.1	"To interpret to the Church the needs, concerns and hopes of the world"	Deacon Deidre Whitfield	
21.1	Adjournment and Blessing		

APPENDIX 2: DC 2.9 CANON OF COURTESY

Clergy canonically resident in this diocese but not entitled to vote in the Convention, clergy of other dioceses of this Church, Candidates for Holy Orders in this Church, wardens of missions other than those entitled to send Deputies, religious professed in Orders (according to the Canons of the General Convention) who are resident in this Diocese with the consent of the Bishop, and all persons holding any office or trust under the Convention, including the lay members of the Standing Committee, the officers of the Diocesan Council, the Executive Officer of Episcopal Community Services, and the Executive Vice-President of the Church Foundation, though not members, shall be admitted to seats and have voice in the Convention, but not the right to vote.

APPENDIX 3: SR26 CONCERNING RELIGIOUS PROFESSED IN ORDERS

BE IT RESOLVED, that following the custom of past Diocesan Conventions the 217th Convention of the Diocese of Pennsylvania extends floor privileges to all religious professed in Orders, according to Episcopal Church Canon III.27, who are resident in this Diocese with the consent of the Bishop;

AND BE IT FURTHER RESOLVED, that the extending of this courtesy become standing Resolution #26 of the Diocese of Pennsylvania, effective January, 1981. (10/24/80)

APPENDIX 4: SO IV.6 YOUTH REPRESENTATION

Each parish shall have the right to approve two youth representatives who shall have the right to sit with the deputies from their parish and who shall have the privilege of speaking but not voting on matters coming before the Convention. (Adopted, October 20, 1972)

APPENDIX 5: SR 25 CIRCULATION AND DISSEMINATION OF MATERIAL AT CONVENTION

BE IT RESOLVED, that beginning with the 196th Diocesan Convention and in accordance with the practice of Diocesan Convention since the 186th Diocesan Convention, October 17-18, 1969, circulation on the floor of Convention of advertisements and literature not relevant to the business of the Convention will not be permitted; and

BE IT FURTHER RESOLVED, that any material relevant to the business of Convention be submitted to the Secretary of Convention for decision as to the appropriate manner of dissemination and that no material may be circulated at Convention without the approval of the Secretary of Convention. (10/19/79)

APPENDIX 6: APPROVED POLICY STATEMENTS AS TO CLERGY COMPENSATION

These policy statements have been approved by previous Conventions.

POLICY ON AUTO ALLOWANCE AND OTHER EXPENSES

The policy on allowances and reimbursements for work-related expenses be reaffirmed as follows:

All "business" expenses, *e.g.*, those expenses which would routinely be reimbursed in secular employment, shall be reimbursed (and provided in adequate

allowances in congregation budgets).

Where personal autos are used, the automobile allowance should be either:

1) the Internal Revenue Service published standard (which currently is a mileage allowance relating to miles of use), plus reimbursement of tolls and parking fees, or

2) a budgeted monthly allowance designed to cover the actual cost of automobile operations.

All vestries and clergy are advised to maintain records of actual work-related cost of the automobile in order to arrive at a fair level of reimbursement.

Explanations: Clergy, like laity, should not be expected to pay from their own resources work-related expenses. These expenses are the congregation's and should be included in the congregation's budget.

ON SALARY POLICY

The policy of this diocese shall be that the range midpoint is the appropriate salary for a thoroughly competent incumbent of significant tenure (five years or more) and that merit increases thereafter shall be added to cost-of-living increases, as warranted by periodic review.

Explanation: This policy has been in existence since 1975, and is the basis for establishing salary ranges.

APPENDIX 7: STANDING RULES OF ORDER

1. Reports of Committees and Commissions shall be received without motion to receive them, and it shall be understood that all special committees are discharged upon making their Reports, unless the convention recommits matters to them for their future consideration, or unless they report their work unfinished.
2. No member shall speak more than once in the same debate, without leave of the House.
3. When a debatable motion is before the Convention, those who wish to speak in support of, or against, the motion shall identify themselves as being "Pro" or "Con." After the mover has spoken to the motion, the Chair shall recognize a speaker in opposition, then a speaker in favor, and so on in like order.
4. Except by the vote of a majority of Convention, no resolution shall be debated longer than twenty (20) minutes.
5. Each individual speaker to a resolution is limited to three (3) minutes.
6. The microphone will be turned off at the end of each speaker's time, after a ten-second warning.
7. A question being once determined shall stand as the judgment of the House, and shall not again be drawn into debate during the same meeting of the Convention, unless with the consent of two-thirds of the House.
8. No motion shall be considered as before the House unless it be seconded and reduced to writing when required.
9. The question on a motion for adjournment shall be taken before any other and without debate.
10. If a motion to lay on the table an amendment or a substitute be carried, the matter before the House shall be proceeded with as if no such amendment or substitute had been offered.
11. When the question is upon the passage of a debatable resolution, amendments, or substitute, the mover thereof may in all cases be allowed one minute's time in which to close a debate.

12. When a motion to lay upon the table is made and seconded the mover of the original motion shall have such time as the presiding officer may permit to present reasons why the motion to lay upon the table should not prevail.
13. The doctrines of Parliamentary Law, as set forth in the treatise of *Robert on Parliamentary Law,* are adopted as authoritative expositions of parliamentary practice as far as applicable to the conditions of the meetings of the Diocesan Convention.
14. These rules of order may be suspended or permanently changed by a two-thirds vote, and not otherwise.

APPENDIX 8: SLATE OF NOMINEES

STANDING COMMITTEE

(Elect one canonically-resident clergy person and one lay person to serve five years, and one clergy person and one lay person to serve remaining unexpired term.)

Clergy

The Rev. Dr. Daniell Hamby
The Very Rev. Samuel Adu-Andoh

Laity

Ms. Arlene McGurk
* Mrs. Roberta G. Torian

COMMISSION ON CLERGY SALARIES & PENSIONS

(Elect one clergy person and one lay person to serve three years; Diocesan Council also elects two persons.)

Clergy

The Rev. Jeffery Ross
The Rev. Todd Cederberg
* The Rev. James Wynn

Laity

* Ms. Penelope Cutler
Ms. Vanessa Albert-Lowry

DIOCESAN REVIEW COMMITTEE

(Elect one canonically resident clergy person, priest or deacon, to serve three years. Vote by orders.)

Clergy

* The Rev. Gary Hall

PROVINCIAL SYNOD

(Elect one canonically resident clergy person and two lay persons to serve three years.)

Clergy

* The Rev. Peyton Craighill

Laity

* Mr. Henry Poor
\+ Mr. Christopher Hart

ECCLESIASTICAL TRIAL COURT

(Elect ten clergy persons and nine lay persons to serve terms according to canon re-election laws.)

Clergy

The Rev. Larry Snyder
* The Rev. Jack Sheperd
* The Rev. Stephen Billings
The Rev. Daniel Stevick
* The Rev. Carl Metzger
* The Rev. Scherry Fouke
* The Rev. Canon Nancy H. Wittig
The Rev. John Martin
* The Rev. Louis Temme
* The Rev. Barbara Rivers

Laity

* Ms. Dorothy Cousins
* Ms. Sharonn Kelly
Mr. Marc Andonian
Mr. William Terry
* Mr. Barry Parson
* Ms. Frances Broadwater
* Mr. Dick Ihrig
* Mr. Douglas Rorapaugh

CHURCH FOUNDATION BOARD

(Elect one clergy person and four lay persons, to serve three years.)

Clergy

* The Rev. Frank Allen

Laity

* Mr. Edward Borer
* Mr. James Van Alen, II
* Mr. John Waterman
Mr. Thomas Helm, CIMA

* Incumbent
**Incumbent Alternate
\+ By Petition

CATHEDRAL CHAPTER NOMINEES

(Pursuant to diocesan canon 18.3, Bishop Bennison wishes to nominate the following persons for three-year terms on the Cathedral Chapter. These nominees have been approved by the Standing Committee:

The Rev. Gary Hall, Ph.D., Church of the Redeemer, Bryn Mawr
Mr. Eric Rabe, Church of the Redeemer, Bryn Mawr
Mrs. Margaret F. Schneider, St. Christopher's, Gladwyne
The Rev. Martini Shaw, rector, African Episcopal Church of St. Thomas

(The above names join the continuing Chapter members:)

Mrs. Virginia "Ginger" Adams Simon, Philadelphia Cathedral
The Very Rev. Dr. Samuel Adu-Andoh, Church of St. Andrew and St. Monica
Mr. John Canterbury, St. Paul's, Doylestown
Mr. Bruce Murray, Church of the Advent, Kennett Square
The Rev. Michael Pearson, St. Mary's, Wayne
The Rev. Christine Ritter, Church of Our Saviour, Jenkintown
Mr. William "Buck" Scott, Philadelphia Cathedral
The Rev. John Tampa, rector, St. Peter's in the Great Valley
Mr. Craig Toedman, St. Thomas, Whitemarsh
Mr. Michael Trbovich, Philadelphia Cathedral
Ms. Tanya Washington, Philadelphia Cathedral

Page 1

Episcopal Diocese of Pennsylvania Income Statement

September 2003

PROGRAM BUDGET	Year 2003 Budget			Sept Actual		Actual Inc & Exp	Year 2002	
Budget Yr 2003	Sept Budget	Yr To Date Budget	Inc & Exp	To Date	To Budget		Last Yr To Date	To 2002 To Date
INCOME								
Congregational Giving	1,700,000	141,661	127,158	904,882	(370,067)		946,180	(41,298)
Interest Income Banks	0	0	393	4,101	4,101		17,004	(12,902)
Endowment Income For Budget	815,000	67,914	193,893	576,806	(34,420)		798,726	(221,921)
From Denbigh Endowment Fund # 029	115,825	9,652	0	0	(86,865)		85,976	(85,976)
Episcopate Share of Church House	55,000	4,583	4,583	41,250	2		41,250	0
Episcopal Life Appeal	30,000	2,500	20	3,778	(18,721)		30	3,748
CERC Fee Income	0	0	3,110	6,953	6,953		5,440	1,513
Camp Elmo Income	35,000	2,917	325	22,533	(3,716)		44,008	(21,475)
Sayers-Grant Anti-Racism	30,000	2,500	0	30,000	7,501		30,000	0
Standing Committee Grant-Development	75,500	6,291	0	75,000	18,377		0	75,000
Bishop's Grant-Diocesan Advancement	293,000	24,416	0	0	(219,741)		0	0
Bishop/St.Com.Grant Congregation Adv.	142,047	11,837	0	63,000	(43,531)		0	63,000
Diocesan Convention Luncheon Income	0	0	20	500	500		110	390
Total	3,291,372	274,270	329,503	1,728,803	(739,628)		1,968,724	(239,922)
EXPENSE								
Congregational Advancement								
Division of Youth								
Salaries	74,000	6,166	4,065	46,875	(8,623)		45,132	1,743
Benefits	0	0	1,126	13,187	13,187		5,589	7,598
Youth Council	3,000	250	128	1,068	(1,182)		1,135	(67)
Conferences	0	0	0	159	159		1,025	(866)
Youth Evangelism	2,000	167	0	0	(1,500)		0	0
Camp Expenses	61,400	5,116	200	78,129	32,081		68,168	9,961
Ministry In Higher Education	2,000	167	0	0	(1,500)		500	(500)
Youth Ministry Training	3,250	271	0	500	(1,937)		165	335
Happening	2,000	167	0	0	(1,500)		1,461	(1,461)
Province III Youth Networks & Events	2,500	208	1,808	5,275	3,400		1,316	3,959
Episcopal Youth event	2,500	208	0	2,580	705		9,375	(6,795)
Diocesan Youth Event	7,300	608	0	8,451	2,977		2,524	5,928
Expenses of Of Office	0	0	117	5,480	5,480		0	5,480
Total Division of Youth	159,950	13,329	7,445	161,704	41,746		136,389	25,314

Education and Training								
New Materials & Equipment	0	0	0	783	6,713	6,713	7,382	(669)
AVRL (Audio Visual Library)	8,000	667	6,000	0	7,235	1,236	7,779	(544)
Leadership Institute	15,000	1,250	11,250	4,167	22,647	11,397	1,606	21,041
Under One Roof	5,000	417	3,750	0	5,314	1,564	3,501	1,813
Racial Reconciliation Training	30,000	2,500	22,499	8,000	33,117	10,618	26,366	6,751
Christian Ed Training Day	0	0	0	0	0	0	1,483	(1,483)
Stewardship Training Day	0	0	0	0	14	14	0	14
EFM	8,000	667	6,000	350	3,673	(2,327)	3,257	416
Total Education and Training	66,000	5,500	49,498	13,300	78,714	29,216	51,374	27,340
Staff								
Salaries	133,000	11,083	99,746	11,837	106,731	6,985	110,076	(3,345)
Benefits	50,000	4,167	37,499	5,085	44,411	6,912	27,729	16,682
Staff Continuing Education	2,000	167	1,500	0	0	(1,500)	0	0
Total Staff	185,000	15,416	138,744	16,921	151,142	12,397	137,805	13,337
Commissions, Committees, Task Forces								
Abundant Life	3,000	250	2,250	1,000	1,193	(1,057)	653	540
Christian Education Task Force	2,000	167	1,500	1,801	2,316	816	71	2,245
Spiritual Growth Committee	1,545	129	1,159	0	942	(216)	1,696	(754)
Liturgy Commission	0	0	0	0	36	36	158	(122)
Travel and Office Expense CERC	5,000	417	3,750	1,075	12,018	8,268	19,417	(7,399)
Total Commissions, Committees, Task Forces	11,545	962	8,658	3,876	16,506	7,847	21,995	(5,489)
Congregational Development								
Congregations Supported by Diocese	847,000	70,581	635,225	76,047	684,252	49,028	628,785	
Advocacy, Service and Justice	80,900	6,741	60,672	6,147	51,851	(8,821)	54,077	(2,226)
Ecumentical and Interfaith Mission	34,650	2,887	25,986	46,619	83,946	57,959	26,733	57,212
Total Congregational Development	962,550	80,209	721,883	128,812	820,049	98,166	709,596	54,986
Total Congregational advancement	1385045	115415.86	1038742	170354	1228114	189373	1057159	115488
Diocesan Advancement								
Communications								
Salaries	114,300	9,525	85,722	13,977	125,790	40,068	128,777	(2,987)
Benefits	40,978	3,415	30,732	4,915	44,168	13,436	43,564	605
Part-Time Staff or Free Lance Support	30,000	2,500	22,499	1,333	4,326	(18,174)	18,000	(13,675)
Travel/Office Expense	0	0	0	0	154	154	0	154
Continuing Education and Training (Seminars)	9,000	750	6,750	597	9,725	2,975	1,286	8,438
Episcopal Life/PA.	110,000	9,166	82,497	9,797	71,103	(11,394)	61,989	9,114
Advertising	15,000	1,250	11,250	0	0	(11,250)	0	0
Archives	6,850	571	5,137	1,412	16,688	11,551	5,138	11,551
On-Line Services	2,256	188	1,692	372	2,832	1,140	1,836	996
MIS Salaries	21,000	1,750	15,749	1,657	14,088	(1,661)	14,625	(537)
Special Events	2,000	167	1,500	11,871	20,091	18,591	5,421	14,670
Development	293,000	24,416	219,741	50,886	119,918	(99,823)	20,550	99,368
Total Communications	644,384	53,697	483,269	96,817	428,883	(54,386)	301,186	127,697

Missionary Advancement								
Camp Feasability Study	0	0	0	0	967	967	1,013	(46)
National Apportionment	675,000	56,248	506,230	56,250	506,250	20	506,250	0
Audit	18,000	1,500	13,499	0	32,061	18,561	22,852	9,208
Salaries	220,000	18,333	164,993	11,340	145,620	(19,373)	155,173	(9,553)
Benefits	99,000	8,250	74,247	4,204	45,271	(28,976)	45,337	(66)
Travel & office Expense	3,000	250	2,250	1,320	19,551	17,301	16,809	2,742
Church House Operations	246,943	20,578	185,200	31,299	201,001	15,802	156,083	44,918
Total Missionary Advancement	1,261,943	105,158	946,419	104,413	950,721	4,301	903,518	47,203
Total expenses	3291372	274270.09	2468429.85	371584.11	2607717.97	139288.12	2261863.13	290387.85
Net for Program Budget	0	-0.05	0.38	-42081.5	-878915.42	-878915.8	-293138.88	-530309.55

EPISCOPATE BUDGET

INCOME								
Assessment Income	646,000	53,831	484,481	37,362	433,970	(50,511)	448,964	(14,994)
Endowment Income	365,000	30,415	273,739	85,733	257,198	(16,541)	276,957	(19,759)
Mscellaneous Income for Episcopate	0	0	0	0	18,000	18,000	30,000	(12,000)
	1011000	84246.63	758219.67	123094.42	709167.7	-49051.97	755920.43	-46752.73
EXPENSE								
Bishop's Conference Hershey	0	0	0	(457)	(457)	(457)	0	(457)
Salaries 2 Bishops	148,000	12,333	110,996	10,991	98,916	(12,080)	93,291	5,625
Salaries-Sr. Staff	260,500	21,707	195,367	25,424	225,329	29,962	194,862	30,467
Salaries Support Staff	121,400	10,116	91,046	10,906	89,511	(1,535)	83,182	6,330
Benefits-Pensions, FICA, Health etc	184,000	15,333	137,994	13,771	114,533	(23,462)	111,910	2,623
Travel/Office Expense	45,000	3,750	33,749	3,426	63,496	29,748	62,378	1,118
Episcopate Share of Church House	55,000	4,583	41,248	4,583	41,250	2	68,750	(27,500)
Episcopate Assistance	2,000	167	1,500	1,028	12,441	10,941	0	12,441
Commission On Ministry	13,000	1,083	9,750	1,767	4,568	(5,182)	1,707	2,861
Convention Journal	6,600	550	4,950	0	9,803	4,853	4,849	4,954
Diocesan Convention	30,000	2,500	22,499	2,391	2,415	(20,084)	33,942	(31,527)
Diocesan Directory	7,500	625	5,625	0	0	(5,625)	7,721	(7,721)
Diocesan Cannons	1,500	125	1,125	0	0	(1,125)	0	0
Ordination Expenses	4,000	333	3,000	0	1,408	(1,592)	10,123	(8,715)
Postage	14,000	1,167	10,500	0	17,973	7,473	14	17,958
Miscellaneous	1,000	83	750	684	57,450	56,700	26,303	31,147
Diaconate Program	5,000	417	3,750	586	871	(2,879)	100	771
Professional Expenses (Exp of Office)	80,000	6,666	59,998	63,396	220,603	160,605	43,992	176,611
Clergy Support Expenses	7,500	625	5,625	210	2,031	(3,594)	2,204	(173)
Pre-Ordination Pyschological Testing	25,000	2,083	18,749	0	0	(18,749)	0	0
Other Expenses	0	0	0	656	4,899	4,899	38,296	(33,397)
	1011000	84246.65	758219.59	139362.98	967039.32	208819.73	783623.8	183415.52
Net for Episcopate	0	-0.02	0.08	-16268.56	-257871.62	-257871.7	-27703.37	-230168.25
CFA Revenue	80,000	0	80,000	2,885	55,620	(24,380)	56,068	(449)
CFA Expenses	80,000	6,666	59,998	16,324	59,413	(585)	37,184	22,229
Net CFA	0	(6,666)	20,002	(13,440)	(3,793)	(23,796)	18,885	(22,678)
Retired Clergy Revenue	420,000	34,999	314,987	19,640	215,020	(99,968)	179,247	35,773
Retired Clergy Expense	420,000	34,999	314,987	39,404	440,268	125,280	285,593	154,675
Net Retired Clergy Medical	0	0	0	(19,764)	(225,248)	(225,248)	(106,346)	(118,902)

APPENDIX 10: SCHEDULE OF CONGREGATIONAL PLEDGES
EPISCOPAL DIOCESE OF PENNSYLVANIA: 2003 PLEDGES TO PROGRAM BUDGET

Church Name	CFA	EA	RCMA	Total
African Church of St. Thomas	1,042	10,386	6,250	17,678
All Hallows' Church	520	5,180	3,117	8,817
All Saints' Church, Crescentville	104	1,041	626	1,771
All Saints' Church, Darby	68	677	408	1,153
All Saints' Church, Fallsington	87	865	521	1,473
All Saints', Norristown	384	3,829	2,304	6,517
All Saints', Rhawnhurst	200	1,996	1,201	3,397
All Saints', Torresdale	700	6,983	4,202	11,885
All Saints', Wynnewood	690	6,884	4,142	11,716
All Souls' Church for the Deaf	66	661	398	1,125
Calvary Church, Conshohocken	38	383	230	651
Calvary Church, Germantown	378	3,771	2,269	6,418
Calvary Church, N. L.	152	1,516	912	2,580
Calvary Church, Rockdale	288	2,872	1,728	4,888
Cathedral Church of the Saviour	1,769	17,638	10,614	30,021
Christ Church & St. Ambrose	455	4537	2,730	7,722
Christ Church & St. Michael's	323	3221	1,938	5,482
Christ Church, Eddington	213	2,124	1,276	3,615
Christ Church, Ithan	507	5,052	3,040	8,599
Christ Church, Media	511	5,100	3,069	8,680
Christ Church, Philadelphia	1,059	10,558	6,353	17,970
Christ Church, Pottstown	253	2,519	1,516	4,288
Christ Church, Ridley Park	674	6,719	4,043	11,436
Christ Church, Upper Merion	99	989	595	1,683
Church of the Redemption	297	2,965	1,784	5,046
Church of Our Saviour, Jenkintown	228	2,272	1,367	3,867
Church of St. Andrew & St. Monica	290	2,887	1,737	4,914
Church of St. Asaph	455	4,537	2,730	7,722
Church of St. Augustine of Hippo	84	840	505	1,429
Church of St. James The Greater	212	2,111	,1271	3,594
Church of St. James the Less	301	3,001	1,806	5,108
Church of St. James, Green Ridge	136	1,353	814	2,303
Church of St. James, Kingsessing	257	2,565	1,544	4,366
Church of St. John the Evangelist, Essing'n	133	1,327	799	2,259
Church of St. John the Evangelist, Phila.	136	1,354	814	2,304
Church of St. Jude & The Nativity	272	2,710	1,631	4,613
Church of St. Luke & The Epiphany	903	8,999	5,415	15,317
Church of St. Martin-in-the-Fields	1,700	16,951	10,200	28,851
Church of St. Philips-In-The-Fields	274	2,736	1,646	5,656
Church of St. Simon The Cyrenian	232	2,313	1,392	3,937
Church of the Advent, Hatboro	335	3,341	2,010	5,686
Church of the Advent, Kennett Sq	1,074	10,705	6,442	18,221
Church of the Annunciation	238	2,368	1,425	4,031

Church Name	CFA	EA	RCMA	Total
Church of the Ascension	92	922	555	1,569
Church of the Atonement	218	2,173	1,308	3,699
Church of the Crucifixion	71	707	425	1,203
Church of the Epiphany, Royersford	290	2,891	1,740	4,921
Church of the Good Samaritan	2,575	25,671	15,448	43,694
Church of the Good Shepherd, Rosemont	784	7,821	4,707	13,312
Church of the Holy Apostles & the Mediator	569	5,678	3,416	9,663
Church of the Holy Apostles	287	2,859	1,721	4,867
Church of the Holy Nativity, Rockledge	304	3,027	1,821	5,152
Church of the Holy Nativity,Wrightstown	229	2,284	1,374	3,887
Church of the Holy Spirit, Harleysville	589	5,869	3,532	9,000
Church of the Holy Trinity, Lansdale	393	3,920	2,359	6,672
Church of the Holy Trinity, Phila.	1,352	13,476	8,109	22,937
Church of the Holy Trinity, West Chester	642	6,404	3,954	10,900
Church of the Incarnation, Morrisville	274	2,728	1,642	4,644
Church of the Messiah, Gwynned	774	7,716	4,643	13,133
Church of the Redeemer, Andalusia	109	1,084	652	1,845
Church of the Redeemer, BrynMawr	2,342	23,350	14,051	39,743
Church of the Redeemer, Springfield	354	3,534	2,127	6,015
Church of the Resurrection, Mayfair	390	3,886	2,338	6,614
Church of the Transfiguration	129	1,287	774	2,190
Church Without Walls	45	444	267	756
Emmanuel and the Good Shepherd	151	1,511	909	2,571
Emmanuel Church, Holmesburg	208	2,074	1,248	3,530
Emmanuel Church, Quakertown	182	1,811	1,090	3,083
Free Church of St. John	66	681	398	1,125
G.W.S. Memorial Church of the Advocate	262	2,616	1,574	4,452
Gloria Dei Church	403	4,015	2,416	6,834
Good Shepherd Church, Hilltown	293	2,918	1,756	4,967
Grace Church and the Incarnation	186	1,858	1,118	3,162
Grace Church, Hulmeville	196	1,952	1,174	3,322
Grace Epiphany Church, Mt. Airy	267	2,666	1,604	4,537
Holy Comforter	528	5,267	3,169	8,964
Holy Innocents St. Paul's Church	278	2,770	1,667	4,715
House of Prayer	114	1,140	686	1,940
Incarnation/HolySacrament Church	234	2,227	1,407	3,978
Memorial Church of St. Luke	205	2,047	1,232	3,484
Memorial Church of the Good Shepherd	343	3,419	2,057	5,819
Mision San Pablo	11	110	66	187
Nevil Memorial Church of St. George	554	5,523	3,323	9,400
St. Aidan's Church, Cheltenham	82	816	491	1,389
St. Alban's Church, Newtown Square	597	5,954	3,583	10,134
St. Alban's Church, Olney	188	1,877	1,130	3,195
St. Alban's Church, Roxborough	202	2,009	1,209	3,420
St. Andrew's Church, West Vincent	498	4,969	2,990	8,457
St. Andrew's Church, Yardley	537	5,357	3,224	9,118

Church Name	CFA	EA	RCMA	Total
St. Andrew's-In-The-Field	154	1,532	922	2,608
St. Anne's Church	414	4,127	2,483	7,024
St. Augustine Church of the Covenant	84	840	505	1,429
St. Bartholomew's Church	50	498	300	848
St. Christopher's Church, Gladwyne	977	9,746	5,864	16,587
St. Christopher's Church, Oxford	146	1,460	878	2,484
St. Clement's Church	2,909	23,489	10,908	37,306
St. David's Church, Manayunk	80	796	479	1,355
St. David's Church, Radnor	2,974	29,651	17,843	50,468
St. Dismas' Mission Congregation	1	9	5	15
St. Dunstan's Church	277	2k760	1,661	4,698
St. Faith's Church	196	1,959	1,179	3,334
St. Francis-In-The-Fields Church	421	4,201	2,528	7,150
St. Gabriel's Church	99	984	592	1,675
St. George St. Barnabas Church	438	4,366	2,627	7,431
St. James' Church, Collegeville	406	4,051	2,438	6,895
St. James' Church, Downingtown	396	3,946	2,374	6,716
St. James' Church, Langhorne	276	2,754	1,657	4,687
St. James' Church, Prospect Park	252	2,514	1,513	4,279
St. John the Evangelist, Lansdowne	238	2,372	1,428	4,038
St. John's Church, Compass	260	2,592	1,559	4,411
St. John's Church, Concord	398	3,971	2,389	6,758
St. John's Church, Huntingdon Valley	335	3,339	2,009	5,683
St. John's Church, Lower Merion	254	2,529	1,522	4,305
St. John's Church, Norristown	554	5,527	3,326	9,407
St. Luke's Church, Germantown	1,063	10,596	6,376	18,035
St. Luke's Church, Newtown	524	5,228	3,146	8,898
St. Mark's Church, Frankford	292	2,913	1,753	4,958
St. Mark's Church, Honey Brook	189	1,885	1,134	3,208
St. Mark's Church, Philadelphia	1,412	14,075	8,470	23,957
St. Martin's Church, Boothwyn	98	978	589	1,665
St. Martin's Church, Radnor	509	5,071	3,052	8,632
St. Martin's Episcopal Korean Congregation	30	300	180	510
St. Mary's Church, Ardmore	687	6,845	4,119	11,651
St. Mary's Church, Cathedral Road	284	2,833	1,705	4,822
St. Mary's Church, Chester	79	792	476	1,347
St. Mary's Church, Hamilton Village	239	2,383	1,434	4,056
St. Mary's Church, Philadelphia	145	1,442	868	2,455
St. Mary's Church, Warwick	255	2,546	1,532	4,333
St. Mary's Church, Wayne	701	6,985	4,204	11,890
St. Matthew's Church, Maple Glen	666	6,636	3,994	11,296
St. Michael's Church, Yeadon	112	1,119	673	1,904
St. Paul's Church, Chester	318	3,167	2,906	5,391
St. Paul's Church, Chestnut Hill	1,524	15,199	9,146	25,869

Church Name	CFA	EA	RCMA	Total
St. Paul's Church, Doylestown	764	7,616	4,583	12,963
St. Paul's Church, Elkins Park	150	1,496	900	2,546
St. Paul's Church, Levittown	145	1,448	872	2,465
St. Paul's Church, Oaks	308	3,076	1,851	5,235
St. Paul's Church, West Whiteland	293	2,920	1,757	4,970
St. Peter's Church in the Great Valley	832	8,297	4,992	14,121
St. Peter's Church, Broomall	141	1,403	844	2,388
St. Peter's Church, Germantown	216	2,153	1,296	3,6665
St. Peter's Church, Glenside	464	4,631	2,787	7,882
St. Peter's Church, Philadelphia	1,063	10,603	6,281	18,047
St. Peter's Church, Phoenixville	307	3,062	1,842	5,211
St. Philip's Church	151	1,510	909	2,570
St. Philip's Memorial Church	210	2,097	1,262	3,569
St. Stephen's Church, Clifton Heights	247	2,467	1,485	4,199
St. Stephen's Church, Norwood	130	1,300	782	2,212
St. Stephen's Church, Philadelphia	304	3,029	1,822	5,155
St. Thomas' Church, Whitemarsh	1,744	17,392	10,466	29,602
St. Timothy's Church, Roxborough	524	5,221	3,142	8,887
Trinity Church, Ambler	608	6,064	3,649	10,321
Trinity Church, Buckingham	726	7,239	4,356	12,321
Trinity Church, Coatesville	166	1,658	997	2,921
Trinity Church, Collingdale	66	653	393	1,112
Trinity Church, Gulph Mills	589	5,871	3,533	9,993
Trinity Church, Oxford	348	3,471	2,088	5,907
Trinity Church, Solebury	1,163	11,594	6,977	19,734
Trinity Church, Swarthmore	847	8,449	5,084	14,380
Trinity Memorial Church	286	2,848	1,714	4,848
Washington Memorial Chapel	866	8,636	5,197	14,699
TOTALS	**72,908**	**721,454**	**430,907**	**1,225,269**

APPENDIX 11: ANNUAL ADDRESS BY THE RT. REV. CHARLES E. BENNISON, JR., TO THE 220TH MEETING OF THE CONVENTION OF THE DIOCESE OF PENNSYLVANIA, PHILADELPHIA CATHEDRAL, NOVEMBER 8, 2003

THE DEPTH OF THE RICHES

O the depth of the riches and wisdom and knowledge of God! How unsearchable are his judgments and how inscrutable his ways! ... For from him and through him and to him are all things. To him be the glory forever. Amen. (Romans 11:33, 36)

An old priest I know likes to tell the story of walking out of the Synod House on the grounds of the Cathedral of St. John the Divine in New York after a tedious day of difficult meetings on seemingly intractable church issues as dark as are that building's halls and rooms, with Arthur Michael Ramsey, the 100th Archbishop of Canterbury, and how when they hit the steps leading out into the gardens of the Cathedral's Close under an spectacularly gorgeous, sun-splashed, autumn afternoon, His Grace, dressed, as he always was, in his gaiters and frock coat, and completely forgetting himself, burst into the words of the *Benedictus es, Domine:*

Blessed art thou, O Lord God of our fathers;
praised and exalted above all for ever.
Blessed art thou for the Name of thy Majesty;
praised and exalted above all for ever ...
Blessed art thou , O Father, Son, and Holy Ghost
praised and exalted above all for ever

That, of course, is exactly what the Apostle Paul does in his Letter to the Romans. Awe-struck, he breaks into astonished praise because, as happens to students when they work their way through the writing of terms papers as difficult as the one we find in Romans 9-11, he has had an "ah-ha" experience in which God has revealed to him what was hidden—namely, God's will and way—and disclosed to him what no eye has seen nor ear heard nor has entered into any human heart—namely, what God has prepared for us who love him.

Like the archbishop on that day years ago in New York, Paul was struggling with an apparently impenetrable church issue—in his case, the old quandary about inter-religious and race relations between Jews and Gentiles. The question before him was the same one posed during the Watts Riots in 1992 by Rodney King: "Why can't we all get along?" We can't, Paul realized, because of our disparagement of and condescension toward those who are different from us, the zealous universalism implicit in our thinking that "the only way others can be saved is when they become like me."

Paul was a Jew, and a Jew who had been a zealous persecutor of the Gentile Christian community, but who on the Damascus Road had been converted—converted not so much to a new, static position as to a refreshing openness to new, dynamic possibilities. He still knew there is a distinction between Jew and Gentile, Israel and the church, the elect and the non-elect. But for him the distinction was not between the elect whom God loves and the non-elect whom God does not love, or that the Gentile Christian community has replaced Israel as the chosen people of God, or that they have accepted Jesus as the Christ, whereas the Jews have not. The only distinction was between the first and the last to fulfill the one election to be shared by Jews and Gentiles, Israel and the church, the elect and those who for

the moment, at least, were rejected.

Israel, of course, was first—the first to be preached to by Paul. Why? Because of all people they were the last, the least impressive of all people, absolute nobodies, and "the last shall be first, and the first, last." Once the Jews were first, the Gentile Christians became last. But not for long! A hardening came upon Israel, it rejected the Gospel, it did not obtain what it was seeking because, offered salvation, it said "No." God was responsible for this hardening. What else is new? God always scatters the proud in their conceit, casts down the mighty from their thrones, and lifts up the lowly. God fills the hungry with good things, and sends the rich away empty. God exposes the righteous as sinful, and forgives and treats sinners as if they were righteous. So Paul, the Jew, became an apostle, not to the Jews, but to the Gentiles, who consequently once again become first—but only, Paul reminds them, to make Israel jealous and therefore motivated for re-admission.

When Paul penned these chapters the Gentile Christians were boasting they were first. So Paul calls them branches from a "wild" tree grafted into the "cultivated" tree that is Israel, given life by a rich root not their own. He argues that if they have been grafted into the holy root of Israel, "how much more will these natural branches be grafted into their own tree." Therefore, he warns the Gentiles: "Do not become proud, but stand in awe" (Romans 11:20). He tells them: "I want you to understand this mystery: a hardening has come upon Israel until the full number of the Gentiles has come in. And so all Israel will be saved." (Romans 11:25-26).

This deeply rich, oscillating, mutual, interdependent, inclusive process is what Martin Luther called the *opus alienum*—the "strange work" of God, the wisdom and knowledge of which lies only with God. Just as the Gentiles were once disobedient to God but have now received mercy because of the Jews' disobedience, so the Jews have now been disobedient in order that, by the mercy shown the Gentiles, they too may now receive mercy. "For God," Paul writes, "has imprisoned all in disobedience so that he may be merciful to all." (Romans 11:32). God's intention is to include and save rather than to exclude and condemn. His concern is with the many, not the few. The result is abundance of riches for the world through the Jews' stumbling, an abundance of riches for the Gentiles through the Jews' defeat, and an even greater abundance of riches through the Jews' full inclusion! "O the depth of the riches and wisdom and knowledge of God!"

God acts this way, Paul says, out of "kindness" or "friendliness" or "mildness" —*chrestotes* in the Greek, meaning "being adapted to the purpose for which one is made." In God, Paul says, we find "the riches of his kindness and forgiveness and patience." (Romans 2:4). God extends his "kindness toward [us], provided [we] continue in his kindness; otherwise [we] will be cut off." (Romans 11:22). We were all made to be *kin,* and therefore we are all to be *kind*, to each other. Kindness is the purpose for which we were made.

This text from Paul is given to us in the lectionary readings entitled "Of the Holy Trinity," the first of the titles listed in the Prayer Book Propers for Various Occasions, to be used on days such as this, when no specific readings are assigned. It was traditionally assigned to be used on the Sunday after Pentecost—Trinity Sunday—presumably because of the tripartite structures of its language: "riches, wisdom, and knowledge," and "who has known the mind of the Lord, who has been his counselor, who has given a gift to him," and "from him, and through him, and to him are all things."

But, in actual fact, the church did not start celebrating Trinity Sunday until the Middle Ages. Earlier this text was assigned on the Sunday after Pentecost, not because of its tripartite language, but because Pentecost was a eight-day celebration designed to energize the church for its mission, and here on its eighth day was both a warning that mission without mystery becomes dangerously oppressive, and an appeal for kindness when we "go and make disciples of all gentiles, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit." (Matthew 28:19).

If we too sharply divide the Son or the Holy Spirit from the Father, the doctrine of the Trinity can serve to divide us. It is then that we say with the Gospel of John that unless people are born again, believe in Jesus, follow Jesus, obey Jesus, and confess Jesus, or unless they have received the Spirit, they have no life in themselves. Originally read on Trinity Sunday, at the end of the Pentecost Octave, Paul's hymn from Romans functioned as a corrective to John.

The difference between the two might be described in this way: Looking at a vase that had been broken into many pieces and then glued back together, John would see the different pieces, Paul would see a single vase. Paul emphasized unity.

Not that Paul was afraid to mention the name of Jesus when it was right to mention it. He was not ashamed of the Gospel. But, on the other hand, here in this critically important text, for nearly two chapters dealing with Jewish-Gentile relations, he never mentions Christ's name. He speaks only God-language. Indeed, he always speaks God-language. He seldom says that Christ rose from the dead, but that God raised him. Just as in our liturgy we pray to God, not to Christ, and mention Christ only in the third person, so, too, Paul's prayers are always to God. He wants to bring rival factions under a single, big God-tent where they together they can enter deeply into the miracle and mystery of a church composed of Jews and Gentiles. Perhaps that is why, as he tells us, he hesitated to baptize people: doing so divided them from others (1 Corinthians 1:11-17).

As for the Son, he is for Paul the crucified one who, "when all things are subjected to him ... will himself also be subjected to the one who put all things in subjection to him, so that God may be all in all." (1 Corinthians 15:28). That is why he is "a stumbling block to Jews and foolishness to Gentiles, but to both the power of God and the wisdom of God." (1 Corinthians 1:23-24). As for the Spirit, one of its principal fruits, Paul says, is kindness.

Now, my brothers and sisters in Christ, I can report to you at this Convention that where kindness effecting unity does not exactly pervade our church, it still prevails. I saw it most dramatically when, faced at the General Convention in Minneapolis last summer with the potentially-divisive question of consenting to the consecration of a partnered gay man as a bishop of the church, we Episcopalians astounded the world by our kindness to each other, our willingness to refrain from prejudice and judgment, our quickness to make room for and give allowances to one another, our capacity to live into the mystery of God's strange work, not knowing how our common decision, whatever it was, would affect any one of us. That spirit of kindness washed over into the subsequent gatherings at Plano, in London, and on November 2 in Durham, New Hampshire.

Do not underestimate the magnitude of this achievement. To have been challenged as we are and avoid schism is something few faith communities could do. We owe a huge debt of gratitude to our presiding bishop for his absolutely splendid leadership these past months. But, then, as Episcopalians all of us are schooled

in the Anglican tradition: we know how to muddle through, and muddle through graciously. As a catholic community we stand ecclesiologically in the Pauline trajectory, and therefore we know how to bring rival factions under a big God-tent where together we can enter deeply into the miracle and mystery of a church composed of people who believe quite different things. You know, the Episcopal Church is really something else!

Kindness has been the mark of our character here in our diocese, too. I am coming to the close of my seventh year as a bishop in your midst, and this year I have seen more conflict in our congregations than in the previous years combined. But even in the midst of acrimony and distrust, I have witnessed priests and people draw on and the grace of God and the instincts of their nobler natures, rise up with kindness, and become agents of reconciliation with one another. And I have come to believe that when though conflict a congregation is broken, like the bread at the eucharist it is broken in order to become more fully the Body of Christ.

Our congregations are where we live out of our Christian lives, and it is for the sake of their health, growth, and joy that my staff and I labor day in and day out. But our labors are as nothing compared to those of you—the clergy and lay leaders who are the real ministers in our congregations. I know it is not easy. No matter where they are located in the diocese, our congregations face crushing financial burdens, challenging demographic changes, sometimes rather thin leadership ranks, and daunting questions of ecclesiastical identity, ethical practice, and theological belief. But in the midst of it all we have the Gospel of saving grace, we have the assurance of the love of God, and we have our Savior Jesus Christ, and the remembrance of his blessed passion, his precious death, his mighty resurrection, his glorious ascension, and "the innumerable benefits procured unto us by the same." And we have our fellowship with each other, kin that we are by adoption and grace, living together in kindness. For all this we "render our most hearty thanks." "O the depth of the riches and wisdom and knowledge of God!"

Our congregations also know how to show kindness to the "others," to those beyond our walls, to those of other faiths and those of no faith at all. I have always loved the bidding to the fifth and final Solemn Collect on Good Friday where we pray that "with all who have departed this world and died in the peace of Christ, and those whose faith is known to you alone, we my be accounted worthy to enter into the fullness of the joy of our Lord." Cardinal Cushing used to say that "the saints in heaven were hell on earth." If they make it themselves, a lot of Christians are going to be very surprised at whom they are going to meet beyond the pearly gates. But not members of our congregations. We know how to live "with all sorts and conditions" of folks. We know "how unsearchable are God's judgments and how inscrutable his ways!"

We know, indeed, that kindness is actually the "best tool" for our evangelism. The other day the rector of one of our other congregations, attendance has more than doubled in the past couple of years, jokingly referring to the evangelism goal of the national church to double attendance by 2020 said, "We've already done 20/20! We can put that one to bed!" Remember: the last will be first, and the first last! The old formula holds true: "Success plus complacency equals failure." Our goal is to be a missionary diocese. We are called to be evangelists. Sharing the gospel is never something we can put to bed. But if we are to reach, for example, our young people, who say to us that "your deeds speak so loudly we cannot hear your words," we are going to have to change our behavior. We are going to have to show kindness—and not just to them, but to the Jews, the Muslims, the Hindus, the

Buddhists, the gay men, the lesbian women, the people of other races and backgrounds and physical and mental conditions who are their friends.

The early Christians thought that to display kindness was to show Christ to the world. Indeed, they frequently, though erroneously, thought that the name of Christ or Chrestos came from *chrestos,* meaning "kind." To them "Jesus the Christ" meant "Jesus the Kind," and kindness was the way to be "in Christ." The truth of their insight has been confirmed by our experience in the Episcopal Church since Minneapolis: a lot of people are checking us out, not so much because they concur with certainty with our decision about homosexuality as because they admire the transparency, the openness, and above all the kindness we have demonstrated in reaching and implementing it and in embracing the person of Bishop Robinson.

Kindness is a mark of our diocesan life, as well. Today as our main item of business this Convention will make an historic decision for the future our diocese. The question is whether or not we will now implement our plans by raising and investing significant capital in the development of our present and future congregations, a growing campus and young adult ministry, a new camp and retreat center for our young people and our adults alike, and this cathedral. It is only because of the kindnesses of many hundreds of people who have spent the past five and a half years planning and organizing that we are now prepared and primed to go forward, should it be your will.

With all my heart I believe that God is calling us to this task. I also believe with all my heart that the decision is yours. Please know that if you say yes, I will dedicate myself over whatever time it takes to see that the money is raised and these four goals accomplished, and I will ask you to dedicate yourselves, too. But far more than the accomplishment of these four goals I value what will happen to us as we pursue them: a spirit of kindness will grow as we are "being adapted to the purpose for which we were made." God, for his part, will supply our every need: "O the depth of the riches and wisdom and knowledge of God! ... For from him and through him and to him are all things. To him be the glory forever. Amen."

Finally, baptized as we are in the Name—the power, the grace, and the might – of the Holy and Blessed Trinity, One God, let us be not proud, let us stand in awe, let us pray for each other:

Triune God, mysterious Being,
Undivided and diverse,
Deeper than our minds can fathom,
Greater than our creeds rehearse:

Help us in our varied callings
Your full image to proclaim,
That our ministries uniting
May give glory to your name. (Carl Daw)

APPENDIX 12: RE-2:THE DOLPHINS OF DELAWARE VALLEY

The Dolphin Program, founded by the Reverend Virginia Thomas, celebrated it's twenty-fifth Anniversary this year. The Board of Directors, the Advisors, and the Dolphin staff all work together to promote this ministry and encourage other religious congregations to participate.

A Dolphin is a volunteer who becomes a friend to one resident in a nursing home or retirement community. The number of volunteers in the Delaware Valley Program fluctuated between 65 and 70 during the year.

Our Annual Meeting and Luncheon on May 7, 2003, was held at Christ Church Ithan, in Villanova, with special guests Virginia Thomas and Bishop Bennison taking part in this wonderful occasion. Dolphin pins were awarded to first-year volunteers and certificates for volunteers who have been visiting five years or more.

The newsletter, *High Tidings,* was published three times during the year. It is our only source of direct communication with over 450 Dolphins throughout the country and is also sent to about 250 donors, nursing homes and churches.

The twelve-member board of directors and one nonvoting officer met four times in 2003. Board members provide guidance and support to the staff and make policy decisions when necessary. Jo Parker and Judy Steck are the part-time staff.

Dolphin Training Schools: Our spring school was held on April 3, and our fall school on October 11, 2003. We encourage our volunteers to attend and all in the community are welcome.

The Episcopal Diocese of Pennsylvania has never failed to be a bedrock of financial support, and this year was no exception. Without these funds, along with those from Merion Deanery, the churches of the Deanery, other faithful churches and individual donors our Program would be unable to continue. Our special thanks to St. Christopher's Episcopal Church in Gladwyne that provides office space.

Joseph B. Dietz, Chairman

APPENDIX 13: TASK FORCE FOR THE CHURCH AND PERSONS WITH DISABILITIES REPORT

The Task Force continues to advocate for full inclusion in all of our churches and facilities, of persons with physical, sensory, cognitive, mental and other debilitating conditions.

To promote this, our members have provided an informational exhibit at the Diocesan Convention, and participated with the Advocacy Service and Justice Commission in presenting a workshop "Let Justice Roll Down Like Waters" as part of the " Liturgy Matters - Under One Roof". Task Force members took part in a panel presenting personal and professional thoughts and feelings on the justice issues involving person with disabilities.

Our country has made the right of accessibility law by passing the "American With Disabilities Act" requiring accessibility in all phases of public domain. The Church has its Liturgy and the Baptismal Covenant through which we strive to serve Christ in all persons, and strive for justice and respect for the dignity every human being.

All of us will experience some form of physical disability at some time in our lives, and will need churches that are accessible. Persons with sensory disabilities

(visual and auditory) need accommodations such as large print, braille, assistive listening devices, and sign language interpreters. Persons with cognitive-disabilities need special adaptive curriculum and understanding that they are differently able. Persons with mental illness need acceptance and support to be part of our Liturgy. We all need each other's understanding, love and support.

Our goal is to have our churches provide an inclusive environment for all persons.

Shirley B. Smith
Chairperson

APPENDIX 14: SPIRITUAL GROWTH RESOURCES COMMITTEE

The SGRC is devoted to being a spiritual leaven that will promote mutual ministry and a deeper prayer life among parishes and individuals.

In keeping with our mission to support and strengthen the spiritual life of the diocese, the SGRC has actively engaged in ministry over the past year by:

- presenting periodic evenings of prayer at varied locations around the diocese.
- sponsoring the Second Annual Prayer Conference with author Karen-Marie Yust.
- maintaining a directory of retreat centers and spiritual directors.
- assisting in the planning and implementation of Under One Roof.
- developing and presenting programs in coordination with the Leadership Institute.
- working in cooperation with the Liturgical Institute to develop and present spirituality and prayer events.
- providing guidance and leadership to individual groups and parishes in the development and presentation of programs on prayer and spirituality.

We continue to make ourselves available individually and as a committee as a resource for clergy and laypersons in the diocese in all matters related to prayer and spirituality. We seek to encourage prayer as a foundational part of parish life, recognizing that the power of prayer flows through the individual to the parish committee to the congregation to the deanery to the diocese and into the world.

The committee regretfully acknowledges the departure of Anne Crowley, St-Francis-in-the-Fields, Sugartown, from the SGRC, and we thank her for her years of service. We do welcome new members to our committee. Meetings are held the fourth Thursday of each month at St. Mary's, Wayne beginning with half an hour of meditation at 7:00pm.

Elaine Ellis Thomas, Chair

APPENDIX 15: RE-18: SEMINARIANS FROM THE DIOCESE OF PENNSYLVANIA

Ms. Barbara Abbott	General Theological Seminary
Mr. Eric Bond	Episcopal Divinity School
Ms. Elizabeth Beach-Hacking	Lutheran Theological Seminary
The Rev. Elizabeth Colton	Episcopal Divinity School
Ms. Jane Cornman	Berkeley Divinity School at Yale
The Rev. Nancy Deming	General Theological Seminary
Ms. Ann Gaillard	General Theological Seminary
Ms. Donna Geiger	Episcopal Divinity School
Ms. Nancy Hauser	Lutheran Theological Seminary

Ms. Harriet Kollin	Episcopal Divinity School
Mr. Steve Lybrand	Lutheran Theological Seminary
Ms. Claire Nevin-Field	Lutheran Theological Seminary
Ms. Deborah Payson	Lutheran Theological Seminary
Ms. Judith Sullivan	General Theological Seminary

APPENDIX 16: STANDING COMMITTEE 2003 REPORT

Membership

The Rev. Mary Laney, Secretary	St. Gabriel's, Philadelphia
The Rev. Robin Martin	Advent, Hatboro
The Rev. Glenn Matis, *President*	Church of the Resurrection,
The Rev. Isaac Miller	Church of the Advocate
The Rev. James Taylor	Grace Epiphany Church, Mt. Airy
Ms. Mary Lou Bulmer	St. Alban's Newtown Square
Dr. Pamela Darling	Holy Nativity, Wrightstown
Mr. Christopher Hart	St. Mary's, Wayne
Mrs. Amanda Smoot, Vice President	St. David's, Radnor
Kenneth Werner, Esq.	St. Andrew's, West Vincent
Diane-Louise Wormley, Recorder	Philadelphia Cathedral

Sub-committees—participation

- Episcopal Elections
- Mission Endowments
- Real Estate &Trusts
- Finance & Property
- Ordination Process

Candidates Approved for Ordination to the Priesthood:

- Sherry Crompton
- Tim Morehouse
- Wes Smedley
- Greg Wilson
- Jill LaRoche Wilson

Candidates for Ordination to the Transitional Diaconate:

- Kathy Andonian
- Kenneth Wagner-Pizza

Candidates for Ordination to the Vocational Diaconate:

- James Ley

Candidates approved:

Barbara Abbott	postulancy
Nancy James Deming	priesthood
Elizabeth W. Colton	priesthood

Grants approved by the Standing Committee:

All Saints, Crescentville	$2,021
St. Augustine Church of the Covenant.	$2,300
St. Michael's. Yeadon	$12,000.
St. John the Evangelist	$4,590
Companion Diocese Committee	$14,761
Interfaith Coalition on Energy (ICE)	$7,000
The Free Church of St. John, Kensington	$2,950
Urban Bridges at St. Gabriel's	$15,000

St. Gabriel's Church	$6,500
Dolphins of the Delaware Valley	$10,000
The Church of St. Andrew and St. Monica	$10,816
All Saints, Rhawnhurst	$5,000
Seamen's Church Institute	$31,000
Free Church of St. John	$8,000
Community Outreach Partnership (CORP)	$11,500
Diocesan Consultants Grant	$65,000
ECS Grant Funding Request in support of St. Barnabas Mission ($40,000) and the Volunteer Chaplaincy Program ($25,000)	$65,000
ECS Grant Funding Request in support of in-home services to the elderly	$65,000
St. George St. Barnabas	$23,900
St. John's Huntington Valley	$6,000
Redeemer, Bryn Mawr	$3,400
PIA (Philadelphia Interfaith Action)	$60,000
TOTAL	$431,738

APPENDIX 17: THE PHILADELPHIA THEOLOGICAL INSTITUTE

"*Leading a tradition of theological inquiry*"

In January 2003 we hosted our second pilgrimage to Canterbury Cathedral in England. We enjoyed the International Study Center located inside the precincts of the Cathedral. The Center is dedicated to promote educational, theological and spiritual events within the Canterbury Cathedral Precincts. The group participated in the full range of daily worship and had the use of its own private chapel for meditation and reflection. Many chapter leaders and local specialists met with the pilgrims. Our lecturer for the week was Dr Philip Newell, who spoke about "The Sacredness of Nature—The Medicine of Grace." Following our time in Canterbury, the group traveled to Bec, a Benedictine Abbey in Normandy, where Dr. Esther DeWaal was our retreat leader. The Abbey at Bec has ancient ties with Canterbury, for it provided two Archbishops, Anselm and Lanfranc.

"Listening through the Clamor," on March 13, 2003, was co-sponsored by the Cathedral. This was an open forum moderated by the Pulitzer prize winner Tony Auth and featured prominently in the *Philadelphia Inquirer*. Mr. Auth presented PTI with a cartoon he created for the event. Three speakers took three different positions regarding the threatened war with Iraq. The dove side was represented by Dan Snyder from Pendle Hill. The middle position was represented by Trudy Rubin of the *Philadelphia Inquirer*. The hawk side was represented by Edward Turzanski of LaSalle University.

Spring 2003 "Inner Wholeness in a World of Conflict" was a lecture, meditation and discussion with Laurence Freeman, OSB, Director of World Community for Christian Meditation. More than 200 people attended the event on May 5th in the Cathedral.

In October 2003 three events took place. On October 7 the Anglican Bishop of Jerusalem, Bishop Riah Abu El-Assal, spoke about the "Christian Presence in Israel and Palestine." On October 21, "People of the Light-Exploring the Three Branches of the Abrahamic Tradition" was co-sponsored with the Interfaith Com-

mittee of the Diocese, The Lutheran Seminary in Philadelphia, Holy Innocents-St. Paul, St. Thomas Church, Whitemarsh, and the Middle East Study Group. *FALL 2003* was led by The Rev. Dr. John Polkinghorne, 2002 Templeton Prize winner, whose title was "Can We Believe in a Destiny Beyond Death?"

The board of the Philadelphia Theological Institute is composed of clergy and lay. The Board is led by Dr. Daniell Hamby, chair. The Rev. Canon James L. Shannon serves as the Executive Director. The contributions made by interested individuals, a grant from the St. Andrew's Fund, and program-sharing donations continue to support this educational ministry in the Diocese of Pennsylvania.

APPENDIX 18: MINISTRY RESOURCE CENTER

The Ministry Resource Center (MRC) provided consultation services for parishes in the areas of Confirmation, Faith Formation for Children and Adults, Stewardship, Evangelism, Congregational Development, Multi-Media applications, and service referrals. Current offerings of curricula for Christian Education from major publishing houses were maintained and made available for preview by clergy and laity who are responsible for education in their parishes.

Henry Carnes, Director, worked locally, nationally, and ecumenically participating in Under One Roof, The Diocesan Annual Christian Education Event, the national "Will Our Faith Have Children" Conference, the Christian Education Task Force, the Christian Education Colleagues Group, and the Congregational Advancement team. He serves on the Advisory Board of the Diocesan Stevick Theological Library, and represents the diocese at meetings of the Anglican Study Group of Lutheran Theological Seminary in Philadelphia. He also serves as web moderator for the National Organization of Episcopal Resource Centers and as Moderator of the Ecumenical Resource Center Gathering, a nation-wide organization of over 200 Resource Centers including Episcopalians, Lutherans, Methodist, Baptist, Presbyterians, and The United Church of Christ.

Work continued on the evolution of the Ministry Resource Center website at www.mrconline.org which provides search capabilities for the entire catalogs of MRC and AVRL (Audio-Visual Resource Library), The Rev. Robert Snyder, Director. Materials can be browsed on the web, then ordered by telephone or Email and are sent free of charge to parishes in the Diocese.

To arrange a tour of the Ministry Resource Center, assistance with curriculum selection/evaluation (at the MRC or in your parish), program development, help in purchasing materials or multi-media consultation please contact Henry Carnes at 215-627-6434 ext.110 or henryc@diopa.org.

APPENDIX 19: EPISCOPAL COMMUNITY SERVICES

Raising the Human Spirit Since 1870

The fiscal year 2002-2003 has been a year of transition for Episcopal Community Services, the social service agency of the Episcopal Diocese of Pennsylvania. ECS provides a unique vehicle for Episcopal parishes in the diocese to reach out to provide meaningful change in the lives of economically deprived and vulnerable children, the elderly, families, and communities.

ECS completed a successful program year managing growth amid great change. In June 2002, The Rev. Robert H. Betts announced his intention to retire as Executive Director of ECS effective June 2003. In March 2003, following a competitive process conducted by a Board appointed Search Committee, the ECS Board of Trustees named The Rev. John E. Midwood.

Throughout the year, several events honored The Rev. Robert H. Betts and acknowledged his leadership and service to Episcopal Community Services that spanned twelve years. During this tenure, the agency experience tremendous growth. Its operating budget grew from $4.5 million in 1991, to $9.1 million, increasing the reach of programs to serve more than twice the number of clients.

The fiscal year 2002-2003 followed the pattern of expansion. In the first year of operation, the ECS Beacon Center, a community school-based program, served 596 children and adults. St. Barnabas Mission of ECS sought and received licensing for its childcare services to enhance and expand preschool and childcare programs at the shelter. ECS also increased the level of health services offered. Additional nursing staff was hired to provide physical assessments for foster children, shelter residents, and homebound elderly.

In the areas of financial accountability, stakeholder feedback, and quality assurance, ECS continues to show strength. Following an exhaustive review of all ECS programs, procedures, and policies, the agency received a glowing report from the Council on Accreditation of Services for Families and Children. The report indicates that ECS meets or exceeds the highest national standards of care and service delivery.

The new fiscal year promises to continue to bring new growth. In June 2003, the Board of Trustees approved a merger with Urban Bridges of St. Gabriel's. ECS is a strong dynamic organization. The quality of services reflects the commitment of a skilled staff, dedicated volunteers, board, and committee members, loyal donors, strong partnerships with parishes, and the goodwill of many. Together, they have helped ECS to raise the human spirit since 1870.

The Rev. John E. Midwood
Executive Director
John L. Wineland
President, Board of Trustees

APPENDIX 20: CONTINUING EDUCATION AND SABBATICAL LEAVE COMMITTEE

The Continuing Education and Sabbatical Leave Committee, established by the Diocese of Pennsylvania, is served by clergy and lay persons appointed by the Bishop of the Diocese of Pennsylvania. The Committee approves grant applications by administering two separate funds. These are the Continuing Education Fund and the Sabbath Leave Fund.

The Continuing Education Fund has been established by the Diocese of Pennsylvania to encourage clergy, lay professionals (people employed by a parish or an agency of the diocese), and lay volunteers to enhance their professional skills and abilities in the performance of their ministry.

The goals of the Continuing Education Fund are:

1) to encourage clergy, lay professionals, and lay volunteers in their work in the congregation or the diocese;

2) to provide educational experience that will expand the minister's understanding of the Gospel;

3) to train for new ministry in new settings and/or new directions within present work and environment.

The primary purpose for Sabbath Leave grants is to provide a period of leave from full-time ministry as an ordained minister of the Diocese to experience a period of reflection and retreat for renewal and growth in ministry.

The goals of the Sabbath Leave Fund are:

1) to provide extended leave for renewal of ministry of both the minister and congregation;

2) to provide for an extended period of reflection and a deepening of the minister's understanding of his/her own direction and purpose in ministry.

During the Convention year, 2002-2003, we approved 52 Continuing Education grants totaling $31,593. Five Sabbatical Leave grants were approved totaling $14,340.

The Continuing Education Fund level for the fiscal year is $60,492. The Sabbath Leave Fund level is $7,953. The Continuing Education Fund was underdrawn during the past Convention year.

Members of the Committee are as follows: The Rev. Carol Anthony, Mr. Frank Paul Bowman, The Rev. William Duffey, Deacon Mimi Greenwood, The Rev. Dr. James Morris, Ms. Marianne Reeves

The Rev. Dr. James E. Morris, Chair

APPENDIX 21: RE-13-03: COMMITTEE ON CONSTITUTION AND CANONS

The 219th Convention of the Diocese of Pennsylvania [in Resolution R-7 2002] directed the Committee on Canons to study and prepare a report as to whether the Constitution and Canons should be amended to:

"1. Establish a formula by which the number of congregation deputies to the Diocesan Convention are determined that will ensure equitable representation of the laity of each congregation at the Diocesan Convention."

2. Change the Constitutional procedure for voting by ballot and by orders that will allow each duly authorized and elected lay deputy a vote.

3. Amend the Constitution, Canons, and Standing Orders to the Diocesan Convention to reflect these changes."

Initially the Committee notes that it is not the Committee's responsibility to determine whether any such amendments would be advisable as a matter of policy. That, ultimately, is a matter for Convention. Accordingly, this report is intended to provide information to Convention to guide it in further deliberations.

I. Proportional Representation

At least since 1967, and most likely before then, Section 2 of Article IV of the Constitution of the Diocese has provided that each parish may send three lay deputies to Convention and that:

"The Convention may, from time to time, provide by Canon for the election in the same way of additional Deputies, not exceeding two in number from any Parish, in such relation and proportion to the size of strength of the Parish, including its Chapel congregations, as said Canon may determine."

As printed in 1967, the Constitution also provided that, in all cases, the deputations from each church shall be entitled "to one vote, and no more." The current version of the similar provision in the Constitution provides that "in a vote by ballot or by Orders, the deputation from each church shall be entitled to one vote, and no more." As a result, the vote of each lay deputy counts as an individual vote only on general resolutions other than elections and votes by Orders. It should be

noted that each lay deputy gets one vote on one of the most important aspects of Convention business: the adoption of the Program Budget.

It has, thus, been possible for many years to provide for proportional representation of parishes to a limited degree by an amendment of the Canons, without changing the Constitution.

In the late 1960's and early 1970's, a Diocesan Committee on the Democratic Process studied this and other issues relating primarily to participation by the laity in the governance of the Diocese. At the Convention held in October 1971, that Committee proposed an amendment to the Canons dealing with parish representation at the deanery level which provided that:

"8.3.1 Voting members: The voting members of each Deanery shall be:

8.3.1.2 Two men and two women from each Parish within its limits of under 500 communicants, and four men and four women from each Parish within its limits of over 500 communicants. The delegates to the Deanery may be chosen by the Vestry or be elected at large by the parish at the annual meeting;"

This amendment was adopted by Convention.

The following year, at the Convention in October 1972, the Committee on the Democratic Process submitted a report dealing, among other things, with Diocesan Convention and proposed the following amendment:

"Art. IV §2, penultimate non-parenthetical sentence: In a vote by ballot or by the Orders the Lay Deputation from each Church of under 500 communicants shall be entitled to one vote, and from each Church of 500 or more communicants shall be entitled to two votes. The number of communicants shall be as reported in the most recent Parochial Report.

Explanation - It will be noticed that the dividing line of congregations of 500 or more is the same as employed in the recently adopted Canon §8.3.1.2, which deals with Parish delegation size in the Deaneries. The Committee believes that this figure represents a logical dividing line, and one which has already proved itself to be easily workable. Although, ideally, one might want to base representation per 100 communicants, as a practical matter this presents seemingly insuperable mechanical difficulties. On the other hand, a review of congregation communicant size as listed in the most recent Parochial Reports reveals that it is simple to identify parishes of 500 or more, and that these parishes tend to stay above that number; indeed, there are very few parishes with borderline congregation sizes at this dividing point. Balancing mechanical constraints against democratic necessities, the figure suggested appears to be a logical and workable compromise."

After considerable debate in the Convention, this proposed amendment to the Constitution was not adopted. Instead, Diocesan Convention approved a resolution that said:

"RESOLVED, that the entire report of the Democratic Processes Committee be commended to Diocesan Counsel for its consideration and experimental usage at its discretion and that it report to the Diocesan Convention of 1973 with recommendations for appropriate action."

After this, there is no mention in any later Convention journals regarding proportional representation at the level of the Convention. However, the following appears in the journal of the Convention held in October 1974:

"The following statement from Coalition 28's (now COAC) report to the 1972 Convention formed the basis for one of these [concerns]: 'We urge canonical revisions that will eliminate categories which are based primarily on financial self-sup-

port and designations which tend to divide and separate congregations within the Diocese." After studying the subject at length the Committee referred it to the Diocesan Council so that it would receive the breadth of consideration and inclusive participation we felt it should have."

At the Diocesan Convention held in October 1987, the Convention approved a complete restatement of the Canon dealing with deaneries and eliminated the proportional representation provision that was enacted in 1971. The current Canon dealing with deaneries states that every parish within a deanery should have three members: Canon 8.3.1.2. The journal from that Convention does not contain any report or other explanation as to why the decision was made to eliminate proportional representation at the deanery level.

The Explanation to R-7 2002 notes that every Diocese in Province III other than this Diocese does have some form of proportional representation. The exact breaking point varies from Diocese to Diocese. For example, one states that every parish is entitled to one deputy plus an additional deputy for each 100 baptized members up to a total of 500 (so that a parish with 500 members would have six lay deputies) and an additional deputy for every 200 above that. In our Diocese this would make for a very, very large Convention. In other Dioceses the break points seem to be at 400 members, some at 500 members, and so on. The Committee does not yet have a profile of each of these Dioceses to see what proportion of their parishes have more than the minimum number.

II. Voting by Orders

When a vote by Orders is required, in order for any matter to be adopted by Convention, it must be approved by a majority within each Order. At the outset, it is important to note that any change in the way in which the lay votes are counted in a vote by Orders would have absolutely no effect on the relative balance of "power" between the clergy and the laity. The only effect is the manner in which votes would be counted within the lay order.

As previously noted, our Constitution currently makes very explicit that each lay deputation is entitled to only one vote in a vote by Orders. Our Constitution, in Article VII, also provides that any five members of the Convention may require a vote by Orders on any matter. The effect of these two provisions is that a very small contingent of either clergy or laity at Convention can significantly change the way in which lay deputies vote on certain resolutions (including the resolutions approving the program budget). Other dioceses in Province III permit each lay deputy to vote whenever a vote by Orders is required.

The Committee notes that a middle ground could be sought on this issue. That is, on ballots and certain other prescribed votes, the current "one parish - one vote" rule could be retained, while on other matters, "one deputy - one vote" could be the rule.

III. Preliminary Conclusions

A change in the rules regarding votes by Orders would clearly require an amendment to the Constitution of the Diocese. Any such amendment would have to be approved by two consecutive Conventions of the Diocese in order to take effect.

On the matter of proportional representation, the Constitution currently allows some flexibility to increase the representation for larger parishes by an amendment to the Canons. Such an amendment requires the approval of only one Convention, but the increase in the number of deputies could not be implemented until the following Convention.

It should be noted that the provision in our Constitution allows an increase based on the "size or strength of the Parish." The Committee notes that there are many ways in which relative size and relative strength could be measured: head count, financial strength, contributions to the programs approved by Convention, or the like.

The Committee has been advised that a resolution will be presented at the 220th Convention calling for the formation of a broad-based Task Force in the Financial Affairs of the Diocese. There are many ways in which relative size and relative strength could be measured: head count, financial strength, contributions to the programs approved by Convention, or the like. It seems appropriate to this Committee that further consideration of proportional representation of the parishes by considered by that Task Force.

William C. Bullitt, Esq.
Dr. Pamela Darling
Albert S. Dandridge, III, Esq.
Thomas Wilson, Esq.
The Rev. James Proud
The Rev. Scott Albergate

APPENDIX 22: COMPANION DIOCESE COMMITTEE

Through the love of God we are all made one family in Christ. As companion dioceses, we covenant to walk together on our common journey, learning from each other as we share our spiritual, human and material resources at all levels. As companions on the journey, we will encourage and pray for one another and inspire each other in the work we are given to do as Christ's agents in the world about us.

The Guatemala/Pennsylvania Companion Diocese Mission Statement

The year 2003 marks the eighth year of Companionship between the Dioceses of Guatemala and Pennsylvania and the second year of our third three-year commitment to shared prayer, ministry and mutual support.

The backbone of the Companion Diocese relationship is the network of parish partnerships, linking people and parishes in Pennsylvania with those in Guatemala. Since the inception of the program twenty-one parishes in the Diocese of Pennsylvania have enjoyed relationships with one or more congregations in the Diocese of Guatemala. Of these 21 parishes, thirteen presently have active and energetic programs in place, four are dormant and four have chosen to invest their outreach resources in other directions. One parish is actively exploring creating a partnership relationship at the time of this writing and several others have expressed interest in doing so.

During this year alone some 25 members of this diocese, representing eight different Pennsylvania parishes visited their respective companion parishes in Guatemala either as a part of the Diocesan Encuentro or on individual parish trips. Three parishes hosted visits by Guatemalans.

In addition to visits, prayer, communication and mutual support, parish-based initiatives include educational, medical and nutritional programs and building projects. Five Pennsylvania congregations provide scholarships to children in their companion congregations, helping an estimated 350 children receive an education. Other educational projects include after-school tutoring programs, a computer training program, vacation Bible Schools, and a major project of intercultural edu-

cation in the Western Highlands. Food programs include several breakfast and/or lunch programs for school-aged children and emergency food pantries in several parishes. A preventive health clinic in Guatemala City has just begun in cooperation with a Pennsylvania parish and plans are underway for the construction of a clinic on the grounds of the Episcopal Cathedral in Guatemala City to serve the very poor. Several Pennsylvania parishes provide funds for emergency medical care for Guatemalans of limited resources. Medical equipment and supplies are frequently carried to Guatemala by visitors from Pennsylvania to support the work of The Rev. Dr. Roberto Armas in Quetzaltenango, Dr. Monica Cifuentes in Guatemala City and an interdenominational clinic and school in one of the poorest neighborhoods in Guatemala City. Bricks and mortar projects range from painting and refurbishing existing buildings to the construction of entirely new church buildings.

This year the Companion Diocese Committee completed the five-year project of revising and publishing a Guatemalan Hymnal with Spanish and Mayan hymns, replacing their worn-out paperback hymnals with five thousand hardcover tropics-resistant books. Hundreds of volunteer hours of scanning, proofing, formatting, fund-raising and working with the publishers and shippers have gone into this project. Representatives from the Diocese of Pennsylvania were present in the Cathedral in Guatemala City for the blessing and distribution of the new *Himnario 2000* on July 2, 2003.

The next major Diocesan project envisions the creation of a Diocese of Guatemala website, the establishment of local educational centers with both print and electronic media and the fostering of computer education on a parish level.

The committee remains strong with 21 members, several of whom are new this year. You may contact the Chair, The Rev. Frank Toia at franktoia@comcast.net. Visit us at www.diopa.org click on Ministries.

The Rev. Frank P. Toia, Chair

APPENDIX 23: COMMITTEE ON INCORPORATION

The Committee on Incorporation submits the following Report to the 220th Convention of the Diocese of Pennsylvania:

The government of all Episcopal Churches in the United States is pursuant to and subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America ("The Episcopal Church"), and the Constitution and Canons of the Protestant Episcopal Church in the Diocese of Pennsylvania ("Diocese of Pennsylvania").

The Canons for the government of the Diocese of Pennsylvania, Canon 1, Sec. 1.4, provides for the amendment or alteration of articles of incorporation of any church or congregation, and provides as follows:

"SEC. 1.4 *Amendment of Articles of Incorporation*

1.4.1 No proposed amendment or alteration of the articles of incorporation of any church or congregation which has been admitted into union with the Convention shall become effective until the proposed amendment or alteration shall have been submitted to the Committee on Incorporation and, after report thereon by that Committee, has been approved by the Convention; provided that proposed amendments to articles of incorporation which conform substantially with the Model Articles of Incorporation adopted by the Convention of 1991, or any amendment thereof, and which are approved by the Committee on Incorporation need not be submitted to Convention for approval but shall be reported by the Committee to the next stated Convention. (Emphasis added)

St. Mary's Church, Wayne, PA

The Committee reviewed the proposed Amended and Restated Articles of Incorporation of St. Mary's Episcopal Church, Wayne, PA.

The Committee has determined that the proposed Amended and Restated Articles of Incorporation of the St. Mary's Episcopal Church, Wayne, PA, conform substantially to the Model Articles of Incorporation pursuant to Canon Section 1.4 and are in compliance with Canonical and Pennsylvania law.

Harry C. Barbin, Chairman

APPENDIX 24: CHRISTIAN EDUCATION TASK FORCE

Since Convention of 2002, the Christian Education Task Force has

- sent 6 delegates to the "Will Our Faith Have Children" Conference, sponsored by the Children's Ministries Office at the Episcopal Church Center;
- initiated what has become a national conversation on the professional development and recognition of Christian Educators in the Episcopal Church;
- initiated an electronic Christian Education Network (to join this network, email russellk@diopa.org);
- conducted one-on-one interviews to learn more about Christian Education programs in churches around the Diocese;
- sponsored 9 workshops at the 2003 *Under One Roof;*
- sponsored and organized the Annual Christian Education Event featuring Dr. Dan Gottlieb on "Talking with Kids About Tough Stuff";
- initiated a new diocesan program of confirmation preparation, "Exploring Life in Christ" now being offered through the Leadership Institute;
- planned and sponsored 6 offerings for the 2003-2004 Leadership Institute;
- supported training and mentoring in Godly Play, the Catechesis of the Good Shepherd, Journey to Adulthood, and Education for Ministry;
- offered training and for *Seasons of the Spirit* and the *Episcopal Children's Curriculum*

Margaret Sipple, Convenor

APPENDIX 25: RE-14-03: REPORT FROM THE PHILADELPHIA CATHEDRAL

After the excitement of 2002, when the renovated cathedral was re-opened, this year has been a time of building foundations for the long-term ministries of the cathedral.

Firstly, our staff was strengthened and enriched by two new members of the clergy team. In February, James Shannon, formerly Rector of Christ Church, Eddington, joined us as Canon Residentiary and Sub-Dean. James brings to the cathedral wide experience as a priest of this diocese, invaluable expertise in the organization of programs and big events for the Philadelphia Theological Institute, and a special gift for joyous hospitality. Kathryn Andonian joined us in June as Cathedral Missioner, and brings to her new ministry a wealth of experience from her previous careers as a legislative advocate, nonprofit director and gerontologist, and her voluntary work in community development.

Our support staff was also expanded, with Jason DeCesare joining the admin-

istration team as receptionist and general assistant, and Mikal James replacing Sam Pierson as sexton, who in June, after many years service, had to retire due to ill health.

Secondly, we are now putting in place the building blocks of regular daily worship that characterize a cathedral. In September we inaugurated the singing of Evening Prayer at 5.30 pm every weekday, Monday to Friday, with Morning Prayer said at 10.00 am (when the cathedral doors are opened) and the Eucharist at 12 noon. On Sundays, Compline is sung at 9.00 pm.

Over and above our worship schedule, the demands of a full music program, the hosting of diocesan events, committee meetings and clergy consultations, our outreach to hospitals and graduate students, the exploratory work of site development, in addition to the steady growth of our congregation, all go to make the cathedral a round-the-clock seven day a week operation.

Our Cathedral Partners—the faithful band of volunteers from parishes across the diocese—make it possible for the cathedral to remain open every day, Monday to Friday, providing a sanctuary of prayer and stillness in the midst of the city. Our goal this coming year is to double the number of Partners in order to greatly extend the hours during which the cathedral remains open. We look hopefully to the parishes of the diocese to join us in this significant and rewarding ministry at the heart of our diocese.

Having set the stage, the cast is now assembled, and the drama can now unfold. "Wisdom has built herself a house, she has mixed her wine, and made ready her table." (Proverbs 9:1) .

Richard Giles, Dean

APPENDIX 26: REPORT OF THE COMMITTEE ON FINANCE AND PROPERTY

The Committee on Finance and Property is charged by the Canons for the Government of the Diocese of Pennsylvania to be responsible, under the direction of Diocesan Council, for all the financial affairs of the diocese. To this end, in recent years at least, I have reported to the members of convention that the financial reporting system of the diocese remained in need of improvement. While I must report that the financial reporting system of the diocese is not yet to the point where it should be, I am now confident that as of January 2004 this will no longer be the case. Hallelujah!

This confidence arises out of two events that have taken place during the past year. First, both Chandler Joyner, the Chief Financial Officer of the diocese, and diocesan staff have diligently been working with computer programming consultants to edit and to redefine the financial reporting system to the point where the Committee on Finance and Property is now being provided the improved pro forma cash flow reports and balance sheets which will be implemented with live data in January 2004. Already, a CD with full endowment fund information, including copies of the creating documents, has been made available to the committee as a resource.

The second event contributing to substantive progress in financial reporting is that the committee, at the joint behest of its independent Audit Sub-Committee, chaired by Henry Ramsey, and of Chandler Joyner, engaged in May of this year the certified public accounting firm of Briggs, Bunting and Dougherty, LLP, to review the diocese's data and records and to prepare the 2002 audit of the diocesan financial statements, the operating budget and the investments. This accounting firm completed the audit report in a timely fashion, within budget and with specific recommendations that will allow the diocese in future better to report out and to control its finances.

The committee, as always, monitored the 2003 Program Budget and reviewed and approved for formal action by Diocesan Council at that body's June meeting the proposed 2004 Program Budget. This year the Finance and Property Committee constituted the Program Budget Committee and itself prepared the 2004 Program Budget instead of appointing, as in the past, a separate and distinct Program Budget Committee. The committee was once again fortunate to have Peter Kreek shepherd this process. At the end of its work, the sense of the committee was that this procedure in which the Committee on Finance and Property, augmented by additional members of Diocesan Council, acting as the Program Budget Committee, provided an improved environment for effective action by allowing the participation of a larger and more diverse group.

One outcome of this whole process was the Committee on Finance and Property coming to an understanding that there must be a diocesan-wide conversation about the direction of diocesan finances. To this end, the committee created an *ad hoc* Task Force on Fair Assessment consisting of Bishops Bennison, Coleridge and Lee, representatives from Diocesan Council, Standing Committee, Finance and Property and the Committee on Constitution and Canons to discuss the voluntary pledge system and the assessments and their joint impact upon the finances of this diocese. The result of the work of that task force is Resolution R-9-03, which will come before this convention shortly, and which the Committee on Finance and Property fully supports.

Throughout the year Finance and Property's Parochial Audit Sub-Committee,

under the able leadership of Bob Swartz and Everett Gillison, continued its important work by preparing and sponsoring self-audit workshops for parishes and mission churches. These workshops held at various locations throughout the diocese have resulted in the submission of substantially increased numbers of written audits to the diocese by the parishes and mission churches in compliance with the canon requirement of annual audit submissions. This training continues as a Leadership Institute course offering with a presentation on November 20 at St. Mary's Church, Wayne.

A further outcome was the recommendation of the Committee on Finance and Property, which Bishop Bennison now requires, that in future all parishes and mission churches must complete and submit an audit during the interim period while in the process of calling a new Rector.

During the year the committee continued to wrestle with the question of the impact of Canon 17.1, which speaks to the placement and custody of trust and permanent funds and securities held by parishes and mission churches of this diocese. Further action and guidance on this important issue can be expected from the committee.

This year, like all years, involved hard work, both by the committee and by diocesan staff at the monthly meetings. The result should be better reporting of the diocese's finances in the immediate future and continued progress in the number of submissions by the parishes and mission churches to the diocese of their annual audit reports.

The committee is grateful to the Treasurer of the diocese, Clarence Armbrister, the newly appointed Assistant Treasurer of the diocese, Robert Rogers, and Chandler Joyner, the Chief Financial Officer of the diocese for their contributions. During this year, the Committee has also benefited from increased involvement and participation, on a monthly basis, not only of members of Diocesan Council and Diocesan staff, but also of members of Standing Committee, especially its President, the Rev. Glenn Matis. Sadly, the committee lost through resignation two long time and valued members, the Reverend Ann Broomell and Richard Carrick. A further heavy loss to the committee was the retirement of the former Diocesan Stewardship Manager, Bill Powell.

Without the enormous contributions of all these persons, of all the members of thiscommittee itself, of diocesan staff, and, most especially, without the vision and spiritual guidance of Bishop Bennison, the Committee on Finance and Property would be unable to perform so eloquently its work. Happily, as Chair of the Committee on Finance and Property, I am pleased to report to convention that this is not the case.

Kenneth Werner, Esq., Chair

APPENDIX 27: REPORT OF THE TREASURER

Bishop Bennison, Bishop Coleridge, Clergy, Deputies to the Convention and guests: I am pleased to report on the financial state of the diocese as it pertains to the fiscal year ending December 31, 2001 as well as the state of the financial affairs of the diocese through the end of October of the current fiscal year. As you know, the budget for Fiscal Year 2003 will be presented to you by Ken Werner and Peter Kreek, Chairs of the Committee on Finance and Property and the Program Budget Committee, respectively.

Fiscal Year 2001

I served on the Committee on Finance and Property during Fiscal Year 2001. During the course of the year an Audit Subcommittee of the Committee on Finance and Property was established, which I chaired. In my capacities as Treasurer and Chair of the Audit Committee I can report that I and the Audit Committee have reviewed the audited statements for the fiscal year 2001.

The independent accounting firm of Parente Randolph performed the audit for the year 2001. The Audit Subcommittee of the Committee on Finance and Property reviewed the report at its meeting on October 24, 2002. Complete copies of the report are available from the Communications Department at Church House.

The report indicates that the Balance sheet of the diocese remains strong with assets of $71.3 million (down from $74 million in Fiscal 2000) and liabilities of only $3 million (down slightly from last year's figure of $3.2 million). The diocese has interests in charitable trusts of $57.2 million managed by the Church Foundation (a decrease of approximately $1.5 million from the prior year). As you are aware, the income from those trusts is used to meet parish emergencies, the program budget and scholarships for those men and women aspiring to the priesthood. The Audit Committee approved two relatively minor accounting changes that are reflected in this year's audit. One relates to how mission churches are reflected in the financial statements of the diocese and the other relates to the elimination of an accrual for capital improvements that has historically never been made. Incorporating those changes, the auditors gave the diocese a clean bill of health with the caveat that property and equipment are not being depreciated. This practice is not unusual for a nonprofit entity such as the diocese and no negative inferences should be drawn from it.

The actual operations of the diocese for Fiscal Year 2001 varied from the Fiscal Year 2001 budget by approximately $326,206. The variance is the result of revenues being below the budget by approximately $100,000 and expenses exceeding budget by approximately $230,000.

Fiscal Year 2002

Through October of this year the operations of the diocese have been maintained nearly in balance through a combination of expense reduction and increases in the utilization of accumulated income from the diocese's endowments. The budget was revised to reflect a reduction in expenses of over $164,000.

The results of the operations of the diocese based on the revised budget through October 2002 is that we currently have an operating deficit of $181,581.83, an improvement from the $311,000 deficit reported through the end of September. This is based in part on the following factors:

Pledge receipts are under budget by $229,169.45, but do exceed last years pledges to date by almost $26,000.

Program Budget expenses are under budget by $124,468.77 (keep in mind this is in addition to the $164,000 by which the budget expenses had already been reduced).

The Episcopate budget is over budget by a little over $21,000 due to legal expenses and miscellaneous expenses related to computer data base design.

Notwithstanding our current results, staff feels confident that we should meet our revised budget goals. In addition to reporting on the fiscal condition of the diocese through the month of October I believe it is important for me to share with the convention some other important matters which I have been involved with as Treasurer for the diocese during the last year:

Fiscal year 2002 has been a like "The tale of two cities" from an operational standpoint—It has been the "worst of times and the best of times." Without detailing all of the challenges I would like to report to you that:

In the Spring we engaged the Accounting firm of Mitchell and Titus to make an independent mid-year review of our financial systems.

As a result of that mid-year review we developed an 11-point statement of financial reporting principles.

Working with staff we developed a new model for financial reporting that will be used by all governing bodies of the diocese. It will include all cash flows of the diocese and it will be much more detailed than in the past.

As noted above, we formed an Audit Committee to address our financial reporting issues.

Going forward, 2003 will be the year of re-engineering our entire financial apparatus:

We engaged a team of consultants from our accounting software provider to re-engineer our chart of account. We will develop an entirely new system for tracking and reporting our extensive endowment resources that will directly interface with the records of the Church Foundation.

I would like to take this time to publicly thank Kenneth Werner, who has provided outstanding leadership as the Chair of the Committee on Finance and Property. I would also like to thank the staff of the diocese for their tireless work, particularly Chandler Joyner and Bill Powell.

Although there are still challenges ahead, the financial health of the diocese is excellent. We are blessed with extensive financial resources. Our challenge is to continue to manage those resources wisely into the future. Thank you.

Clarence Armbrister, Esq.

APPENDIX 28: NECROLOGY

Of bishops who have died since the November 2002 Convention:

Ned Cole, Retired bishop of Diocese of New York.
Herber Gooden, retired bishop of Panama and assistant bishop of Louisiana.
Hal Raymond Gross, retired suffragan bishop of Oregon.
Harold Jones, retired suffragan bishop of South Dakota.

Of Clergy associated with this diocese who have died since the November 2002 Convention:

James T. Berger, retired vicar, Christ Church, Philadelphia.
Dr. Edward Chinn, rector, All Saints' Church, Torresdale.
Alfred William Degerberg, lay rector, Ascension, Parkesburg; rector, Free Church of St. John's, Philadelphia; rector, All Saints; Church; rector, Christ Church, Upper Merion
Charles F. Ehly, retired, rector and rector emeritus of Incarnation Holy Sacrament, Drexel Hill, and rector of Trinity Buckingham and vicar of St. Phillip's, New Hope.
Dr. George C. Field, Jr., interim vicar, All Saints', Darby and associate, St. Simon the Cyrenian.
Albert Ferdinand Fishcer, Jr., priest-in-charge, Free Church of St. John; vicar, Grace Church, Hulmeville; rector, St. Matthias' Church, Philadelphia; rector, St. Mark's, Frankford.
Roy Joseph Hendricks, retired, rector St. Stephens, Philadelphia.

Dr. J. Walter High, St. Dunstan's, Blue Bell.
H. Francis Hines, curate, St. Paul's, Elkins Park; priest-in-charge, St. Mary's, Bainbridge.
Edgar Burke Inlow, rector, Incarnation Holy Sacrament, Drexel Hill.
Dr. Robert B. MacDonald, Th.D., rector, St. Simon the Cyrenian Church, Philadelphia; rector, All Saints' Church, Philadelphia.
Robert H. Peoples, chaplain, Seaman's Church Institute.
Ivan O. Sears, rector, St. Simon the Cyrenian Church, Philadelphia.
Albert Irvine Swift, retired bishop of Europe.
Alfred Vail, retired, rector, St. James, Downingtown and served as Canon to the Ordinary.
J. Robert Zimmerman, rector, St. Mark's, Frankford.

Diocesan lay leaders who have died since the November 2002 Convention:

John E. Fryer, served as dean's warden in Wissahickon Deanery and organist / Choirmaster at St. Peter's, Germantown.
J. Ernest Kienholz, served as treasurer of the Episcopal Church Club of Philadelphia, Christ Church and St. Michael's.
Spencer D. Wright, III, served on ECS board of council, the Finance and Investment Committee and Planned Giving Advisory Board.

APPENDIX 29: REPORT OF THE RESOLUTIONS COMMITTEE

The Resolutions Committee received eleven resolutions. Three of these (R1-R3) are Resolutions of Courtesy or Commemoration. These were not mailed in the resolutions packet or scheduled for hearings as they are not likely to be the subject of any debate. They will be presented as a package for approval early in the 220th Convention. This is the "consent calendar: procedure which we have used successfully for several years. If a deputy knows of areason why any of these resolutions should be heard separately, he/she should speak to the Dispatch of Business Committee (Mr. Craig Alston, Chair) to have that resolution removed from the consent calendar for a separate vote.

Resolutions 4 through 11 and the budgetary resolutions were presented for discussion at hearings held this year in each of the eleven deaneries in our diocese and attended by 450 people. Some resolutions this year generated very little discussion at these hearings and could largely be considered uncontroversial. Generally, people will show up to speak about any resolution with which they disagree strongly, so the absence ofan substantial comment can be taken as tacit approval of a resolution.

The Resolutions Committee would like to thank all those who participated in these hearings for their time and thoughtful comments. The Resolutions Committee wishes to reinforce the strong desirability of attendance at the hearings of the movers of the resolutions. When they are not present, questions, issues and concerns raised at these hearings go unanswered.

One resolution, **Endorsing the "Road Map for Peace" in the Middle East,** was referred back to the Middle East Study Group. Many of those attending the hearings and in the Resolutions Committee believed that inadequate information was made available to allow for an informed vote.

While individual members of the Resolutions Committee may have strong opinions about particular resolutions, we have endeavored to present a report which reflects our best judgment of the sense of the diocese based on the opinions

expressed at the hearings.

The Resolutions Committee understands that one emergency resolution will be presented at Diocesan Convention. This resolution will be to establish a Board of Governance for the Wapiti camp and retreat center. While the Resolutions Committee cannot make a specific recommendation on this resolution since it was not available for discussion we urge the Convention to accept this for a vote.

The Committee on Resolutions recommends approval for all remaining resolutions.

R4 A Resolution from Diocesan Council for the 200th Diocesan Convention regarding a Capital Campaign

This resolution contains seven resolve clauses.

- It affirms our commitment to continue the implementation of Initiative Five of "Our Holy Experiment."
- It approves the Congregational Development Plan.
- It endorses the plan for ministry as proposed by the Cathedral Chapter and encourages the development of a master plan for the site.
- It encourages the continuing development of a Campus/Young Adult Ministry.
- It approves the program of camping and retreat ministry and authorizes the Bishop and Diocesan Council to proceed in implementing the program through construction, operation, and the establishment of governance of Wapiti.
- It authorizes the Bishop and Diocesan Council to initiate a capital campaign.
- It directs Diocesan Council to report to the Convention yearly on the progress and developments in the implementation of Initiative Five.

This resolution generated the greatest discussion at the hearings. Much of this centered on the lack of specificity in both the prioritization of the 4-C's initiative and in the plans for Congregational Development. There was major concern expressed at one Deanery hearing that the Congregational Development initiative was de facto taking a back seat to the others because it lacked a point person. Countering this was the fact that this initiative is represented by a formal committee on Diocesan Council. There was also some confusion about the plans for the Cathedral, as some people had originally thought that further work there would be funded by the Cathedral, as was the initial renovation. Some participants in these meetings also were concerned about the initiation oof the capital campaign. In prior years discussion had focused on a "feasibility study" as the first step in this capital campaign. As Beattie Friday explained at the hearings, the initial phase of the proposed campaign actually is a feasibility study to determine the areas of greatest interest for funding, as well as to provide the first infusion of funds for the total campaign. He defines this as a "journey of faithfulness" with this project being both "ambitious and visionary." At this point we are left with a "blessed ambiguity" between the prioritization of the 4-C's initiative and the capital fund-raising process. Despite the questions and ambiguity inherent in this resolution, the Resolutions Committee recommends approval.

R5 Renewing the Companion Relationship with the Diocese of Guatemala

This resolution was submitted by the Rev. Frank P. Toia, Chair, Companion Diocese Committee. This resolution would extend our companion relationship with the Diocese of Guatemala for an additional three years, to conclude at the end of 2007.

There was sentiment expressed at some hearings that this resolution specifically limit this relationship to this as a final extension. Therewas also a statement

that there is value in moving to another diocese for such a companion relationship. The Resolutions Committee recommends approval.

R6 Resolution of Thanks

This resolution was submitted by the Very Rev. W. Frank Allen, the Rev. Ann J. Broomell, the Rev. Canon Nancy H. Wittig, and the Rev. Martini Shaw in appreciation for the diocesan leadership that has supported and strengthened our mission congregations in the city.

This resolution generated little discussion. Our diocese is apparently unique in our support structure for our mission congregations. The movers of this resolution seek to formally thank diocesan leadership for this support. We recommend approval.

R7 On Global Reconciliation and the United Nations Millennium Development Goal

This resolution, submitted by the delegates to the 74th General Convention, directs the Program Budget Committee and the Diocesan Council to adopt the goal of 0.7% giving for international development in the 2005 budget and beyond. This resolution was well presented at all of the hearings. It has been adopted at the 74th General Convention and has been requested of all dioceses. We recommend approval.

R8 Resolution on Accessibility

This resolution, submitted by the Rev. Marianne D. Stephens, Rector of All Souls' Church for the Deaf, includes for resolved clauses: it incourages congregations to become welcoming and safe places for all people, directly addresses issues of making service animals welcome, providing full accessibility for disabled people, and providing independent accessibility and listening devices at Diocesan Convention.

This resolution was well received in concept at all hearings. There was wide acknowledgment that not all of our churches and church facilities are fully accessible. In addition, recommendations were made to encourage a further resolution regarding the provision of large-print materials.

This resolution de facto involves financial considerations, potentially large, to enable independent accessibility at the Cathedral, as well as for expenditures for hearing devices. A further rsolve clause has been added to the previously circulated resolution, referring this to the Committee on Finance and Property and the Task Force on Accessibility for study and identification of funding requirements. The Resolutions Committee recommends approval of this resolution with this additional proposed change.

R9 Resolution 2003 Financial Systems of the diocese

This resolution was submitted by Peter Kreek, Chair of the Committee on Finance and Property. It would create a task force to examine the structure and performance of the current and previous systems for diocesan support, study systems used in other dioceses, and report to the 221st Convention of the Diocese of Pennsylvania. The Task Force would be composed of two lay members and one clergy member from each Deanery.

Based upon discussion at these hearings, Mr. Kreek has submitted a substitute resolution. The previous resolution excluded members from Standing Committee, the Committee on Finance and Property and Diocesan Council from serving on the task force. Concerns were expressed at some hearings that these exclusions, while adding independence to this task force, might hamper the work this group because of lack of current experience and expertise. The substitute resolution now allows

that not more than one representative from each Deanery may now be a member of the previously excluded groups. In the prior resolution the appointment of the Chair of this task force was to be made by the Bishop. The substitute resolution revises this to state that this appointment shall be made by the Bishop with the consent of Standing Committee and Diocesan Council. The final revision in essence limits the term of this task force to two years, with a report to be made at the 221st Diocesan Convention and the 222nd Convention, if necessary.

The Resolutions Committee recommends approval of this substitute Resolution.

R10 Resolutions Committee Membership

This resolution, submitted by Karen Lash, would amend **Standing Order IV (4b)** to expand committee membership to no less than nine persons and no more than twelve persons.

The Resolutions Committee recommends approval.

RA On the Clergy Financial Assistance Assessment

This is a standard resolution requiring annual consideration by Diocesan Convention. It is unchanged from last year. Questions were raised at some hearings about the size of this fund and its use. We recommend approval.

RB On Clergy Compensation

This is a standard resolution requiring annual consideration by Diocesan Convention. The midpoints for the upcoming year have been increased by 1.8% to reflect cost of living adjustments. We recommend approval.

R-BUD On the Proposed Diocesan Program Budget

Mr. Peter Kreek, Chair of the Program Budget Committee or Kenneth Werner, Esq, Chair of Finance and Property presented this budget at most of the Deanery hearings.

This proposed budget generated extended discussion at some, but not all, hearings. Attendees questioned the premise that the additional $300,000 expected in revenue from parishes would be received, and they thus challenged the assumption that this is, in fact, a balanced budget. They acknowledged the fact that parishes have the money to fund at this level, but regarded the proposed increase as overly optimistic. They also questioned the removal of funding from several line items, including $3,000 for Youth Council and lack of funding for ongoing needs for racial reconciliation efforts.

Other attendees raised issues involving additional financial reporting. Last year's audit has not yet been made available. We were assured that it would be available at Convention. People would like to have current information on pledging and income. It was stated that "we have trouble accepting these [revenue] assumptions in that we don't know where we are now." One participant recommended that a quarterly report be made available. More detail and clarity was requested on some large line items.

Members of the Resolution Committee and attendees at the hearings expressed appreciation for the hard work of those responsible for developing this budget. The Resolutions Committee, while acknowledging that there are issues involving process and itemization, recommends approval of this budget.

Karen Lash, Chair

APPENDIX 30: ACTS OF THE BISHOPS

Bishop Bennison	
Consecrations of other bishops	14
Ordinations: Deacons	3
Ordinations: Priests	6
Suspensions	3
Confirmations	469
Receptions	88
Reaffirmations	17
Godly Admonitions	0
Permission to Remarry	
Letters Dimissory	6
License to Officiate	35
Letters of Acceptance	8
Retirement	3
Death Notices	12
Bishop Lee	
Confirmations	15
Receptions	6
Bishop Turner	
Visitations	10
Confirmations	2
Receptions	16
Vestry Meetings	10
Bishop Coleridge	
Parish Visitations	22
Confirmations	102
Receptions	16
Baptisms	12
Vestry Meetings	22
EFM Graduations	2
Acolyte & Choir Festival	1
Canon 19 Applications	105
Consents to Requests for Permission to Officiate in Diocese of Pennsylvania	10

INCOME STATEMENT

BUDGET YR 2003	YEAR 2003 BUDGET SEPT. BUDGET	YR TO DT	SEPT ACTUAL INC. & EXP. INC. & EXP	TO DATE	TO BUDGET	YEAR 2002 LAST YR TO DT	TO 2002 TO DT	
INCOME								
Congregational Giving	1,700,000	141,661	1,274,949	127,159	904,882	(370,067)	946,180	(41,298)
Interest Income Banks	0	0	0	393	4,101	4,101	17,004	(12,902)
Endowment Income for Budget	815,000	67,914	611,226	193,893	576,806	(34,420)	798,726	(221,921)
From Denbigh Endowment Fund #029	115,825	9,652	86,865	0	0	(86,865)	85,976	(85,976)
Episcopate Share of Church House	55,000	4,583	41,248	4,583	41,250	2	41,250	0
Episcopal Life Appeal	30,000	2,500	22,499	20	3,778	(18,721)	30	3,748
CERC Fee Income	0	0	0	3,110	6,953	6,953	5,440	1,513
Camp Elmo Income	35,000	2,917	26,249	325	22,533	(3,716)	44,008	(21,475)
Sayers-Grant Anti-Racism	30,000	2,500	22,499	0	30,000	7,501	30,000	0
Standing Commitee Grant-development	75,000	6,291	56,623	0	75,000	18,377	0	75,000
Bishop's Grant-Diocesan Advancement	293,000	24,416	219,741	0	0	(219,741)	0	0
Bishop/St. Com. Grant Congregation Adv.	147,047	11,837	106,531	0	63,000	(43,531)	0	63,000
Diocesan Convention Luncheon Income	0	0	0	20	400	500	110	300
TOTAL	3,291,371	274,270	2,468,430	329,503	1,726,803	(739,628)	1,968,724	(239,922)
EXPENSES								
Congregational Advancement								
Division of Youth								
Salaries	74,000	6,166	55,498	4,065	46,875	(8,623)	45,132	1,743
Benefits	0	0	0	1,126	13,187	13,187	5,589	7,598
Youth Council	3,000	250	2,250	128	1,068	(1,182)	1,135	(67)
Conferences	0	0	0	0	159	159	1,025	(866)
Youth Evangelism	2,000	167	1,500	0	0	(1,500)	0	0
Camp Expenses	61,400	5,116	46,048	200	78,129	32,081	68,168	9,961
Ministry in Higher Education	2,000	167	1,500	0	0	(1,500)	500	(500)
Youth Ministry Training	3,250	271	2,437	0	500	(1,937)	165	335
Happening	2,000	167	1,500	0	0	(1,500)	1,461	(1,461)
Province III Youth Networks & Events	2,500	208	1,875	1,808	5,275	3,400	1,316	3,959
Episcopal Youth event	2,500	208	1,875	0	2,580	705	9,375	(6,795)
Diocesan Youth Event	7,300	608	5,475	0	8,451	2,977	2,524	5,928
Expenses of Office	0	0	0	117	5,480	5,480	0	5,480
Total Division of Youth	159,950	13,329	119,958	7,445	161,704	41,746	136,389	25,314
Education and Training								
New Materials & Equipment	0	0	0	763	6,713	6,713	7,382	(669)
AVRL (Audio-Visual Library)	8,000	667	6,000	0	7,235	1,236	7,779	(544)
Leadership Institute	15,000	1,250	11,250	4,167	22,647	11,397	1,606	21,041
Under One Roof	5,000	417	3,750	0	5,314	1,564	3,501	1,813
Racial Reconciliation Training	30,000	2,500	22,499	8,000	33,117	10,618	26,366	6,751
Christian Ed. Training Day	0	0	0	0	0	0	1,483	(1,483)
Stewardship Trining Day	0	0	0	0	14	14	0	14
EFM	8,000	667	6,000	350	4,673	(2,327)	3,257	416
Total Education and Training	66,000	5,500	49,498	13,300	78,714	29,216	51,374	27,340
Staff								
Salaries	133,000	11,083	99,746	,837	106,731	6,985	110,076	(3,345)
Benefits	50,000	4,167	37,499	5,085	44,411	6,912	27,729	16,682
Staff Continuing Education	2,000	167	1,500	0	0	(1,500)	0	0
Total Staff	185,000	15,416	128,744	16,921	151,142	12,397	137,805	13,337
Commissions, Committees, Task Forces								
Abundant Life	3,000	250	2,250	1,000	1,193	(1,057)	653	540
Christian Education Task Force	2,000	167	1,500	1,801	2,316	816	71	2,245
Spritual Growth Committee	1,545	129	1,159	0	942	(216)	1,696	(754)
Liturgy Cjommission	0	0	0	0	36	36	158	(122)
Travel & Office Expenses	5,000	417	3,750	1,075	12,018	8,268	19,417	(7,.399)
Total Commisions, Committees, Task Forces	11,545	962	8,658	3,876	16,506	7,847	21,995	(5,489)
Congregational Development								
Congregations Supported by Diocese	847,000	70,581	635,225	76,047	684,252	49,028	628,785	
Advocacy, Service and Justice	80,900	6,741	60,672	6,147	51,851	(8,821)	54,077	(2,226)
Ecumenical and Interfaith Mission	34,650	2,887	25,986	46,619	83,946	57,959	26,733	57,212
Total Congregational Development	962,550	80,209	721,883	128,812	820,049	98,166	709,596	54,986
Total Congregational Advancement	1,385,045	115,415.86	1,038,742	170,354	1,228,114	189,373	1,057,159	115,488
Diocesan Advancement								
Communicaations								
Salaries	114,300	9,525	85,722	13,977	125,790	40,068	128,777	(2,987)
Benefits	40,978	3,415	30,732	4,915	44,168	13,436	43,564	605
Part-Time Staff or Free-lance Support	30,000	2,500	22,499	1,333	4,326	(18,174)	18,000	(13,675)
Travel/Office Expense	0	0	0	0	154	154	0	154
Continuing Education & Training (Seminars)	9,000	750	6,750	597	9,725	2,975	1,286	8,438
Episcopal Life/PA	110,000	9,186	82,497	9,797	71,103	(11,394)	61,989	9,114
Advertising	15,000	1,250	11,250	0	0	(11,250)	0	0
Archives	6,850	57	5,137	1,412	16,688	11,551	5,138	11,551
On-Line Services	2,256	188	1,692	372	2,832	1,140	2,836	996
MIS Salaries	21,000	1,750	15,749	1,657	14,088	(1,661)	14,625	(537)
Special Evenst	2,000	167	1,500	11,871	20,091	18,591	5,421	14,670
Development	293,000	24,416	219,741	50,886	119,918	(99,8230	20,550	99,368
Total Communications	644,384	53,697	483,269	96,817	426,883	(54,386)	301,186	127,697

Missionary Advancement								
Camp Feasibility	0	0	0	0	967	967	1,013	(46)
National Apportionment	675,000	56,248	508,230	56,250	506,250	20	506,250	0
Audit	18,000	1,500	13,499	0	32,061	18,561	22,852	9.208
Salaries	220,000	18,333	164,993	11,340	145,620	(19,373)	155,173	(9,553)
Benefits	99,000	8,250	74,247	4,204	45,271	(28,976)	45,337	(66)
Travel & Office Expense	3,000	250	2,250	1,320	19,551	17,301	16,809	2,742
Church House Operations	246,943	20,578	185,200	31,299	201,001	15,802	156,083	44,918
Total Missionary Advancement	1,261,943	105,158	946,419	104,413	950,721	4,301	903,518	47,203
Total Expenses	3,291,372	274,270.09	2,468,429.85	371,584.11	2,607,717.97	139,288.12	2,261,863.13	290,387.85
Net for Program Budget	0	0.05	0.38	-42,081.5	-878,915.42	-878,915.8	-293,138.88	-530,309.55

EPISCOPATE BUDGET

INCOME								
Assessment Income	646,000	53,831	484,481	37,362	433,970	(50,511)	448,964	(14,994)
Endowment Income	365,000	30,415	273,739	85,733	257,198	(16,541)	278,957	(19,759)
Miscellaneous Income for Episcopate	0	0	0	0	18,000	18,000	30,000	(12,000)
EXPENSE								
Bishop's Conference Hershey	0	0	0	(457)	(457)	(457)	0	(457)
Salaries 2 Bishops	148,000	12,333	110,996	10,991	98,916	(12,080)	93,291	5,625
Salries, Senior Staff	160,500	21,707	195,367	25,424	225,329	29,962	194,862	30,467
Salaries, Support Staff	212,400	10,116	91,046	19,906	89,511	(1,535)	83,182	6,330
Benefits, Pensions, FICA, Health, etc.	184,000	15,333	137,994	13,771	114,533	(23,462)	111,910	2,623
Travel/Office Expense	45,000	3,750	33,749	3,426	63,496	29,748	62,378	1,118
Episcopate Share of Church House	55,000	4,583	41,248	4,583	41,250	2	68,750	(27,500)
Episcopate Assistance	2,000	167	1,500	1,028	12,441	10,941	0	12,441
Commission on Ministry	13,000	1,083	9,750	1,767	4,568	(5,182)	1,707	2,961
Convention Journal	6,600	550	4,950	0	9,803	4,853	4,849	4,954
Diocesan Convention	30,000	2,500	22,499	2,391	2,415	(20,084)	33,942	(31,527)
Diocesan Directory	7,500	625	5,625	0	0	(5,625)	7,721	(7,721)
Diocesan Canons	1,500	125	1,125	0	0	(1,125)	0	0
Ordinatin Expenses	4,000	333	3,000	0	1,408	(1,592)	10,123	(8,715)
Postage	14,000	1,167	10,500	0	17,973	7,473	14	17,958
Miscellaneous	1,000	83	750	684	57,450	56,700	26,303	31,147
Diaconate Program	5,000	417	3,750	586	871	(2,879)	100	771
Professional Expenses (Expense of office)	80,000	6,666	59,998	63,396	220,603	160,605	43,992	176,611
Clergy Support Expenses	7,500	625	5,625	210	2,031	(3,594)	2,204	(173)
Pre-Ordination Psychological Testing	25,000	2,083	18,749	0	0	(18,749)	0	0
Other Expenses	00	0	0	656	4,899	4,899	38,296	(33,397)
Net for Episcopate	0	-0.02	0.08	-16,268.56	-257,871.62	-257,871.7	-27,73.37	-230,168.25
CFA Revenue	80,000	0	80,000	2,885	55,620	(24,380)	56,068	(449)
CFA Expenses	80,000	6,666	59,998	16,324	59,413	(585)	37,184	22,229
Net CFA	0	(6,666)	20,002	(13,440)	(3,793)	(23,706)	18,885	(22,678)
Retired Clergy Revenue	420,000	34,999	314,987	19,640	215,020	(99,968)	179,247	35,773
Retired Clergy Expense	420,000	34,999	314,987	39,404	440,268	125,280	285,595	154,675
Net Retired Clergy Medical	0	0	0	(19,764)	(225,248)	(225,248)	(106,346)	(118,902)

APPENDIX 32: REPORT OF THE JUDGE OF ELECTIONS

Standing Committee - Clergy (Vote for 1)
First Ballot

	Clergy	Lay	Total
Total ballots cast:	148	139	287
Ballots necessary to elect	75	70	144
Name	Total Clergy	Total Lay	
The Very Rev. Samuel Adu-Andoh	90	87	177
The Rev. Dr. Daniel Hamby	58	52	110
Blank Ballots	5	3	8
Defective Ballots	0	0	0

Choice: The Very Rev. Samuel Adu-Andoh

Standing Committee - Lay (Vote for 1)
First Ballot

	Clergy	Lay	Total
Total ballots cast:	140	138	278
Ballots necessary to elect	71	70	140
Name	Total Clergy	Total Lay	
Ms. Arlene McGurk	79	79	158
Mrs. Roberta G. Torian	61	58	119
Blank Ballots	13	4	17
Defective Ballots	0	1	1

Choice: Ms. Arlene McGurk

Commission on Clergy Salaries and Pensions- Clergy (vote for 1)
First Ballot

	Total
Total ballots cast:	286
Ballots necessary to elect	144
Name	Total Votes
The Rev. Todd Cederberg	6
The Rev. Jeffery Ross	153
The Rev. James Wynn	125
Blank Ballots	9
Defective Ballots	2

Choice: The Rev. Todd Cederberg

Commission on Clergy Salaries and Pensions- Lay (Vote for 1)
First Ballot

	Total
Total ballots cast:	281
Ballots necessary to elect	141
Name	Total Votes
Ms. Vanessa Albert-Lowry	52
Dr. Penelope Cutler	228
Blank Ballots	14
Defective Ballots	1

Choice: Dr. Penelope Cutler

Provincial Synod: Clergy
First Ballot

The Rev. Peyton Craighill, Elected by acclamation

Provincial Synod: Lay
First Ballot

Mr. Henry Poor, Mr. Christopher Hart, Elected by acclamation

Ecclesiastical Trial Court: Clergy

First Ballot

Elected by acclamation:
The Rev. Stephen Billings
The Rev. Acherry Fouke
The Rev. John Martin
The Rev. Carl Metzger
The Rev. Barbara Rivers
The Rev. Jack Sheperd
The Rev. Larry Snyder
The Rev. Daniel Stevick
The Rev. Louis Temme
The Rev. Canon Nancy H. Wittig

Ecclesiastical Trial Court: Lay

First Ballot

Elected by acclamation:
Mr. Marc Andonian
Ms. Frances Broadwater
Ms. Dorothy Cousins
Mr. Dick Ihrig
Ms. Sharon Kelly
Mr. Barry Parson
Mr. Douglas Rorapaugh
Mr. William Terry

Church Foundation Board–Clergy

First Ballot

Elected by acclamation:
The Rev. Frank Allen

Church Foundation Board–Lay

First Ballot

Elected by acclamation:
Mr. Edward Borer
Mr. Thomas B. Helm
Mr. James Van Alen, II
Mr. John Waterman

CHURCHES OF THE DIOCESE—NOVEMBER 2003

Church of The Advent, Hatboro
12 Byberry Avenue, Hatboro, PA 19040
215/675-5737 (Montgomery)
The Rev. Robin P. Martin, Rector; Marilyn Zembower, Rector's Warden; Steve Woytowicz, Accounting Warden and Treasurer, Kathleen Breuer, Parish Secretary

Church of The Advent, Kennett Square
201 Crestline Drive, Kennett Square, PA 19348
610/444-4624 (Brandywine)
The Rev. Canon David Thomas, Rector; The Rev. Scherry Fouke, Assistant, William Gillan, Rector's Warden; Stephen Verget, Accounting Warden

George W. South Memorial Church of The Advocate
1801 Diamond Street, Philadelphia, PA 19121
215/236-0568 (Wissahickon)
The Rev. Isaac J. Miller, Rector; Rose Turner, Rector's Warden; Eleanor G. Farmer, Accounting Warden

African Episcopal Church of St. Thomas, Overbrook
6361 Lancaster Avenue, Philadelphia, PA 19151
215/473-3065 (Schuylkill)
The Rev. Martini Shaw, Rector; The Rev. Dr. Sadie Mitchell, Associate; The Rev. Emmanuel Chimengich, Assistant; Richard Jones, Rector's Warden; Deadra Cannon, Accounting Warden; Albert Dandridge, III, Treasurer

All Hallows' Church, Wyncote
Bent Road and Greenwood Avenue, P.O. Box 132, Wyncote, PA 19095
215/885-1641 (Montgomery)
The Rev. Mark Ainsworth, Rector; David Connely, Rector's Warden; Linda Gunn, Accounting Warden; Judith Ledeboer, Treasurer

All Saints' Church, Crescentville
6301 Crescentville Road, Philadelphia, PA 19120
215/224-1035 (Pennypack)
The Rev. David Morris, Rector; John P. Walz, Rector's Warden; Sharon Cotton, Accounting Warden

All Saints' Church, Darby
Main and Summit Streets, Darby, PA
Mailing address: P.O. Box 4, Darby, PA 19023
610/583-5055 (Delaware)
The Rev. Michael Laughrey, Interim; Thomas McClelland, Rector's Warden; Robert W. Tillbery, Treasurer and Accounting Warden

All Saints' Church, Fallsington
9 Locust Avenue, Fallsington, PA 19054
215/295-5196 (Bucks)
The Rev. Dr. Charles A. Kapps, Vicar; Deborah Shellhamer, Vicar's Warden; Gary Brent, Treasurer

All Saints' Church, Norristown
535 Haws Avenue, Norristown, PA 19401-4542
610/279-3990 (Valley Forge)
The Rev. Robert H. Coble, Rector; The Rev. L. Stephen Nelson, Jr., Associate; The Rev. Susan M. Richards, Assistant; Belville Jones, Rector's Warden; James Atkins, III, Vestry Warden, June Bailey, Treasurer

All Saints' Parish, Rhawnhurst
1811 Loney Street, Philadelphia, PA 19111-2911
215/342-6310 (Pennypack)
The Rev. Otto L. M. Lolk, Rector; Beverly Clayton, Rector's Warden; Gerald Clarke, Accounting Warden; Bernard Veres, Treasurer

All Saints' Church, Torresdale
9601 Frankford Avenue, Philadelphia, PA 19114
215/637-8787 (Pennypack)
Russell Binkley, Rector's Warden; Michael J. Ryan, Accounting Warden; William A. Dungan, Treasurer

All Saints' Church, Wynnewood
Montgomery Avenue and Gypsy Lane, Wynnewood, PA 19096
610/642-4098 (Merion)

All Souls' Church for the Deaf
Mailing address: P.O. Box 27459, Philadelphia, PA 19150
Meets at 475 North 5th Street, Philadelphia, PA 19123
215/247-1059 (Southwark)
Otis Boone, Warden, Elizabeth Thornton, Warden

Church of the Annunciation
324 Carpenter Lane, Philadelphia, PA 19119
215/844-3059 (Wissahickon)
The Rev. Jack A. Aber, Interim; George Hatten, Rector's Warden; Carolyn Ellis, Accounting Warden

Church of the Ascension, Parkesburg
P.O. Box 193, Parkesburg, PA 19365
610/857-9176 (Brandywine)
The Rev. Harry N. White, Priest-in-Charge; John Versace, Warden; Gary Cook, Treasurer

Church of the Atonement, Morton
935 Amosland Road, Morton, PA 19070-1699
610/543-2103 (Delaware)
The Rev. Thomas L. Monnat, Priest-in-Charge; James Smith, Rector's Warden; Cheryl Avery, Accounting Warden

Calvary Church, Conshohocken
Fayette Street and Fourth Avenue, Conshohocken
Mailing address: P.O. Box 546, Conshohocken, PA 19428
610/825-5959 (Valley Forge)
The Rev. Stephen Price, Rector; W. Atlee Burpee, Senior Warden; Patti DiPiero, Accounting Warden

Calvary Church, Germantown
5020 Pulaski Avenue, Philadelphia, PA 19144
215/843-0853 (Wissahickon)
The Rev. Lula Grace Morris-Smart, Rector; Charles Keith, Rector's Warden; Hal Horning, Treasurer

Calvary Church, Northern Liberties
814 North 41st Street, Philadelphia, PA 19104
215/222-2070 (Schuylkill)
The Rev. Canon Edwin Smith, Priest-in-Charge; Norris Mallory, Senior Warden

Calvary Church, Rockdale
Mount and Pennell Roads, Glen Riddle, PA
Mailing address: P.O. Box 452, Glen Riddle, PA 19037
610/459-2013 (Brandywine)
The Rev. Robert Granfeldt, Rector; Karen Warren, Senior Warden; Kurt Brunner, Accounting Warden; Ralph Painter, Treasurer;

Calvary/St. Paul's Church, Philadelphia (closed)

Cathedral Church of the Saviour
3723 Chestnut Street, Philadelphia, PA 19104
215/386-0234 (Schuylkill)
The Very Rev. Richard Giles, Dean; Canon James L. Shannon, Subdean; D.L. Wormly, Dean's Warden; Fred Francis, Cathedral Administrator

Christ Church and St. Ambrose
3554 North Sixth Street, Philadelphia, PA
Mail to P.O. Box 38109, Philadelphia, PA 19140
215/226-5310 (Pennypack)
The Rev. Carlos Santos, Vicar; Nelson Burgos, Vicar's and Accounting Warden

Christ Church and St. Michael's
29 West Tulpehocken St., Philadelphia, PA 19144
215/844-7274 (Wissahickon)
The Rev. Jean Mather, Rector; Theodore H. Miller, Rector's Warden; Herbert Whitehead, Accounting Warden

Christ Church, Eddington
2026 Street Road, Bensalem, PA
Mail to: P.O. Box 374, Bensalem, PA 19020
215/638-2650; 215/639-5441 (Bucks)
The Rev. Elizabeth Kostic, Deacon; Eleanor Wallen, Senior Warden; Dr. Joseph Stewart, Accounting Warden; Constance Buscher, Treasurer

Christ Church, Ithan
536 Conestoga Road, Villanova, PA 19085
610/688-1110 (Merion)
The Rev. Ronald W. Parker, Rector; The Rev. Winfield W. Richardson, Deacon; Dr. Everett Borghesani, Rector's Warden; Michael Beausang, Accounting Warden; Edwin C. Gallagher, Treasurer

Christ Church, Media
311 South Orange Street, Media, PA 19063
610/566-7525 (Delaware)
The Rev. Sara C. Batson, Rector; Peter Falcone, Senior Warden; Donald Glackin, Accounting Warden; Rusty Kuehn, Treasurer; Nancy Wright, Clerk of the Vestry

Christ Church, Philadelphia
20 North American Street, Philadelphia, PA 19106-4592
215/922-1695 (Southwark)
The Rev. Timothy Safford, Rector; The Rev. Walter Smeadley, Assistant Minister; The Rev. K. Palmer Hartl, Parish Associate; The Rev. Wayne E. West, Parish Administrator; The Rev. James A. Trimble, Rector Emeritus; Harvey Bartle, Rector's Warden; Thomas Walker Brown, Accounting Warden

Christ Church, Pottstown
316 High Street, P. O. Box 252, Pottstown, PA 19464
610/323-2895 (Valley Forge)
The Rev. Kell Morton, Rector; The Rev. Leverne Steffenhagen, Deacon; Stephen Wallace, Treasurer; Erma Magee, Parish Secretary

Christ Church, Ridley Park
104 Nevin Street, Ridley Park, PA 19078-2195
610/521-1626 (Delaware)
The Rev. Judith Buck-Glenn, Associate Rector; Edward Papp, Warden; Robert Melso, Accounting Warden; Dorothy Nuneville, Treasurer

Christ Church, Upper Merion
740 River Road, Bridgeport, PA 19405
610/272-6036 (Valley Forge)
The Rev. Theodore H. Henderson, Jr., Priest-in-Charge

Church Without Walls
c/o Jamie Lennan, Permanent Secretary
135 Parkview Drive, Springfield, PA 19064-1715 (Wissahickon)
Leland DeWoody, Treasurer

Church of the Crucifixion
620 South Eighth Street, Philadelphia, PA 19147
215/922-1128 (Southwark)
The Rev. Malcolm McGuire, Priest-in-Charge

Emmanuel Church, Holmesburg
8201 Frankford Avenue, Philadelphia, PA 19136
215/624-8520 (Pennypack)
Thomas Strawbridge, Treasurer; Linda McNamara, Parish Secretary

The Church of Emmanuel and the Good Shepherd
East Cumberland & Collins Streets, Philadelphia, PA 19125
215/426-3147 (Pennypack)
James J. Diem, Rector's Warden; Richard E. Tegethoff, Jr., Treasurer; Evelyn Diem, Parish Secretary

Emmanuel Church, Quakertown
560 South Main Street, Quakertown, PA 18951
215/536-3040 (Bucks)
The Rev. Jeffrey Ross, Rector; Doris Burnside, Rector's Warden; Brett Cole, Accounting Warden; Tammy Klock , Treasurer; Vespa Kear, Parish Secretary

Church of the Epiphany, Royersford
209 South Third Avenue, Royersford, PA 19468
610/948-9655 (Valley Forge)
The Rev. Dennis H. Warner, Rector; Larry Way, Rector's Warden; Cindy Lind, Accounting Warden and Treasurer

Gloria Dei (Old Swedes) Church
Delaware Avenue (AKA Columbus Blvd.) and Christian Street, Philadelphia, PA
Mail to 916 S. Swanson Street, Philadelphia 19147-4332
215/389-1513 (Southwark)
The Rev. David B. Rivers, Rector; Nina DuBois, Rector's Warden; Mark Roberts, Accounting Warden

Church of the Good Samaritan, Paoli
212 West Lancaster Avenue, Paoli, PA 19301
610/644-4040 (Brandywine)
The Rev. Gregory O. Brewer, Rector; The Rev. Todd L. Cederberg, Associate; The Rev. Geoffrey S. Morin, Associate; The Rev. Sherry Adams, Associate; Jeff Moretzon, Rector's Warden; John Prestwood, Accounting Warden; Susan Crumpler, Parish Book Keeper; Barbara Hohorst, Parish Administrative Assistant

Memorial Church of the Good Shepherd, Germantown
3820 The Oak Road, Philadelphia, PA 19129
215/844-0580 (Wissahickon)
The Rev. Ronald P. James, Rector; David Rowe, Senior Warden; Eileen Kelso, Accounting Warden and Treasurer

Good Shepherd Church, Hilltown
1634 Hilltown Pike, Hilltown, PA
Mailing address: P.O. Box 132, Hilltown, PA 18927
215/822-3930 (Bucks)
The Rev. Donald W. Sehulster, Rector; Walter Goff, Rector's Warden; Claire Skidmore, Accounting Warden; Deborah Liebenow, Parish Secretary

Church of the Good Shepherd, Rosemont
Lancaster and Montrose Avenues, Rosemont, PA 19010
610/525-7070 (Merion)
The Rev. Dickinson, Curate; The Rev. Vernon Austin, Assisting Priest; Stanley Bright, Rector's Warden; Peyton R. Biddle, Jr., Accounting Warden; Virginia Child, Parish Secretary

Grace Church, Hulmeville
313 Main Street, Hulmeville, PA 19047
215/757-6025 (Bucks)
The Rev. Dianne Andrews, Rector; Susan Keaten, Rector's Warden; Lorna Campbell-Seely, Accounting Warden; Gloria Rodgers, Treasurer; Cheryl Reitz, Parish Secretary

Grace Epiphany Church, Mount Airy
244 East Gowen Avenue, Philadelphia, PA 19119
215/248-2950 (Wissahickon)
The Rev. James M. Taylor, Rector; Ken DuBois, Rector's Warden; Glenn Schwartz, Accounting Warden

Grace Church and the Incarnation
East Venango and Edgemont Streets, Philadelphia, PA 19134
215/423-5851 (Pennypack)
The Rev. Lee Kostic, Deacon; Sharon Kelly, Rector's Warden; Christine Niebish, Accounting Warden; Kristine Blakla, Secretary of Vestry

Church of the Holy Apostles, Penn Wynne
1020 Remington Road, Wynnewood, PA 19096
610/642-6617 (Conestoga)
The Rev. Stephen B. Snider, Rector; Dan Dugan, Senior Warden; Clifton Davis, Accounting Warden; Peggy Truitt, Clerk of the Vestry

Church of the Holy Apostles and the Mediator
51st and Spruce Streets, Philadelphia, PA 19139
215/472-3000 (Schuylkill)
The Rev. Carver W. Israel, Rector; Alberta Williams, Rector's Warden; Shirley Warner, Treasurer

Church of the Holy Comforter, Drexel Hill
1000 Burmont Road, Drexel Hill, PA 19026
610/789-6754 (Conestoga)
The Rev. Christopher C. Moore, Rector; William Schilling, Rector's Warden; Joann Birch, Accounting Warden; Thomas Williams, Jr., Treasurer

Holy Innocents St. Paul's Church
7001 Torresdale Avenue, Philadelphia, PA
Mailing address: P.O. Box 17719, Philadelphia, PA 19135
215/624-1144 (Pennypack)
The Rev. Henry Galganowicz, Rector; Joseph Harrelson, Rector's Warden; Linda Taylor, Accounting Warden

Church of the Holy Nativity, Rockledge
205 Huntingdon Pike, Rockledge, PA 19046
215/663-1977 (Montgomery)
The Rev. Dr. Francis Shea, Rector; Bette Thompson, Rector's Warden; Gayle McGill, Accounting Warden; Verna Alexander, Parish Secretary; Marcia Gilbert, Parish Secretary

Church of the Holy Nativity, Wrightstown
749 Durham Road, Wrightstown, PA 18940
215/598-3405 (Bucks)
The Rev. Nancy M. Stroh, Vicar; Madelaine Burgess, Vicar's Warden; Carl Pseisser, Accounting Warden, Sharon Roth, Treasurer

Church of the Holy Spirit
2871 Barndt Rd., P.O. Box 575, Harleysville, PA 19438
215/234-8020 (Valley Forge)
The Rev. Barbara Kelley, Interim; Barry Norris, Vicar's Warden; Eric Hunt, Accounting Warden

Church of the Holy Trinity, Lansdale
407 North Broad Street, Lansdale, PA 19446
215/855-4431 (Montgomery)
The Rev. Rock Schuler, Rector; Raymond D. Medlin, Rector's Warden; Staci Klemmer, People's Warden; George Lein, Treasurer

Church of the Holy Trinity, Rittenhouse Square
1904 Walnut Street, Philadelphia, PA 19103
215/567-1267 (Southwark)
The Rev. Terence C. Roper, Rector; David Godfrey Thomas, Rector's Warden; Darrell DeMoss, Accounting Warden; Julien Kane, Parish Secretary

Church of the Holy Trinity, West Chester
212 South High Street, West Chester, PA 19382
610/696-4640 (Brandywine)
The Rev. Clifford Pike, Rector; Eliot Larson, Rector's Warden; Martin Feder, Accounting Warden; Dawn Sanuelson, Parish Secretary

House of Prayer
1747 Church Lane, Philadelphia, PA 19141
215/549-7650 (Wissahickon)
Robert Hite, Rector's Warden; Robin Lockett, Accounting Warden; Shirley Cooper, Treasurer

Incarnation/Holy Sacrament Church, Drexel Hill
3000 Garrett Road, Drexel Hill, PA 19026
610/259-5148 (Conestoga)
The Rev. Winston W. Welty, Interim; Stephen Haupt, Rector's Warden; Beverly Rorer, Accounting Warden

Church of the Incarnation, Morrisville
1505 Makefield Road, Morrisville, PA 19067
215/295-2259 (Bucks)
The Rev. Dr. William E. Dornemann, Rector; Paul Bawel, Senior Warden; John Litus, Accounting Warden

Church of the Messiah, Gwynedd
Route 202, Gwynedd, PA; Mail to: P.O. Box 127, Gwynedd, PA 19436-0127
215/699-9204 (Montgomery)
The Rev. Gary K. Sturni, Rector; Bruce R. Givnish, Rector's Warden; R. Douglas Shank, Accounting Warden; Andrew Rusnak, Treasurer

Church of Our Saviour, Jenkintown
Old York and Homestead Roads, Jenkintown, PA 19046
215/887-0500 (Montgomery)
The Rev. Nanese Hawthorne, Priest-in-Charge; Rick Alexander, Rector's Warden; Marianne Tierney, Treasurer

Church of the Redeemer, Andalusia
1065 Bristol Pike, Andalusia, PA 19020
215/639-4387 (Bucks)
Susan Anderson, Rector's Warden; Nicholas Medvedeff, Accounting Warden and Treasurer; Bob Heffeman, Parish Secretary

Church of the Redeemer, Bryn Mawr
Pennswood and New Gulph Roads, Bryn Mawr, PA
Mailing address: P.O Box 1030, Bryn Mawr, PA 19010
610/525-2486 (Merion)
The Rev. Canon Gary R. Hall, Ph.D., Rector; The Rev. Margaret Cunningham, Associate; Rodney Day, Rector's Warden; Percizal Moser, Accounting Warden

Church of the Redeemer, Springfield
145 West Springfield Road, Springfield, PA 19064
610/544-8113 (Delaware)
The Rev. John G. Martin, Interim; Earl R. Knorr, Rector's Warden; John Savoth, Esq., Accounting Warden; Barbara Rolison, Treasurer

Church of the Redemption, Southampton
1101 Second Street Pike, Southampton, PA 18966
215/357-0303 (Bucks)
The Rev. Niel Lawson, Rector

Church of the Resurrection, Mayfair
Rowland Avenue and Wellington Street, Philadelphia, PA 19149
215/624-4858 (Pennypack)
The Rev. Glenn M. Matis, Rector; Judy Gorski, Rector's Warden; Barbara Froberg, Accounting Warden; Andrea Kane, Treasurer

Misión San Pablo
c/o St. Paul's, 301 East Ninth Street, Chester, PA 19013
610/872-5711 (Delaware)
The Rev. Vivian Smart, Vicar; Nancy Crossman, Treasurer

St. Aidan's Church, Cheltenham
1 Central Avenue, Cheltenham, PA 19012
215/379-4974 (Montgomery)
The Rev. Kenneth R. Bullock, Priest-in-Charge; Charles Hannum, Rector's Warden; Dennis Ipri, Accounting Warden

St. Alban's Church, Newtown Square
3625 Chapel Road, Newtown Square, PA 19073
610/356-0459/0729 (Conestoga)
The Rev. Hentzi Elek, Rector; Tom Coghlan, Rector's Warden; Edward Buchak, Accounting Warden

St. Alban's Church, Olney
200 West Tabor Road, Philadelphia, PA 19120
215/548-8959 (Pennypack)
The Rev. Canon James Claypoole Dorsey, Rector

St. Alban's Church, Roxborough
6769 Ridge Avenue, Philadelphia, PA 19128-8240
215/482-2627 (Wissahickon)
The Rev. Carl E. Metzger, Rector; Patrick Faracco, Rector's Warden; Debra Loftus, Accounting Warden; Susan K. Hart, Treasurer

Church of St. Andrew and St. Monica
3600 Baring Street, Philadelphia, PA 19104
215/222-7606 (Schuylkill)
The Very Rev. Dr. Samuel Adu-Andoh, Vicar; Sherrie Tatman, Rector's Warden; Wayne Hall, Accounting Warden; Charles Briscoe, Treasurer

St. Andrew's Church, West Vincent
7 St. Andrew's Lane, Glenmoore, PA 19343
610/458-5277 (Brandywine)
The Rev. Elsa H. Mintz, Rector; Frank Dilenschneider, Rector's Warden; Adele Skolits, Accounting Warden

St. Andrew's Church, Yardley
47 West Afton Avenue, Yardley, PA 19067
215/493-2636 (Bucks)
The Rev. Dr. Daniell Hamby, Rector; The Rev. Dr. Pamela Nesbit, Deacon, Joe Liles, Rector's Warden; James Taylor, Accounting Warden; Karen Thompson, Treasurer

St. Andrew's-in-the-Field, Somerton
500 Somerton Avenue, Philadelphia, PA 19116
215/673-5938 (Pennypack)
The Rev. Canon Nancy H. Wittig, Rector; William Lewis, III, Rector's Warden; Mary Parker, Accounting Warden; Deborah Garzone, Treasurer; Priscilla Cayer, Parish Secretary

St. Anne's Church, Abington
2119 Old Welsh Road, Abington, PA 19001
215/659-1674 (Montgomery)
The Rev. K. Brewster Hastings, Rector; The Very Rev. John Hardwick, Associate; Diane Mair, Rector's Warden; William Vera, Accounting Warden; Charles Rajca, Treasurer

Church of St. Asaph, Bala Cynwyd
Conshohocken State Road & St. Asaph's Road, Bala Cynwyd, PA
Mailing address: P.O. Box 118, Bala Cynwyd, PA 19004
610/664-0966 (Merion)
The Rev. Charles Carter, III, Interim; Glen Stroud, Rector's Warden; Pamela J. Sheeran, Accounting Warden; Lynda Staten, Parish Secretary

St. Augustine's Church of the Covenant
27th Street and Girard Avenue, Philadelphia, PA 19130
215/763-0624 (Wissahickon)
The Rev. George Olmsted Master, Priest-in-Charge; Lois T. Lucas, Rector's Warden; Candace T. Ferguson, Accounting Warden

Church of St. Augustine of Hippo, Norristown
1208 Green Street, Norristown, PA 19401
610/279-8890 (Valley Forge)
The Very Rev. Raymond S. Mitchell, Priest-in-Charge; Elmer Gray, Rector's Warden; Walter Smith, Accounting Warden; Ronald Bryce, Treasurer

St. Bartholomew's Church, Wissinoming
4525 Comly Street, Philadelphia, PA
Mail c/o Linda Tobin, 6722 Gillespie St., Philadelphia, PA 19135
215/288-4279 (Pennypack)
The Rev. John Simpson, Priest-in-Charge; Robert McCay, Rector's Warden; Linda Tobin, Treasurer

St. Christopher's Church, Gladwyne
226 Righters Mill Road, Gladwyne, PA 19035
610/642-8920 (Merion)
The Rev. William H. Wood, III, Rector; Ken Jones, Rector's Warden; Ken MacNeal, Accounting Warden; Michelle Millsaps, Parish Secretary

St. Christopher's Church, Oxford
312 West Lancaster Avenue, Oxford, PA 19363
610/932-8134 (Brandywine)
The Rev. Scott J. Fuir, Rector; Rowena Jenkins, Rector's Warden; Mary T. Clark, Parish Secretary

St. Clement's Church
2013 Appletree Street, Philadelphia, PA 19103
215/563-1876 (Southwark)
The Rev. Canon Robert W. Offerle, CSSS Interim; Dr. John Lilley, Rector's Warden; Glenn Deibert, Accounting Warden; Carolyn Husted, Treasurer

St. David's Church, Manayunk
Dupont and St. David's Streets, Philadelphia, PA
Mail to P.O. Box 29102, Philadelphia 19127
215/482-2345 (Wissahickon)
The Rev. James Proud, Vicar; Nick Russo, Senior Warden; Sandy Viola, JuniorWarden, Bob Turri, Accounting Warden

St. David's Church, Radnor
763 Valley Forge Road, Wayne, PA 19087-4794
610/688-7947 (Merion)
The Rev. W. Franklin Allen, Rector; The Rev. Rudolph A. Moore, Senior Associate; The Rev. Carolyn Tuttle, Associate; The Rev. Paul Gennett, Associate; George Vosburgh, Rector's Warden; Michael Tucker, Accounting Warden; Esther Bogardus, Financial Secretary; Pat Rabbi, Parish Secretary

St. Dismas Mission Congregation
SCI Graterford, Graterford, PA. Mail c/o The Rev. Julius Jackson, 1831 Bainbridge Street, Philadelphia, PA 19146
215/985-0360 (Valley Forge)
The Rev. Julius Jackson, Vicar

St. Dunstan's Church, Blue Bell
750 Skippack Pike, Blue Bell, PA 19422
215/643-0522 (Montgomery)
The Rev. Bancroft Gary Davis, Priest-in-Charge; Christine Krause, Rector's Warden; Brian O'Hara, Accounting Warden; Douglas Krause, Treasurer

St. Faith Church, Havertown
1208 Allston Road, Havertown, PA 19083
610/446-9450 (Conestoga)
The Rev. Patricia A. Oglesby, Priest-in-Charge; Heather Murray, Rector's Warden; Patricia Smyth, People's Warden

Church of St. Francis-in-the-Fields, Sugartown
689 Sugartown Road, Malvern, PA 19355
610/647-0130 (Brandywine)
The Rev. Glyn Ruppe-Melnyk, Rector; Connie Seanga, Rector's Warden; Jim Crowley, Accounting Warden

St. Gabriel's Church
101 East Roosevelt Boulevard, Philadelphia, PA 19120
215/329-3807 (Pennypack)
The Rev. Mary E. Laney, Vicar; Lauriel Cabrall, Vicar's Warden; Otto Rosenzweig, Accounting Warden; Ellen Yezzi, Treasurer

Nevil Memorial Church of St. George
1 West Ardmore Avenue, Box C, Ardmore, PA 19003
610/642-3500 (Merion)
The Rev. William Duffey, Rector; The Rev. John B. Pumphrey, Vicar Pastor; Richard A. Delaney, Rector's Warden; Keith T. Pryor, Accounting Warden; Sally Ralph, Treasurer and Parish Secretary

Church of St. George St. Barnabas
520 South 61st Street, Philadelphia, PA 19143
215/747-5165 (Schuylkill)
The Rev. James E. Wynn, Vicar; Sandra Bonner, Senior Warden; Darryl Ford, Accounting Warden; Clarence Wimbush, Treasurer; Bridget Bonner-Fennal, Parish Secretary

Church of St. James the Greater, Bristol
225 Walnut Street, Bristol, PA 19007
215/788-2228 (Bucks)
The Rev. Anthony Vanucci, Rector; Horace Schmidt, Rector's Warden; Linda Jones, Accounting Warden; Byron Wetherell, Treasurer; Peg Early, Parish Secretary

St. James' Church, Collegeville
3768 Germantown Pike, Collegeville, PA 19426
610/489-7564 (Valley Forge)
The Very Rev. Sunny H. McMillan, Rector; Arthur Tinner, Rector's Warden; Virginia Tinner, Accounting Warden; Mary Cronmiller, Treasurer

St. James' Church, Downingtown
409 East Lancaster Avenue, Downingtown, PA 19335
610/269-1774 (Brandywine)
The Rev. W. William Melnyk, Rector; Peter Silvester, Senior Warden; George Fritz, Treasurer

Church of St. James, Green Ridge
3210 Concord Road, Aston, PA 19014
610/494-2752 (Delaware)
The Rev. Barbara J. Lewis, Rector; Phyllis Russell, Rector's Warden; Jean Whitman, Accounting Warden; Polly Rauenzahn, Parish Secretary

Church of St. James, Kingsessing (Old Swedes)
6838 Woodland Avenue, Philadelphia, PA 19142
215/727-5265 (Schuylkill)
The Rev. C. Reed Brinkman, Rector; Dr. Abioseh Porter, Rector's Warden; John Boyle, Accounting Warden

St. James' Church, Langhorne
330 South Bellevue Avenue, Langhorne, PA 19047
215/757-3766 (Bucks)
The Rev. Lloyd H. Winter, Jr., Rector; John J. Cerkvenik, Rector's Warden; George Manning, Accounting Warden; Beth Williams, Parish Secretary

St. James' Church, Prospect Park
Eleventh and Lincoln Avenues, Prospect Park, PA
Mailing address: P.O. Box 64, Prospect Park, PA 19076
610/461-6698 (Delaware)
The Rev. Rory H.B. Harris, Rector; Sally A. Ralph, Senior Warden; Richard Bruner, Accounting Warden; Jim Cheezum, Junior Warden; Nina Cheezum, Treasurer; Margaret Jones, Parish Administrator

Church of St. James the Less
3227 West Clearfield Street, Philadelphia, PA 19132
215/229-5767 (Wissahickon)
The Rev. David Ousley, Rector

St. John's Church, Compass (Pequea)
1520 W. Kings Highway, Gap, PA 17527
717/442-4302 (Brandywine)
The Rev. Scott P. Abergate, Rector; Nancy Miller, Senior Warden; Sharron Frankhouser, Junior Warden; Antoinette McLaugchlan, Treasurer

St. John's Church, Concord
576 Concord Road, Glen Mills, PA 19342
610/459-2994 (Brandywine)
The Rev. Luke R. Nelson, Rector; William Smith, Rector's Warden; Donald Keenan, Accounting Warden and Treasurer

St. John's Church, Huntingdon Valley
1333 Old Welsh Road, Huntingdon Valley, PA 19006-5899
215/947-3212 (Montgomery)
The Rev. Dr. Guy Collins, Rector; Dan Loughner, Rector's Warden; Kristen Pinto, Accounting Warden

St. John's Church, Lower Merion
404 Levering Mill Road, Bala Cynwyd, PA 19004
610/664-4517 (Merion)
The Rev. E. Francis Michael Morgan, Ph.D., Rector; Susan Goldsborough, Rector's Warden; William Gross, Accounting Warden

St. John's Church, Norristown
23 East Airy Street, Norristown, PA 19401
610/272-4092 (Valley Forge)
The Rev. John Wesley Inman, Interim; Michael Casey, Rector's Warden; Mark Werkiser, Accounting Warden; Joan E. Keyser, Treasurer and Parish Secretary

Church of St. John the Evangelist, Essington
16 West Third Street, Essington, PA 19029
610/521-3612 (Delaware)
The Rev. Ken Wagner-Pizza, Deacon; Karen DiPaolo, Rector's Warden; Louise Detweiler, Accounting Warden; Gail Rzepka, Treasurer

Church of St. John the Evangelist, Lansdowne
19 West Baltimore Avenue, Lansdowne, PA 19050
610/623-3731 (Conestoga)
The Rev. Dr. Kenneth J. Wissler, Priest-in-Charge; Susan Bevilacqua, Rector's Warden; Robert J. Robinson, Treasurer; Margaret McClaren, Accounting Warden

Church of St. John the Evangelist, Philadelphia
1332 South Third Street, Philadelphia, PA 19147
215/468-4020 (Southwark)
The Rev. Carol Anthony, Priest-in-Charge; Wanda Darlene Scott, Rector's Warden; Kathleen Furber, Accounting Warden

The Free Church of St. John, Philadelphia
3089 Emerald Street, Philadelphia, PA
Mailing address: P.O. Box 14798, Philadelphia, PA 19134
215/425-2933 (Pennypack)
The Rev. Donald T. Graff, Vicar; Michelle Moscherosch, Vicar's Warden; James Powick, Accounting Warden

Church of St. Jude and the Nativity, Lafayette Hill
203 Germantown Pike, Lafayette Hill, PA 19444
610/941-6666 (Valley Forge)
The Rev. Dr. John R. Nunamaker Tinklepaugh, Rector; William Boyle, Rector's Warden; Christopher Murphy, Accounting Warden

St. Luke's Church, Germantown
5421 Germantown Avenue, Philadelphia, PA 19144
215/844-8544 (Wissahickon)
The Rev. Canon H. Gregory Smith, Rector; The Rev. Eleanor T. Woodroffe, Associate; Craig Alston, Esq., Rector's Warden; Robert J. Macbeth, Accounting Warden; Dina L. Harvey, Parish Administrator

St. Luke's Church, Newtown
100 East Washington Avenue, Newtown, PA 18940
215/968-2781 (Bucks)
The Rev. Larry A. Snyder, Rector; The Rev. Charles Kelbaugh, Associate; Ernest A. Curtin, Rector's Warden; R. John Johnston, Accounting Warden; Erika Bohne, Parish Secretary

The Memorial Church of St. Luke, Bustleton
1946 Welsh Road, Philadelphia, PA 19115
215/969-3645 (Pennypack)
The Rev. Barbara B. Rivers; Llyn Carter, Rector's Warden; Donald Castagna, Accounting Warden; Charles Tassone, Treasurer

Church of St. Luke and the Epiphany
330 South 13th Street, Philadelphia, PA 19107
215/732-1918 (Southwark)
The Rev. Rodger C. Broadley, Rector; The Rev. Marlene Haines, Assistant; Jim Mancinelli, Rector's Warden; Greg Stunder, Accounting Warden; Linda Boyce, Administrator

St. Mark's Church, Frankford
4442 Frankford Avenue, Philadelphia, PA 19124
215/535-0635 (Pennypack)
The Rev. Jonathan N. Clodfelter, Rector; Gary Ross, Rector's Warden; John Nedwill, Accounting Warden; Harry E. Gaul, Treasurer

St. Mark's Church, Honey Brook
1040 Chestnut Tree Road, Honey Brook, PA 19344
610/942-2365 (Brandywine)
Robert Shingle, Rector's Warden; Ann Noyes, Treasurer

St. Mark's Church, Philadelphia
1625 Locust Street, Philadelphia, PA 19103
215/735-1416 (Southwark)
The Rev. Richard C. Alton, Rector; The Rev. Sean Mullen, Curate; Joseph Caruso, Rector's Warden; Fred Epting, Accounting Warden; Lucy Ann Ronnigan, Treasurer

St. Martin's Church, Boothwyn
700 Meetinghouse Road, Boothwyn, PA 19061-3503
610/485-1866 (Delaware)
The Rev. Michael Newman, Supply Priest; Christopher Cox, Rector's Warden; Eugene Davis, Accounting Warden

St. Martin's Korean Congregation
c/o Cathedral Church of the Saviour, 3723 Chestnut Street, Philadelphia, PA 19104
215/386-0234 (Schuylkill)
The Rev. John Kim, Priest-in-Charge; Dong-uk Lee, Rector's Warden; Sang Yoon Shin, Accounting Warden

St. Martin's Church, Radnor
400 King of Prussia Road, Radnor, PA 19087
610/688-4830 (Merion)
The Rev. Douglas G. Scott, Rector; Michael Fuhner, Rector's Warden; Matthew Marshall, Accounting Warden; Timothy Pesce, Treasurer; Pamela M. Faber, Parish Secretary

Church of St. Martin-in-the-Fields, Chestnut Hill
8000 St. Martin's Lane, Philadelphia, PA 19118
215/247-7466 (Wissahickon)
The Very Rev. Robert L. Tate, Rector; The Rev. Sharline A. Fulton, Adjunct Priest; David Dieck, Rector's Warden; Rush Smith, Accounting Warden; Karen Clayton, Parish Administrator

St. Mary's Church, Ardmore
36 Ardmore Avenue, Ardmore, PA
Mailing address: P.O. Box 86, Ardmore, PA 19003
610/649-1486 (Merion)
The Rev. Judith L. Rhodes, Rector; William Powell, Rector's Warden; Barry Pritchard, Accounting Warden; Frederick Y. Peters, Treasurer; Joan Emmett, Parish Administrator

St. Mary's Church, Cathedral Road
630 East Cathedral Road, Philadelphia, PA 19128
215/482-6300 (Wissahickon)
The Rev. Thomas L. McClellan, Rector; Joan M. Wiltshire, Rector's Warden; Angela Reid, Parishioners' Warden; Gunhild Hazler, Accounting Warden, Richard Lambert, Treasurer; Sharon Fischer, Parish Secretary

St. Mary's Church, Chester
Seventh and Edwards Streets, P. O. Box 595, Chester, PA 19016-0595
610/874-8586 (Delaware)
The Rev. Vivian Smart, Vicar; Jeremia Heartley, Rector's Warden; Lucille Anderson, Accounting Warden; Bernice Cephas, Treasurer

St. Mary's Church, Hamilton Village
3916 Locust Walk, Philadelphia, PA 19104
215/386-3916 (Schuylkill)
The Rev. James H. Littrell, Rector; Dorothy Pinkett, Rector's Warden; Holmen Massey, People's Warden; Scott Wilds, Treasurer

St. Mary's Church, Philadelphia
1831 Bainbridge Street, Philadelphia, PA 19146
215/985-0360 (Southwark)
The Rev. Julius Jackson, Vicar; Wilerma Stone, Senior Warden; June Anderson, Parish Secretary

St. Mary's Church, Warwick
61 Morningside Drive, Elverson, PA 19520
610/286-5734 (Brandywine)
The Rev. Dr. John F. Maher, Jr., Rector; Robert Bean, Senior Warden; Heidi Galdig, Accounting Warden

St. Mary's Church, Wayne
104 Louella Avenue, Wayne, PA 19087
610/688-1313 (Merion)
The Rev. Michael Pearson, Rector; Janice Radford, Rector's Warden; Jeff Alyanakian, Treasurer; Elizabeth Cullen, Parish Secretary

St. Matthew's Church, Maple Glen
Tennis Avenue between Welsh Road and Limekiln Pike, P. O. Box 3062, Maple Glen, PA 19002
215/646-4092 (Montgomery)
The Rev. David S. Robinson, Rector; Glen Shelton, Rector's Warden; Mary Anne Noon-Childres, People's Warden, Jim Garrison, Treasurer

St. Michael's Church, Yeadon
813 Longacre Boulevard, Yeadon, PA 19050
610/259-7871 (Conestoga)
The Rev. Alvin Kenneth J. Philips, Interim; Joanne Borders, Senior Warden; Jane Phillips, Accounting Warden

St. Paul's Church, Chester
301 East 9th Street, Chester, PA 19013
610/872-5711 (Delaware)
The Rev. George Karney, Priest-in-Charge; R. Donald Roberts, Rector's Warden; Nancy Crossman, Accounting Warden

St. Paul's Church, Chestnut Hill
22 East Chestnut Hill Avenue, Philadelphia, PA 19118
215/242-2055/6 (Wissahickon)
The Rev. John R. Francis, Rector; The Rev. Anita Schell-Lambert, Associate; Stephen Pearson, Rector's Warden; Michelle Tate, Accounting Warden; Stewart Graham, People's Warden

St. Paul's Church, Doylestown
84 East Oakland Avenue, Doylestown, PA 18901
215/348-5511/4605 (Bucks)
The Rev. Edward Garrigan, Rector; The Rev. Robert C. Smith, Assistant; The Rev. William E. Mills, Jr., Associate; Jay Folkes, Rector's Warden; James Massey, Accounting Warden; Lynn Wilson and Marge Lancaster, Treasurers

St. Paul's Church, Elkins Park
Old York and Ashbourne Roads, Elkins Park, PA 19027
215/635-4185 (Montgomery)
The Rev. Marisa Herrera, Rector; Susan Shalcosky, Rector's Warden; Ernest Bailey, Accounting Warden, Allan Perry, Treasurer; Maureen Bahr

St. Paul's Church, Levittown
89 Pinewood Drive, Levittown, PA 19054
215/946-8559 (Bucks)
The Rev. Dr. Howard Fitler Wood, Rector

St. Paul's Church, Oaks
126 Black Rock Road, P.O. Box 404 Oaks, PA 19456-0404
610/650-9336 (Valley Forge)
The Rev. Daniel K. Olsen, Rector; Lynn Bigelow, Rector's Warden; James Downie, Accounting Warden; Jan Taylor, Parish Secretary

St. Paul's Church, West Whiteland
1105 East Lincoln Highway, Exton, PA 19341
610/363-2363 (Brandywine)
H. Cleve Corner, Rector's Warden; Benjamin Ventresa, Accounting Warden; James Freed, Treasurer

St. Peter's Church, Broomall
2275 West Chester Pike, Broomall, PA 19008
610/356-9581 (Conestoga)
The Rev. Edward Shiley, Rector; John Strayer, Rector's Warden; Cynthia Mattson, People'sWarden

St. Peter's Church, Germantown
6008 Wayne Avenue, Philadelphia, PA 19144
215/844-1203 (Wissahickon)
The Rev. J. Barry Vaughn, Rector; The Rev. Elyse V. Bradt-Ray, Deacon; David Knapton, Rector's Warden; John Scruggs, Accounting Warden

St. Peter's Church, Glenside
654 North Easton Road, Glenside, PA 19038
215/887-1765 (Montgomery)
The Very Rev. Ruth Lawson Kirk, Rector; The Rev. Warren H. Davis, Jr., Associate; Robert Hartung, Rector's Warden; Jeanne Robson, Accounting Warden

St. Peter's Church, Philadelphia
313 Pine Street, Philadelphia, PA 19106
215/925-5968 (Southwark)
The Rev. Ledlie Laughlin, Rector; The Rev. Judith L.T. Beck, Associate Rector; The Rev. Dr. Phillip Bennett, Assisting Priest; David Leatherbarrow, Rector's Warden; Gail Hauptfuhrer, Accounting Warden

St. Peter's Church, Phoenixville
121 Church Street, Phoenixville, PA 19460
610/933-2195 (Valley Forge)
The Rev. Robert M. Miller, Rector; The Rev. Joseph Dietz, Deacon; Ronald Druckenmiller, Rector's Warden and Accounting Warden

St. Peter's Church in the Great Valley
St. Peter's Road off Church Road, Malvern, PA
Mailing address: P.O. Box 334, Paoli, PA 19301
610/644-2261 (Brandywine)
The Rev. John Tampa, Rector; The Rev. Jill LaRoche-Wilson, Assistant; Larry Morgan, Rector's Warden; Peter Kreek, Accounting Warden and Treasurer; Susan House, Parish Administrator

Church of St. Philip-in-the-Fields, Oreland
317 Oreland Mill Road, Oreland, PA 19075
215/233-0409 (Montgomery)
The Rev. Dr. Autumn H. Fletcher, Rector; Bruce Ferguson, Rector's Warden; Dorothy Forman, Accounting Warden; John Klarman, Treasurer; Jacque Abrams, Parish Secretary

St. Philip's Chapel, New Hope
10 Chapel Road, New Hope, PA 18938
215/862-5782 (Bucks)
The Very Rev. E. Kyle St. Claire, Jr., Vicar; Laura Zigich, Vicar's Warden; Timothy Philpst, Accounting Warden; Betty Chardon, Treasurer

St. Philip's Memorial Church, Philadelphia
2635 Wharton Street, Philadelphia, PA 19146
215/334-1054 (Southwark)
The Rev. Dr. Richard P. Smiraglia, Rector; Gregory Clark, Rector's Warden; Hannah Lockman, Accounting Warden; Barbara Satterwhite, Secretary

Church of St. Simon the Cyrenian
22nd and Reed Streets, Philadelphia, PA 19146
215/468-1926 (Southwark)
The Rev. T. James Hargrove, Priest-in-Charge; Lindel Dixon, Rector's Warden; Russe A. Jackson, Accounting Warden and Treasurer

St. Stephen's Church, Clifton Heights
199 West Baltimore Avenue, P.O. Box 254, Clifton Heights, PA 19018
610/622-3636 (Delaware)
The Rev. Raymond Atlee, Interim; Carl A. Benner, Sr., Rector's Warden; Angela Moore, Accounting Warden; Tony Giunta, Treasurer; Bonnie Prendiville, Parish Secretary

St. Stephen's Church, Norwood
128 Chester Pike, Norwood, PA 19074
610/461-0490 (Delaware)
Carrie Collins, Senior Warden; Sharron Riess, Accounting Warden; Eugene Myers, Treasurer

St. Stephen's Church, Philadelphia
19 South Tenth Street, Philadelphia, PA 19107
215/922-3807 (Southwark)
The Rev. Charles T.A. Flood, Rector; Janice Tillman, Senior Warden; Decis Gordon, Treasurer

St. Thomas' Church, Whitemarsh
Bethlehem Pike and Church Road, P.O. Box 247, Fort Washington, PA 19034
215/233-3970 (Montgomery)
The Rev. Marek P. Zabriskie, Rector; Kathleen Crane, Rector's Warden

St. Timothy's Church, Roxborough
5720 Ridge Avenue, Philadelphia, PA 19128
215/483-1529 (Wissahickon)
The Rev. Kirk Berlenbach, Rector; The Rev. Carl J. Knapp, Deacon; Barbara Texter, Rector's Warden; John Llewellyn, Accounting Warden; Mary Wood, Treasurer

Church of the Transfiguration, West Chester
(meets at Concept School, Rte 926)
Mail to 803 Montbard Drive, West Chester, PA 19382-4965
610/696-5983 (Brandywine)
The Rev. F. Michael Knight, IV, Vicar; The Rev. Mary Taylor, Senior Warden; Mary Christopher Lindsay, Junior Warden

Trinity Church, Ambler
708 Bethlehem Pike, Ambler, PA 19002
215/646-0416 (Montgomery)
The Rev. David Canan, Rector; Steve Blodgett, Rector's Warden; Dennis Reid, Accounting Warden and Treasurer; Sheila Bistany, Parish Secretary

Trinity Church, Buckingham
2631 Durham Road, Box 387, Buckingham, PA 18912
215/794-7921 (Bucks)
The Rev. D. Joy Segal, Interim; Richard Bradbury, Rector's Warden; Mary Lou Erk, Accounting Warden; David J. Romero, Treasurer; Barbara L Torok, Parish Secretary

Trinity Church, Coatesville
323 East Lincoln Highway, Coatesville PA 19320
610/384-4771 (Brandywine)
The Rev. Sherry Crompton, Vicar; The Rev. Robert Mellor, Deacon; Al Carey, Rector's Warden; William Batteiger, Treasurer

Trinity Church, Collingdale
801 MacDade Boulevard, Collingdale, PA 19023
610/461-2054 (Delaware)
The Ven. Dominic Muthoga Ndai, Vicar; Donald J. Young, Senior Warden; Michael Nderio, Treasurer

Trinity Church, Gulph Mills
966 Trinity Lane, King of Prussia, PA 19406
610/828-1500 (Valley Forge)
The Rev. H. Barry Evans, Interim; Sandi Suprenuk, Rector's Warden; Martin Trumpler, Accounting Warden; Linda Di Maio, Administrative Assistant

Trinity Church, Oxford
6901 Rising Sun Avenue, Philadelphia, PA 19111
215/745-6114 (Pennypack)
The Rev. Phyllis Taylor, Rector; Anthony J. Ferrino, Senior Warden; Dorothy Orr, Accounting Warden; Bobbie Siebert, Parish Secretary

Trinity Church, Solebury
6587 Upper York Road, P.O. Box 377, Solebury, PA 18963
215/297-5135 (Bucks)
The Rev. Christin Ritter, Rector; Don Eavenson, Senior Warden; Bill Serrani, Junior Warden; Douglas McArthur, Treasurer

Trinity Church, Swarthmore
North Chester Road and College Avenue, Swarthmore, PA 19081
610/544-2297 (Delaware)
The Rev. Randolph L. Williamson, Rector; The Rev. Joyce Tompkins, Assistant; Martha Tucker, Rector's Warden; Amanda Bayer and Andrejs Penikis, Treasurers

Trinity Memorial Church
2212 Spruce Street, Philadelphia, PA 19103
215/732-2515 (Southwark)
The Rev. Louis H. Temme, Rector; Katharine Kriebel, Rector's Warden; Jerene Good, People's Warden

Washington Memorial Chapel
P.O. Box 98, Route 23, Valley Forge, PA 19481
610/783-0120 (Valley Forge)
The Very Rev. R. James Larsen, Rector; Carl Stoltz, Rector's Warden; Alex Phielens, Accounting Warden

DIOCESE OF PENNSYLVANIA

ANNUAL PAROCHIAL REPORTS FOR THE YEAR 2003

STATISTICS CONCERNING MEMBERSHIP FOLLOWED BY STATISTICS CONCERNING FUNDS

Diocese of Pennsylvania

Vital Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2003

City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	— Baptisms — Sunday Eucharist	16 yrs and Older	Under 16 Years	Confirmed or Received
Abington	St Annes Episcopal Church	543	403	20	174	65	0	11	0
Ambler	Trinity Church	405	405	0	180	104	0	12	5
Andalusia	Redeemer Episcopal Church	53	30	4	22	52	0	1	0
Ardmore	St Georges Episcopal Church	333	234	62	145	116	1	13	10
Ardmore	St Marys Episcopal Church	281	286	12	117	104	0	5	2
Aston	Calvary Church Rockdale	354	102	235	64	103	0	4	0
Aston	St James Episcopal Church	178	108	6	60	96	4	7	4
Bala Cynwyd	St Asaph Episcopal Church	205	194	12	82	118	0	4	6
Bala Cynwyd	St Johns Episcopal Church	143	100	0	65	104	0	1	7
Bensalem	Christ Episcopal Church	209	130	0	72	105	0	7	0
Blue Bell	St Dunstans Episcopal Church	217	185	6	76	101	0	3	3
Boothwyn	St Martins Episcopal Church (2002)	132	123	17	31	109	9	4	2
Bridgeport	Christ Episcopal Church	62	0	0	15	53	0	0	0
Bristol	St James Church Episcopal	234	165	28	90	96	0	17	11
Broomall	St Peters Episcopal Church	100	96	3	65	53	0	1	5
Bryn Mawr	Church of the Redeemer Epis	2,283							0
Buckingham	Trinity Episcopal Church	568	292	6	171	103	0	12	11
Cheltenham	St Aidans Episcopal Church	48	48	18	21	71	0	1	6
Chester	Mision San Pablo	146	130	0	23	50	0	5	0
Chester	St Marys Episcopal Church	119	111	0	62	51	0	4	3
Chester	St Pauls Episcopal Church	91	91	4	56	104	0	5	5
Clifton Heights	St Stephen Episcopal Church	184	155	4	83	104	0	5	5
Coatesville	Trinity Episcopal Church	102	80	13	57	53	2	1	8
Collegeville	St James Church Collegeville	337	337	171	190	156	2	14	15
Collingdale	Trinity Episcopal Church	114	114	0	84	86	1	1	0
Conshohocken	Calvary Church	123	58	0	31	53	0	4	5
Darby	All Saints Episcopal Church	60	40	2	40	0	1	0	0
Downingtown	St James Episcopal Church	596	586	5	190	136	0	4	13
Doylestown	St Pauls Episcopal Church	639	375	40	200	105	0	16	5
Drexel Hill	Church of the Holy Comforter	775	394	11	126	0	0	4	2
Drexel Hill	Incarnation Holy Sacrament Episcopal Church	219	130	10	72	52	0	6	0
Elkins Park	St Pauls Church	195	188	5	81	98	0	3	7
Elverson	St Marys Episcopal Church	109	83	0	86	91	0	1	5

Vital Statistics of Congregations and Missions

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City	Congregation	Active Members	Communicants in Good Standing	Others	Average Sunday Attendance	— Baptisms — Sunday Eucharist	16 yrs and Older	Under 16 Years	Confirmed or Received
Essington	St John the Evangelist	196	104	2	63	76	0	5	13
Exton	St Pauls Episcopal Church	295	224	22	102	104	1	6	4
Fallsington	All Saints Church	117	55	3	30	96	0	6	0
Fort Washington	St Thomas Whitemarsh	1,106	1,551	0	365	155	2	26	22
Gap	St Johns Episcopal Church	114	114	18	77	50	0	0	3
Gladwyne	St Christophers Church	634	563	0	156	77	0	5	12
Glen Mills	St Johns Episcopal Church	697	605	26	228	138	5	18	19
Glenmoore	St Andrews Episcopal Church	486	320	6	168	121	0	10	3
Glenside	St Peters Episcopal Church	373	313	19	158	156	1	5	0
Graterford	St Dismas Episcopal Mission	56	0	4	17	55	0	0	4
Gwynedd	Church of the Messiah	893	470	5	244	109	1	10	15
Harleysville	The Church of the Holy Spirit	263	190	40	118	106	0	9	0
Hatboro	Church of the Advent	707	372	3	152	106	1	5	4
Havertown	St Faith Episcopal Church	138	138	4	49	91	0	7	0
Hilltown	Good Shepherd Epis Church	292	127	44	112	103	1	12	16
Honey Brook	St Marks Church	86	70	8	49	46	0	2	0
Hulmeville	Grace Episcopal Church	207	206	4	83	101	0	8	7
Huntingdon Valley	St Johns Episcopal Church	82	82	0	38	52	0	2	6
Jenkintown	Church of Our Saviour	126	113	0	37	48	0	4	0
Kennett Square	Church of the Advent	1,188	1,201	20	429	138	1	24	30
King of Prussia	Trinity Church Gulph Mills	187	174	39	100	95	0	3	0
Lafayette Hill	St Jude & Nativity Church	261	261	0	78	88	0	3	7
Langhorne	St James Episcopal Church	212	188	19	102	153	0	4	3
Lansdale	Holy Trinity Church	463	463	0	162	115	0	5	8
Lansdowne	St John Episcopal Church	107	93	8	60	105	0	2	4
Levittown	St Pauls Episcopal Church	67	67	0	43	60	0	4	0
Malvern	St Francis in the Fields	634	565	2	208	125	0	8	10
Malvern	St Peter Episcopal Church	905	711	43	255	144	2	14	16
Maple Glen	St Matthews Episcopal Church	697	660	2	261	142	0	12	10
Media	Christ Episcopal Church	400	400	0	154	0	1	8	2
Morrisville	Epis Church of the Incarnation (2002)	466	260	18	98	88	0	5	6
Morton	Church of the Atonement	126	83	4	65	102	0	1	3
New Hope	St Philips Episcopal Church	160	90	4	43	90	0	8	3

Vital Statistics of Congregations and Missions

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Newtown	St Lukes Church	1,158	759	90	217	152	2	18	16
Newtown Square	St Albans Church	366	308	16	139	126	0	4	11
Norristown	All Saints Episcopal	345	294	0	123	104	0	2	0
Norristown	St Augustine of Hippo Church	147	98	10	58	0	0	2	0
Norristown	St Johns Episcopal Church	126	122	9	85	99	0	1	0
Norwood	St Stephen Episcopal Church	214	139	8	56	100	1	3	0
Oaks	St Pauls Episcopal Church (2002)	212	164	40	154	98		5	9
Oreland	St Philip in the Field	439	439	30	96	130	0	5	13
Oxford	St Christophers Church	296	173	55	109	99	1	4	7
Paoli	Good Samaritan Epis Church	1,554	836	107	605	212	1	35	19
Parkesburg	Ascension Episcopal Church	280	280	40	67	104	1	9	6
Philadelphia	Advocate Episcopal Church	95	85	0	50	50	0	6	1
Philadelphia	African Epis St Thomas (Overbrook Schuylkill)	654	654	23	290	61	2	6	15
Philadelphia	All Saints Church (Rhawnhurst)	163	139	0	107	102	0	3	2
Philadelphia	All Saints Episcopal Church (Crescentville)	147	141	15	77	122	1	7	6
Philadelphia	All Saints Episcopal Church (Torresdale)	1,141	1,160	0	233	156	1	31	0
Philadelphia	All Souls Church For the Deaf	78	70	0	30	49	0	0	0
Philadelphia	Calvary Church (Germantown)	65	53	0	31	54	0	1	1
Philadelphia	Calvary Church (Northern Liberties)	178	178	0	73	52	2	1	5
Philadelphia	Christ & St Ambrose Church	1,314	1,314	0	321	52	10	67	31
Philadelphia	Christ & St Michaels Church	308	225	11	103	103	0	3	2
Philadelphia	Christ Church	480	365	56	188	83	8	20	0
Philadelphia	Church of the Annunciation	154	46	57	40	52	0	1	0
Philadelphia	Church of the Crucifixion	45	45	1	23	52	0	0	0
Philadelphia	Church of the Resurrection	195	74	1	43	54	0	3	0
Philadelphia	Emmanuel and The Good Shepherd	181	46	0	20	60	6	2	2
Philadelphia	Emmanuel Episcopal Church	137	137	2	27	2,469	1	6	3
Philadelphia	Free Church St John	94	86	53	53	102	0	8	0
Philadelphia	Gloria Dei Episcopal Church	267	237	25	123	87	0	9	8
Philadelphia	Good Shepherd Episcopal Church	80	72	0	45	52	0	2	1
Philadelphia	Grace Church-The Incarnation (2002)	339	158	18	37	86		3	1
Philadelphia	Grace Epiphany Church	244	228	0	118	100	0	9	4
Philadelphia	Holy Apostles & Mediator	186	162	5	85	103	0	1	3

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Philadelphia	Holy Innocents St Pauls Church	177	145	11	80	94	0	14	0
Philadelphia	House of Prayer	70	56	0	59	52	0	0	0
Philadelphia	Philadelphia Cathedral	77	79	0	59	53	0	0	1
Philadelphia	St Albans Church, Olney (2002)	141	141	3	55	88	0	6	0
Philadelphia	St Albans Roxborough	140	140	7	48	100	0	3	4
Philadelphia	St Andrew &St Monica Church	177	156	0	148	59	1	8	10
Philadelphia	St Andrews in the Field Church	211	148	2	70	113	0	4	6
Philadelphia	St Augustines Church of Covenant	142	125	5	66	51	0	4	0
Philadelphia	St Barnabas Mission (2002)	201	171	4	136	53		12	5
Philadelphia	St Bartholomews Church	20	14	6	17	46	0	0	0
Philadelphia	St Clements Church	134	105	15	111	136	0	2	6
Philadelphia	St Davids Episcopal Church	64	50	14	25	52	0	1	1
Philadelphia	St Gabriels Episcopal Church	159	142	1	61	51	2	14	2
Philadelphia	St George & Barnabas	193	175	1	128	53	0	4	0
Philadelphia	St James of Kingsessing Episcopal Church	402	215	0	69	95	1	0	0
Philadelphia	St James the Less Episcopal Church (1999)	174	107	6	82	97	1	1	3
Philadelphia	St John the Evangelist Epis	86	97	5	36	49	2	8	0
Philadelphia	St Luke & Epiphany Church	279	215	30	132	97	2	3	11
Philadelphia	St Lukes Church Germantown	777	450	0	207	52	0	15	10
Philadelphia	St Lukes Memorial Epis Church	107	88	3	49	48	0	2	2
Philadelphia	St Marks Church Frankford	175	175	1	65	52	2	7	0
Philadelphia	St Marks Episcopal Church	232	232	50	205	104	3	8	8
Philadelphia	St Martin in the Fields	795	637	353	267	218	0	6	0
Philadelphia	St Martins Episcopal Korean Congregation	13	13	1	12	65	1	0	4
Philadelphia	St Marys Church	142	122	7	37	72	0	4	3
Philadelphia	St Marys Church Cathedral Road	214	189	7	90	105	0	4	1
Philadelphia	St Marys Church Hamilton Village	159	95	94	47	65	2	0	3
Philadelphia	St Pauls Church Chestnut Hill	1,125	957	72	233	141	1	15	19
Philadelphia	St Peters Church Germantown (2001)	56	30	0	20	78	0	2	3
Philadelphia	St Peters Episcopal Church	293	197	182	204	119	0	8	0
Philadelphia	St Philips Episcopal Church	139	103	1	39	62	4	0	0
Philadelphia	St Simon the Cyrenian Church	218	196	0	65	97	0	1	0
Philadelphia	St Stephens Church	26	26	9	28	52	2	1	0

Vital Statistics of Congregations and Missions

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Philadelphia	St Timothy Episcopal Church	261	195	10	84	104	0	8	3
Philadelphia	The Church of the Holy Trinity	239	122	0	117	0	2	3	7
Philadelphia	Trinity Church Oxford	257	226	3	99	79	0	9	0
Philadelphia	Trinity Memorial Church	120	116	0	45	52	0	3	0
Phoenixville	St Peters Church	297	257	0	119	130	2	12	23
Pottstown	Christ Episcopal Church	374	249	0	116	108	0	7	0
Prospect Park	St James Church Episcopal	292	252	43	98	100	1	6	7
Quakertown	Emmanuel Episcopal Church	290	179	70	118	103	0	6	4
Radnor	St Martins Church	873	768	37	146	103	1	14	4
Ridley Park	Christ Church	777	585	0	172	164	0	8	7
Rockledge	Holy Nativity	326	217	0	109	98	0	6	0
Rosemont	Church of the Good Shepherd	658	628	0	190	104	0	5	0
Royersford	Epiphany Episcopal Church	270	206	42	55	92	0	1	7
Solebury	Trinity Episcopal Church	593	552	218	261	149	2	14	0
Southampton	Church of the Redemption	223	107	12	110	0	5	0	7
Springfield	Church of the Redeemer	467	378	0	110	124	0	5	6
Springfield	Church Without Walls	23	23	0	14	52	0	1	1
Swarthmore	Trinity Church	564	485	11	184	134	0	10	16
Valley Forge	Washington Memorial Chapel	354	276	0	189	190	17	3	8
Villanova	Christ Church	437	360	25	190	108	2	13	11
Wayne	St David Episcopal Church	2,753	2,147	53	586	262	3	58	59
Wayne	St Marys Episcopal Church	688	600	30	183	156	1	10	17
West Chester	Holy Trinity	701	701	0	208	87	0	9	10
West Chester	Transfiguration	81	81	1	37	52	0	1	0
Wrightstown	Epis Church of Holy Nativity	150	144	28	76	150	0	2	0
Wyncote	All Hallows Episcopal Church	135	134	41	92	53	0	3	3
Wynnewood	All Saints Episcopal Church	326	274	230	88	81	0	2	0
Wynnewood	Epis Church of Holy Apostle	290	283	2	95	98	1	11	6
Yardley	St Andrews Church Episcopal	585	571	21	179	135	3	10	0
Yeadon	St Michaels Episcopal Church	126	98	2	51	102	0	5	2
	Total	55,428	42,898	3,502	18,032	17,091.00	137	1,096	851.00

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2003

		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Abington	St Annes Episcopal Church	219,130	226,182	247,411	229,574	9,288	34,226	258,741
Ambler	Trinity Church	175,378	332,170	363,470	340,515	12,412	34,683	367,194
Andalusia	Redeemer Episcopal Church	12,895	56,545	56,545	54,431	3,056	0	54,431
Ardmore	St Georges Episcopal Church	160,599	346,067	352,041	347,468	9,411	2,890	355,071
Ardmore	St Marys Episcopal Church	197,744	384,415	384,415	390,020	31,325	32,611	405,760
Aston	Calvary Church Rockdale	135,506	162,001	198,917	169,298	20,418	92,789	257,187
Aston	St James Episcopal Church	56,027	66,319	67,046	127,697	2,556	0	129,631
Bala Cynwyd	St Asaph Episcopal Church	139,456	272,596	301,121	290,634	15,001	210,589	497,221
Bala Cynwyd	St Johns Episcopal Church	113,924	167,987	169,396	167,891	5,499	109,677	278,192
Bensalem	Christ Episcopal Church	66,231	112,289	114,270	76,689	6,192	24,425	101,221
Blue Bell	St Dunstans Episcopal Church	111,572	159,840	159,840	161,363	4,085	2,846	161,909
Boothwyn	St Martins Episcopal Church (2002)	38,877	72,145	72,145	75,320	450	3,895	79,215
Bridgeport	Christ Episcopal Church		0	0	0		0	0
Bristol	St James Church Episcopal	59,836	181,902	183,662	150,829	8,103	8,861	160,718
Broomall	St Peters Episcopal Church	48,981	69,750	85,914	155,414	2,770	16,000	171,578
Bryn Mawr	Church of the Redeemer Epis	1,086,343	1,395,768	1,477,987	1,394,140	121,004	257,203	1,598,940
Buckingham	Trinity Episcopal Church	316,930	336,371	347,201	331,516	28,055	14,573	346,835
Cheltenham	St Aidans Episcopal Church	22,068	31,567	31,734	54,805	1,678	6,468	61,329
Chester	Mision San Pablo	764	4,912	4,912	4,912	336	100	4,912
Chester	St Marys Episcopal Church	32,574	38,091	42,701	38,379	5,619	0	38,379
Chester	St Pauls Episcopal Church	51,927	125,490	126,020	124,051	4,787	10,825	124,533
Clifton Heights	St Stephen Episcopal Church	93,805	125,819	125,859	119,183	12,861	50	119,183
Coatesville	Trinity Episcopal Church	64,284	112,645	114,991	113,988	6,000	300	114,998
Collegeville	St James Church Collegeville	190,013	237,206	306,726	251,955	22,949	51,967	302,140
Collingdale	Trinity Episcopal Church	52,326	115,326	115,326	115,326	1,000	3,400	115,326
Conshohocken	Calvary Church	33,330	65,794	71,092	64,706	2,031	6,303	71,307
Darby	All Saints Episcopal Church	20,181	29,466	31,133	40,775	1,000	9,629	50,154
Downingtown	St James Episcopal Church	214,598	245,812	254,515	252,864	12,551	31,776	282,240

Financial Statistics of Congregations and Missions

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		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Doylestown	St Pauls Episcopal Church	327,261	449,267	449,267	448,985	18,095	11,196	448,985
Drexel Hill	Church of the Holy Comforter	154,608	268,975	282,654	267,125	23,006	15,724	282,654
Drexel Hill	Incarnation Holy Sacrament Episcopal Church	56,798	111,796	113,238	97,813	2,918	9,970	107,783
Elkins Park	St Pauls Church	86,790	178,752	178,752	397,329	10,000	0	397,329
Elverson	St Marys Episcopal Church	117,163	152,055	170,095	185,222	5,222	18,040	203,262
Essington	St John the Evangelist	59,516	80,788	96,376	79,485	1,972	9,362	92,625
Exton	St Pauls Episcopal Church	138,121	171,147	172,982	177,106	10,217	0	178,441
Fallsington	All Saints Church	19,987	56,264	56,593	49,913	3,778	629	49,913
Fort Washington	St Thomas Whitemarsh	853,624	1,066,531	1,238,088	1,173,681	70,000	174,633	1,345,238
Gap	St Johns Episcopal Church	93,392	112,627	120,893	153,396	14,095	9,192	155,711
Gladwyne	St Christophers Church	480,872	558,838	868,569	467,566	52,480	78,896	524,915
Glen Mills	St Johns Episcopal Church	228,002	277,360	289,855	264,397	19,816	26,020	288,767
Glenmoore	St Andrews Episcopal Church	265,043	284,443	332,696	350,930	28,150	74,713	386,740
Glenside	St Peters Episcopal Church	197,758	309,525	522,118	311,537	21,579	85,497	467,973
Graterford	St Dismas Episcopal Mission	0	0	0	0	0	0	0
Gwynedd	Church of the Messiah	385,350	583,986	821,076	545,148	15,992	64,535	582,992
Harleysville	The Church of the Holy Spirit	152,310	224,483	258,096	235,023	6,831	450	235,373
Hatboro	Church of the Advent	207,814	209,866	231,213	225,282	17,823	24,846	243,810
Havertown	St Faith Episcopal Church	56,821	90,127	101,778	100,176	4,000	5,150	106,977
Hilltown	Good Shepherd Epis Church	164,325	178,752	233,920	186,507	4,389	19,466	208,066
Honey Brook	St Marks Church	35,835	79,676	81,439	77,625	0	0	79,388
Hulmeville	Grace Episcopal Church	73,937	114,493	189,207	116,076	9,945	55,665	175,226
Huntingdon Valley	St Johns Episcopal Church	35,302	158,754	158,754	154,150	1,844	16,796	170,916
Jenkintown	Church of Our Saviour	67,284	137,267	142,267	114,149	4,414	100	114,249
Kennett Square	Church of the Advent	630,472	634,514	683,750	693,898	71,572	120,103	778,682
King of Prussia	Trinity Church Gulph Mills	160,517	223,057	314,648	223,032	8,477	116,351	339,544
Lafayette Hill	St Jude & Nativity Church	83,925	130,430	130,796	150,979	4,926	494	151,345
Langhorne	St James Episcopal Church	139,695	155,840	163,319	171,406	8,336	3,856	177,726

Financial Statistics of Congregations and Missions

Year in parentheses is last year of filing if not 2003

City	Congregation	REVENUE: Plate & Pledge Income	REVENUE: Operating Revenue	REVENUE: Total Revenue	EXPENSE: Operating Expense	EXPENSE: To the Diocese	EXPENSE: Outreach & Development	EXPENSE: Total Expense
Lansdale	Holy Trinity Church	138,110	180,776	292,798	294,796	0	49,524	305,642
Lansdowne	St John Episcopal Church	86,395	183,275	197,242	186,513	4,200	10,396	198,657
Levittown	St Pauls Episcopal Church	35,120	45,581	50,089	70,748	2,400	0	70,748
Malvern	St Francis in the Fields	282,061	282,503	313,125	267,913	22,300	40,470	311,849
Malvern	St Peter Episcopal Church	470,790	490,121	1,130,163	505,974	11,165	305,024	788,817
Maple Glen	St Matthews Episcopal Church	324,300	425,320	560,637	394,232	30,240	10,389	518,062
Media	Christ Episcopal Church	237,494	284,918	1,096,651	309,733	26,670	535,694	844,690
Morrisville	Epis Church of the Incarnation (2002)	134,327	163,342	172,902	150,958	3,664	22,044	170,182
Morton	Church of the Atonement	92,079	117,082	117,348	126,803	2,600	9,641	127,069
New Hope	St Philips Episcopal Church	83,625	88,515	95,231	89,066	9,125	0	90,043
Newtown	St Lukes Church	259,615	285,121	285,121	286,134	7,572	16,489	288,108
Newtown Square	St Albans Church	293,949	357,221	621,299	375,065	20,590	65,884	440,153
Norristown	All Saints Episcopal	170,501	196,411	253,889	209,840	10,000	22,814	232,710
Norristown	St Augustine of Hippo Church	31,000	48,999	49,099	53,340	3,147	800	54,140
Norristown	St Johns Episcopal Church	102,832	214,507	246,563	225,052	7,980	12,077	237,129
Norwood	St Stephen Episcopal Church	66,595	67,865	94,865	69,058	8,077	10,130	72,674
Oaks	St Pauls Episcopal Church (2002)	126,902	174,251	257,930	278,961	3,759	26,044	285,305
Oreland	St Philip in the Field	143,599	160,016	173,776	204,370	4,440	17,319	221,379
Oxford	St Christophers Church	99,171	108,039	110,982	106,994	4,251	2,587	111,000
Paoli	Good Samaritan Epis Church	1,486,762	1,615,305	3,161,680	1,604,332	11,877	479,113	1,954,959
Parkesburg	Ascension Episcopal Church	101,139	112,385	127,184	121,260	6,555	14,214	134,803
Philadelphia	Advocate Episcopal Church	55,734	119,702	691,740	131,426	15,000	691,833	804,964
Philadelphia	African Epis St Thomas (Overbrook Schuylkill)	606,537	643,012	644,760	598,267	53,000	93,342	691,289
Philadelphia	All Saints Church (Rhawnhurst)	60,974	112,634	112,634	113,477	0	8,800	122,277
Philadelphia	All Saints Episcopal Church (Crescentville)	50,975	74,837	96,337	79,970	4,750	22,000	98,470
Philadelphia	All Saints Episcopal Church (Torresdale)	125,678	144,725	336,903	330,578	27,582	16,556	346,578
Philadelphia	All Souls Church For the Deaf	9,126	42,694	46,022	42,016	4,829	1,095	42,462
Philadelphia	Calvary Church (Germantown)	49,206	155,890	156,057	161,355	3,450	4,730	164,124

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City	Congregation	REVENUE: Plate & Pledge Income	REVENUE: Operating Revenue	REVENUE: Total Revenue	EXPENSE: Operating Expense	EXPENSE: To the Diocese	EXPENSE: Outreach & Development	EXPENSE: Total Expense
Philadelphia	Calvary Church (Northern Liberties)	84,596	117,456	149,610	134,484	2,808	22,838	157,322
Philadelphia	Christ & St Ambrose Church	26,842	38,330	39,330	38,330	2,300	3,300	39,030
Philadelphia	Christ & St Michaels Church	134,843	240,094	258,920	195,048	18,000	15,100	204,132
Philadelphia	Christ Church	316,699	683,291	728,650	644,468	53,000	81,704	711,642
Philadelphia	Church of the Annunciation	24,750	149,938	149,938	16,016	16,016	0	16,016
Philadelphia	Church of the Crucifixion	43,328	46,919	46,919	43,738	1,784	8,102	51,840
Philadelphia	Church of the Resurrection	46,169	181,403	183,691	211,978	10,000	0	213,066
Philadelphia	Emmanuel and The Good Shepherd	29,304	38,506	38,851	36,586	0	1,900	38,486
Philadelphia	Emmanuel Episcopal Church	44,791	115,739	117,353	97,854	700	321	99,468
Philadelphia	Free Church St John	31,033	47,399	49,721	44,421	4,000	275	46,969
Philadelphia	Gloria Dei Episcopal Church	72,308	263,176	267,551	235,904	25,220	47,848	269,011
Philadelphia	Good Shepherd Episcopal Church	70,912	189,183	201,083	176,083	8,000	27,855	201,083
Philadelphia	Grace Church-The Incarnation (2002)	23,485	105,272	105,549	107,533	6,100	660	107,829
Philadelphia	Grace Epiphany Church	172,940	268,676	294,676	286,005	16,243	3,794	287,849
Philadelphia	Holy Apostles & Mediator	73,062	323,413	326,558	310,545	15,862	30,339	338,722
Philadelphia	Holy Innocents St Pauls Church	88,279	198,916	202,833	197,010	9,373	2,500	197,010
Philadelphia	House of Prayer	54,815	57,765	58,090	54,545	4,333	150	54,870
Philadelphia	Philadelphia Cathedral	78,635	666,033	666,033	683,561	15,541	147,029	812,111
Philadelphia	St Albans Church, Olney (2002)	37,064	106,342	116,262	129,679	7,000	6,625	135,479
Philadelphia	St Albans Roxborough	29,471	119,167	119,737	122,518	7,800	45,635	168,703
Philadelphia	St Andrew &St Monica Church	128,553	177,579	184,462	180,131	4,314	5,351	184,462
Philadelphia	St Andrews in the Field Church	69,325	113,109	125,124	129,762	2,253	32,657	147,067
Philadelphia	St Augustines Church of Covenant	87,737	144,985	171,589	134,362	1,700	59,481	193,843
Philadelphia	St Barnabas Mission (2002)	134,385	168,905	168,905	125,805	2,906	21,722	147,527
Philadelphia	St Bartholomews Church	7,168	21,553	21,553	22,140	0	0	22,140
Philadelphia	St Clements Church	154,917	541,223	815,291	524,623	11,851	104,803	610,797
Philadelphia	St Davids Episcopal Church	26,037	49,700	49,932	54,406	4,956	2,480	57,118
Philadelphia	St Gabriels Episcopal Church	42,042	50,047	50,161	55,468	6,521	4,202	55,582

Financial Statistics of Congregations and Missions

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		REVENUE			EXPENSE			
City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Philadelphia	St George & Barnabas	162,756	174,756	174,756	170,888	18,376	3,963	173,088
Philadelphia	St James of Kingsessing Episcopal Church	87,113	152,794	153,325	153,719	13,367	7,385	160,545
Philadelphia	St James the Less Episcopal Church (1999)	80,897	148,247	148,247	293,482	4,590	8,815	302,297
Philadelphia	St John the Evangelist Epis	21,280	71,105	114,002	70,185	0	40,057	113,082
Philadelphia	St Luke & Epiphany Church	154,466	498,920	524,762	531,631	50,000	37,205	571,014
Philadelphia	St Lukes Church Germantown	296,814	605,936	658,926	575,362	44,612	76,660	646,738
Philadelphia	St Lukes Memorial Epis Church	77,361	110,142	114,329	107,333	6,853	3,430	110,973
Philadelphia	St Marks Church Frankford	40,039	169,253	169,253	176,030	4,930	8,051	176,030
Philadelphia	St Marks Episcopal Church	301,366	321,137	415,514	821,935	29,105	150,243	972,360
Philadelphia	St Martin in the Fields	485,630	883,614	1,025,362	839,523	86,000	167,623	919,089
Philadelphia	St Martins Episcopal Korean Congregation	6,649	12,649	12,649	13,490	1,000	500	13,490
Philadelphia	St Marys Church	37,450	82,768	88,359	83,825	1,666	4,857	88,762
Philadelphia	St Marys Church Cathedral Road	91,806	158,420	303,682	264,216	26,847	30,527	314,320
Philadelphia	St Marys Church Hamilton Village	60,062	190,054	225,188	190,054	5,090	35,493	239,653
Philadelphia	St Pauls Church Chestnut Hill	550,199	799,382	822,860	822,826	83,591	245,026	1,024,062
Philadelphia	St Peters Church Germantown (2001)	42,000	122,000	130,000	4,500	4,500	135,000	139,500
Philadelphia	St Peters Episcopal Church	343,343	608,338	793,454	663,961	51,175	182,543	818,446
Philadelphia	St Philips Episcopal Church	43,817	93,595	93,595	3,003	3,003	9,924	12,927
Philadelphia	St Simon the Cyrenian Church	100,152	112,849	137,160	121,066	9,822	18,336	139,884
Philadelphia	St Stephens Church	13,742	159,401	200,470	189,590	4,873	10,235	199,700
Philadelphia	St Timothy Episcopal Church	122,670	242,150	244,752	336,328	7,008	39,377	357,774
Philadelphia	The Church of the Holy Trinity	171,345	886,829	1,845,355	834,304	40,000	151,739	970,371
Philadelphia	Trinity Church Oxford	119,787	214,776	237,634	201,224	16,300	17,484	214,529
Philadelphia	Trinity Memorial Church	70,819	166,205	326,387	166,535	5,946	125,257	323,144
Phoenixville	St Peters Church	128,803	143,628	153,187	184,955	2,484	0	191,797
Pottstown	Christ Episcopal Church	158,699	198,191	200,826	190,710	5,732	13,236	199,529
Prospect Park	St James Church Episcopal	104,599	144,934	161,097	157,929	4,739	231	171,834
Quakertown	Emmanuel Episcopal Church	111,970	111,970	135,784	126,217	4,025	26,713	152,930

Financial Statistics of Congregations and Missions

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City	Congregation	Plate & Pledge Income	Operating Revenue	Total Revenue	Operating Expense	To the Diocese	Outreach & Development	Total Expense
Radnor	St Martins Church	234,650	288,261	292,272	333,364	31,022	6,256	335,446
Ridley Park	Christ Church	148,952	308,751	448,616	357,049	40,152	151,603	516,519
Rockledge	Holy Nativity	106,428	158,131	158,520	180,531	5,001	45,993	224,874
Rosemont	Church of the Good Shepherd	328,500	534,500	534,500	587,040	3,540	43,500	587,040
Royersford	Epiphany Episcopal Church	143,195	179,350	182,127	147,484	4,676	55,167	204,907
Solebury	Trinity Episcopal Church	556,398	644,409	699,885	617,577	27,736	53,219	642,450
Southampton	Church of the Redemption	153,399	200,224	218,101	194,539	4,834	21,291	215,830
Springfield	Church of the Redeemer	171,872	197,492	197,887	178,581	17,687	570	178,976
Springfield	Church Without Walls	25,065	25,221	29,898	25,175	10,000	18,859	29,852
Swarthmore	Trinity Church	346,846	449,288	687,811	467,032	41,260	188,503	655,193
Valley Forge	Washington Memorial Chapel	194,174	562,570	864,583	636,610	12,698	271,540	923,085
Villanova	Christ Church	279,065	320,559	322,639	302,127	15,632	67,253	361,810
Wayne	St David Episcopal Church	1,515,116	1,690,065	3,394,227	1,663,438	167,972	105,533	1,710,786
Wayne	St Marys Episcopal Church	307,896	439,887	472,523	417,010	22,300	97,207	516,011
West Chester	Holy Trinity	299,978	361,721	362,721	399,817	33,247	99,522	491,447
West Chester	Transfiguration	68,355	68,355	69,380	78,114	4,020	0	78,614
Wrightstown	Epis Church of Holy Nativity	112,014	138,184	142,014	141,430	13,297	950	142,542
Wyncote	All Hallows Episcopal Church	95,516	231,467	231,852	269,468	20,000	34,122	290,725
Wynnewood	All Saints Episcopal Church	233,209	337,434	637,434	341,250	3,681	15,000	344,300
Wynnewood	Epis Church of Holy Apostle	126,082	172,822	224,565	171,445	19,671	9,971	183,190
Yardley	St Andrews Church Episcopal	327,551	368,317	371,217	355,761	38,272	57,184	408,383
Yeadon	St Michaels Episcopal Church	86,515	93,642	93,742	70,748	5,474	390	70,848
	Total	26,692,317	39,947,947	51,657,657	41,673,324	2,435,924	7,966,993	48,931,128

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